THIERMAN BUCK LLP 7287 Lakeside Drive Reno, NV 89511 (775) 284-1500 Fax (775) 703-5027 Email info@thiermanbuck.com www.thiermanbuck.com	1 2 3 4 5 6 7 8 9 10 11 12 13	THIERMAN BUCK LLP MARK R. THIERMAN, SB# 72913 mark@thiermanbuck.com JOSHUA D. BUCK, SB# 258325 josh@thiermanbuck.com LEAH L. JONES, SB# 276448 leah@thiermanbuck.com 7287 Lakeside Drive Reno, NV 89511 Tel: 775.284.1500 Fax: 775.703.5027 info@thiermanbuck.com STEPHAN ZOURAS, LLP RYAN F. STEPHAN (Pro Hac Vice) rstephan@stephanzouras.com CATHERINE T. MITCHELL (Pro Hac Vice) cmitchell@stephanzouras.com 222 West Adams Street, Suite 2000 Chicago, Illinois 60606 Tel: 312.233.1550 Fax: 312.233.1560 ATTORNEYS FOR PLAINTIFFS	KELLIE M. MURPHY, SB# 189500 kellie@jsl-law.com KRISTEN M. CAPRINO, SB #306815 kristen@jsl-law.com 1545 River Park Drive, Suite 204 Sacramento, CA 95815 Tel: 916.921-5800 Fax: 916.921-0247 ATTORNEYS FOR DEFENDANT FILED Superior Court of California County of Marin 03/06/2024 James M. Kim, Clerk of the Court J. Dale, Deputy				
THIERMAN 7287 Lake Reno, N) 284-1500 F ermanbuck, c	14 15						
	15	SUPERIOR COURT OF THE STATE OF CALIFORNIA FOR THE COUNTY OF MARIN					
(775	16	South Company of the					
ii în	17	URSULA GRUENERT, on behalf of herself,	Case No.: CIV-2103521				
Ema	18	all other similarly situated and typical individuals, and the general public,					
	19	Plaintiff,	-{PROPOSED} ORDER GRANTING PRELIMINARY APPROVAL OF CLASS ACTION SETTLEMENT				
	20	•					
	21	VS.					
	22	TAMALPAIS HIGH SCHOOL DISTRICT; and DOES 1 through 50, inclusive,					
	23						
	24	Defendant(s).					
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	26	TO ALL PARTIES AND THEIR RESP					
	27		val of a Class Action Settlement came before this				
	28	Court, the Honorable Sheila S. Lichtblau pres	siding, on March 6, 2024. This Court, having				

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- 1. This Court grants preliminary approval of the Settlement and the Settlement Class based upon the terms set forth in the Settlement Agreement and Release of Claims between Plaintiff and Defendant ("Settlement Agreement" or "Settlement") filed herewith. Settlement appears to be fair, adequate, and reasonable to the Class. The Joint Motion for Preliminary Approval is GRANTED.
- 2. The Settlement falls within the range of reasonableness and appears to be presumptively valid, subject only to any objections that may be raised at the final fairness hearing and final approval by this Court.
- 3. A final fairness hearing on the question of whether the proposed Settlement, attorneys' fees to Class Counsel, and the Class Representative Enhancement Award should be finally approved as fair, reasonable, and adequate as to the members of the Class is scheduled in accordance with the Implementation Schedule set forth below.
- 4. This Court approves, as to form and content, the Notice of Pendency of Class Action, Proposed Class Action Settlement, and Hearing Date for Court Approval ("Notice of Pendency of Class Action"), in substantially the form attached to the Stipulation of Settlement as Exhibit A. This Court approves the procedure for Class Members to participate in, to opt out of, and to object to the Settlement as set forth in the Notice of Pendency of Class Action.
- 5. The Court directs the mailing of the Notice of Pendency of Class Action and Proposed Settlement by first class mail to the Class Members in accordance with the Implementation Schedule set forth below. This Court finds the dates selected for the mailing and distribution of the Notice and the Claim Form, as set forth in the Implementation Schedule, meet the requirements of due process and provide the best notice practicable under the circumstances and shall constitute due and sufficient notice to all persons entitled thereto.
- 6. It is ordered that the Settlement Class is preliminarily certified for settlement purposes only.

- 7. This Court confirms Plaintiff Ursula Gruenert as Class Representative, and Mark Thierman, Esq., Joshua Buck, Esq., and Leah Jones, Esq., of Thierman Buck, LLP, and Ryan F. Stephan and Catherine T. Michell of Stephan Zouras, LLP as Class Counsel.
 - 8. This Court confirms ILYM Group, Inc., as the Claims Administrator.
 - 9. This Court orders the following Implementation Schedule for further proceedings:

a.	Deadline for Defendant to Submit Class	March 27, 2024, within 21
	Member Information to Claims Administrator	calendar days after entry of
		the preliminary approval
		order.
b.	Deadline for Claims Administrator to Mail the	April 10, 2024, within 14
	Notice and the Claim Form to Class Members	calendar days after receipt of
		the Class Member
		Information.
c.	Deadline for Class Members to Postmark	May 10, 2024, no later than
	Requests to Opt-Out and Objections to	30 calendar days of the
	Settlement	mailing date of the Class
		Notice.
d.	Deadline for Class Counsel to file Motion for	May 24, 2024, within 14
	Final Approval of Settlement, Attorneys'	calendar days after the 6/10/2024
	Fees, Costs, and Enhancement Award	dondling to Out Out of shinet
e.	Deadline for Class Counsel to File	May 24, 2024, within 14 6/10/24
	Declaration from Claims Administrator of	caronaar aays areer the
	Due Diligence and Proof of Mailing	deadline to Opt Out of object.
f.	Final Fairness Hearing and Final Approval	July 17, 2024 at 1:30 pm
g.	Deadline for Defendant to Fund Settlement	, within ten (10) 20
Б.	Account maintained by Claims Administrator	calendar days after the
	Account maintained by Claims Administrator	Effective Date of the
		Settlement.
h.	Deadline for Claims Administrator to wire	, within ten (10)
	transfer the Attorneys' Fees and Costs to	calendar days after the
	Class Counsel (if Settlement is Effective)	deadline to Fund the
	f	Settlement.
i.	Deadline for Claims Administrator to mail the	, within ten (10)
	Settlement Awards to Class Members and the	calendar days after the
	Enhancement Awards to Class	deadline to Fund the
	Representatives (if Settlement is Effective)	Settlement.
j.	Claims Administrator to File Proof of	, within one-
1005	Payment of Settlement Awards, Enhancement	hundred eighty (180) calendar

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Award, Attorneys' Fees and Costs (if Settlement is Effective)	days after the deadline to Fund the Settlement.

IT IS SO ORDERED.

Dated: 03/06/2024

Judge

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Hon. Sheila S. Lichtblau, Superior Court