

Federal Rule of Civil Procedure 42(a) governs the consolidation of cases. The rule provides that "[i]f actions before the court involve a common question of law or fact, the court may . . . consolidate the actions." Fed. R. Civ. P. 42(a). Consolidation permits district courts "to expedite the trial and eliminate unnecessary repetition and confusion." *DuPont v. S. Pac. Co.*, 366 F.2d 193, 195 (5th Cir. 1966). *See also Wilson v. Johns-Manville Sales Corp.*, 107 F.R.D. 250, 252 (S.D. Tex. 1985)(the purpose of consolidation is to allow district courts "to manage their dockets efficiently while providing justice to the parties"). "The district courts have broad discretion under this rule to consolidate cases pending in the same district." *Investors Research Co. v. U.S. Dist. Court for Cent. Dist. of California*, 877 F.2d 777, 777 (9th Cir. 1989). In determining whether to consolidate cases, the court should "weigh the interest of judicial convenience against the potential for delay, confusion and prejudice." *Zhu v. UCBH Holdings, Inc.*, 682 F. Supp. 2d 1049, 1052 (N.D. Cal. 2010); *see also Huene v. United States*, 743 F.2d 703, 704 (9th Cir. 1984).

The judges to whom these actions are assigned have determined that consolidation is appropriate here. The cases involve common questions of fact and law concerning allegations brought against the same Defendant, CoreCivic of Tennessee, LLC ("CoreCivic"), and share common central allegations by former correction officers challenging compensation. *Compare generally* 2:21-cv-01802-CDS-BNW, ECF No. 1, with 2:22-cv-00775-GMN-NJK, ECF Nos. 1, 1-2.

Further, the parties have met and conferred and CoreCivic does not oppose consolidation. ECF No. 32 at 4; *see also* ECF No. 32-1 at 3. Consolidation will reduce delay and confusion without prejudicing the parties and allow the Court to hear all dispositive motions in conjunction, thereby expediting their resolution.

22 || . .

13

17

18

19

23||..

24

Finally, consolidation will not prejudice the parties as both matters are in similar procedural postures, involve the same factual allegations, present no conflicts of interest, and resolution of the cases together will ensure consistency in the findings and conclusions of the Court. Accordingly, IT IS HEREBY ORDERED that the Unopposed Motion to Consolidate and Transfer (ECF No. 32) is GRANTED. 6 IT IS FURTHER ORDERED that Case Nos. 2:21-cv-01802-CDS-BNW and 2:22-cv-00775-GMN-NJK are consolidated, with 2:21-cv-01802-CDS-BNW serving as the lead case. All 9 future filings in these cases shall be filed in the lead case. 10 IT IS FURTHER ORDERED that Case No. 2:22-cv-00775-GMN-NJK is reassigned to District Judge Cristina D. Silva for all further proceedings. DATED this 27th day of July, 2022. 12 13 14 15 GLORIA M. NAVARRO CRISTINA D. SILVA UNITED STATES DISTRICT JUDGE UNITED STATES DISTRICT JUDGE 16 17 18 19 20 21 22 23 24