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**UNITED STATES DISTRICT COURT**

**DISTRICT OF NEVADA**

SHEILA LITTLE, individually and on behalf  
of all others similarly situated,

Plaintiff,

vs.

WYNN LAS VEGAS, LLC,

Defendant.

Case No.: 2:23-cv-01150-APG-MDC

**ORDER AND FINAL JUDGMENT  
OF DISMISSAL**

Pursuant to this Court's prior Order granting approval of the Stipulation of Settlement entered into by and between Plaintiff and Defendant (ECF No. 55), this Court HEREBY ORDERS THE FOLLOWING:

1. This Court has jurisdiction over the subject matter of this litigation and personal jurisdiction over the named-plaintiff, all members of the FLSA action, and Defendant.

2. The Court adopts the defined terms in the Settlement Agreement.

3. Distribution of the Notice and the Settlement Offer and Release Form as set forth in the Settlement, and the other matters set forth therein, have been completed in conformity with the Order Approving Stipulation of Settlement (ECF No. 55).

4. As set forth in Exhibit A to this Order, sixty-one (61) individuals have accepted the Settlement ("Accepting Plaintiffs"). The Court finds that as of the date of this Order, each and every Accepting Plaintiff has waived and shall be deemed to have fully, finally, and forever released, relinquished, and discharged all Released Claims, as set forth in the Settlement Agreement. Payment to all Accepting Plaintiffs shall be completed in accordance with the terms of the Settlement Agreement.

5. Zero (0) individuals have rejected the Settlement ("Rejecting Plaintiff"). Rejecting Plaintiffs retain all their legal rights and remedies, as set forth in the Settlement Agreement. The FLSA claims of any Rejecting Plaintiff shall be tolled, from the date the Rejecting Plaintiff's Notice of Consent form was filed in the relevant Action through up to 30 days after the Settlement Effective Date or the date the Rejecting Plaintiff files an individual action, whichever is sooner.

6. As set forth in Exhibit A to this Order, five (5) individuals have not responded to the Notice and Settlement Offer and Release Form. Pursuant to the Settlement Agreement, these individuals shall be treated as "Rejecting Plaintiffs" so that they retain all their legal rights and remedies, as set forth in the Settlement Agreement. These Plaintiffs, however, have up to 365 days after the date of this Order to claim their allotted portion of the Settlement by signing and submitting the Settlement Offer and Release Form to Defendant's counsel.

7. The Court grants approval to this Settlement and finds it to be a reasonable

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1 resolution of a bona fide dispute of wages pursuant to the FLSA. The Settlement is reasonable  
2 in all respects, including the services awards to Sheila Little, Elena Espino, and Alejandro  
3 Benitez, for the work that they performed on behalf of others, the attorneys' fees and costs of  
4 Plaintiffs' counsel, and the fees of the Settlement Administrator Phoenix. The Court specifically  
5 finds that the settlement confers a substantial benefit to all individuals similarly situated to  
6 Plaintiffs, considering the strength of Plaintiffs' claims and the risk, expense, complexity, and  
7 duration of further litigation. The Court finds that the settlement is the result of arms-length  
8 negotiations between experienced counsel representing the interests of both sides and with the  
9 assistance of the honorable former federal Magistrate Judge Carl W. Hoffman.

10 8. Service awards for Lead Plaintiff Sheila Little, Elena Espino, and Alejandro  
11 Benitez, in the amount of \$10,000 for each (and \$30,000 total) are reasonable and hereby  
12 approved.

13 9. Plaintiffs' attorneys' fees in the amount of \$200,000 and costs in the amount of  
14 \$10,000 are reasonable and hereby approved.

15 10. Fees of the Settlement Administrator, Phoenix Class Action Administration  
16 Solutions, in the amount of \$5,000 are reasonable and hereby approved.

17 12. Without affecting the finality of this action, the Court will retain exclusive and  
18 continuing jurisdiction to enforce the Settlement Agreement.  
19

20  
21 **IT IS SO ORDERED.**

22  
23 Dated: September 23, 2024

24 

25 Honorable Andrew Gordon  
26 District Court Judge  
27  
28

# **EXHIBIT A**

Accepting Plaintiffs

**EXHIBIT A**

PSA ID	Accept	Tips Received	Settlement Share	25% 1099	75% W2 Wages	Total Employer Tax	Employer FUTA 0.6%	Employer SS 6.2%	Employer Medicare 1.45%	Employer UI 2.95%	Career Enhancement Program Tax 0.05%	Employee SDI 0.00%	Employee SS 6.2%	Employee Medicare 1.45%	Employee Federal 20%	Employee State 0.00%	Modified Business Tax 1.17%	Post Employee Wage Amt	Total Settlement Amt
LTWNLV101	1	\$126,168.49	\$6,411.14	\$1,602.78	\$4,808.35	\$562.58	\$28.85	\$298.12	\$69.72	\$141.85	\$24.04	\$0.00	\$298.12	\$69.72	\$961.67	\$0.00	\$56.26	\$3,422.58	\$5,025.37
LTWNLV102	1	\$120,384.28	\$6,117.22	\$1,529.30	\$4,587.91	\$536.78	\$27.53	\$284.45	\$66.52	\$135.34	\$22.94	\$0.00	\$284.45	\$66.52	\$917.58	\$0.00	\$53.68	\$3,265.68	\$4,794.99
LTWNLV103	1	\$125,241.96	\$6,364.05	\$1,591.01	\$4,773.04	\$558.45	\$28.64	\$295.93	\$69.21	\$140.80	\$23.87	\$0.00	\$295.93	\$69.21	\$954.61	\$0.00	\$55.84	\$3,397.45	\$4,988.46
LTWNLV104	1	\$113,442.84	\$5,764.49	\$1,441.12	\$4,323.37	\$505.84	\$25.94	\$268.05	\$62.69	\$127.54	\$21.62	\$0.00	\$268.05	\$62.69	\$864.67	\$0.00	\$50.58	\$3,077.38	\$4,518.50
LTWNLV105	1	\$117,266.05	\$877.36	\$219.34	\$658.02	\$76.99	\$3.95	\$40.80	\$9.54	\$19.41	\$3.29	\$0.00	\$40.80	\$9.54	\$131.60	\$0.00	\$7.70	\$468.38	\$687.72
LTWNLV106	1	\$128,479.23	\$6,528.55	\$1,632.14	\$4,896.42	\$572.88	\$29.38	\$303.58	\$71.00	\$144.44	\$24.48	\$0.00	\$303.58	\$71.00	\$979.28	\$0.00	\$57.29	\$3,485.27	\$5,117.40
LTWNLV107	1	\$118,822.52	\$6,037.86	\$1,509.46	\$4,528.39	\$529.82	\$27.17	\$280.76	\$65.66	\$133.59	\$22.64	\$0.00	\$280.76	\$65.66	\$905.68	\$0.00	\$52.98	\$3,223.31	\$4,732.78
LTWNLV108	1	\$123,570.85	\$6,279.14	\$1,569.78	\$4,709.35	\$551.01	\$28.26	\$291.98	\$68.29	\$138.93	\$23.55	\$0.00	\$291.98	\$68.29	\$941.87	\$0.00	\$55.10	\$3,352.11	\$4,921.90
LTWNLV109	1	\$117,134.85	\$5,952.10	\$1,488.02	\$4,464.07	\$522.29	\$26.78	\$276.77	\$64.73	\$131.69	\$22.32	\$0.00	\$276.77	\$64.73	\$892.81	\$0.00	\$52.23	\$3,177.53	\$4,665.56
LTWNLV110	1	\$117,997.81	\$5,995.95	\$1,498.99	\$4,496.96	\$526.14	\$26.98	\$278.81	\$65.21	\$132.66	\$22.48	\$0.00	\$278.81	\$65.21	\$899.39	\$0.00	\$52.61	\$3,200.94	\$4,699.93
LTWNLV111	1	\$116,598.43	\$5,924.84	\$1,481.21	\$4,443.63	\$519.91	\$26.66	\$275.51	\$64.43	\$131.09	\$22.22	\$0.00	\$275.51	\$64.43	\$888.73	\$0.00	\$51.99	\$3,162.97	\$4,644.18
LTWNLV112	1	\$118,618.14	\$6,027.47	\$1,506.87	\$4,520.60	\$528.91	\$27.12	\$280.28	\$65.55	\$133.36	\$22.60	\$0.00	\$280.28	\$65.55	\$904.12	\$0.00	\$52.89	\$3,217.76	\$4,724.63
LTWNLV113	1	\$128,416.84	\$6,525.38	\$1,631.35	\$4,894.04	\$572.59	\$29.36	\$303.43	\$70.96	\$144.37	\$24.47	\$0.00	\$303.43	\$70.96	\$978.81	\$0.00	\$57.26	\$3,483.58	\$5,114.92
LTWNLV114	1	\$25,307.31	\$1,285.97	\$321.49	\$964.48	\$112.84	\$5.79	\$59.80	\$13.98	\$28.45	\$4.82	\$0.00	\$59.80	\$13.98	\$192.90	\$0.00	\$11.28	\$686.52	\$1,008.01
LTWNLV115	1	\$117,832.74	\$5,987.56	\$1,496.89	\$4,490.67	\$525.39	\$26.94	\$278.42	\$65.11	\$132.47	\$22.45	\$0.00	\$278.42	\$65.11	\$898.13	\$0.00	\$52.54	\$3,196.47	\$4,693.36
LTWNLV116	1	\$93,350.89	\$4,743.54	\$1,185.88	\$3,557.65	\$416.25	\$21.35	\$220.57	\$51.59	\$104.95	\$17.79	\$0.00	\$220.57	\$51.59	\$711.53	\$0.00	\$41.62	\$2,532.34	\$3,718.23
LTWNLV117	1	\$126,871.41	\$6,446.85	\$1,611.71	\$4,835.14	\$565.72	\$29.01	\$299.78	\$70.11	\$142.64	\$24.18	\$0.00	\$299.78	\$70.11	\$967.03	\$0.00	\$56.57	\$3,441.65	\$5,053.36
LTWNLV118	1	\$80,034.79	\$4,066.89	\$1,016.72	\$3,050.17	\$356.87	\$18.30	\$189.11	\$44.23	\$89.98	\$15.25	\$0.00	\$189.11	\$44.23	\$610.03	\$0.00	\$35.69	\$2,171.11	\$3,187.83
LTWNLV119	1	\$121,946.23	\$6,196.58	\$1,549.15	\$4,647.44	\$543.75	\$27.88	\$288.14	\$67.39	\$137.10	\$23.24	\$0.00	\$288.14	\$67.39	\$929.49	\$0.00	\$54.38	\$3,308.04	\$4,857.18
LTWNLV120	1	\$86,296.74	\$4,385.09	\$1,096.27	\$3,288.82	\$384.79	\$19.73	\$203.91	\$47.69	\$97.02	\$16.44	\$0.00	\$203.91	\$47.69	\$657.76	\$0.00	\$38.48	\$2,340.98	\$3,437.25
LTWNLV121	1	\$116,571.10	\$5,923.45	\$1,480.86	\$4,442.59	\$519.79	\$26.66	\$275.44	\$64.42	\$131.06	\$22.21	\$0.00	\$275.44	\$64.42	\$888.52	\$0.00	\$51.98	\$3,162.23	\$4,643.09
LTWNLV122	1	\$112,770.81	\$5,730.34	\$1,432.59	\$4,297.76	\$502.84	\$25.79	\$266.46	\$62.32	\$126.78	\$21.49	\$0.00	\$266.46	\$62.32	\$859.55	\$0.00	\$50.28	\$3,059.15	\$4,491.73
LTWNLV123	1	\$8,403.14	\$427.00	\$106.75	\$320.25	\$37.47	\$1.92	\$19.86	\$4.64	\$9.45	\$1.60	\$0.00	\$19.86	\$4.64	\$64.05	\$0.00	\$3.75	\$227.95	\$334.70
LTWNLV124	1	\$126,990.66	\$6,452.91	\$1,613.23	\$4,839.68	\$566.25	\$29.04	\$300.06	\$70.18	\$142.77	\$24.20	\$0.00	\$300.06	\$70.18	\$967.94	\$0.00	\$56.62	\$3,444.88	\$5,058.11
LTWNLV125	1	\$128,775.13	\$6,543.59	\$1,635.90	\$4,907.69	\$574.21	\$29.45	\$304.28	\$71.16	\$144.78	\$24.54	\$0.00	\$304.28	\$71.16	\$981.54	\$0.00	\$57.42	\$3,493.29	\$5,129.19
LTWNLV126	1	\$117,735.88	\$5,982.64	\$1,495.66	\$4,486.98	\$524.97	\$26.92	\$278.19	\$65.06	\$132.37	\$22.43	\$0.00	\$278.19	\$65.06	\$897.40	\$0.00	\$52.50	\$3,193.83	\$4,689.49
LTWNLV127	1	\$119,775.21	\$6,086.27	\$1,521.57	\$4,564.70	\$534.07	\$27.39	\$283.01	\$66.19	\$134.66	\$22.82	\$0.00	\$283.01	\$66.19	\$912.94	\$0.00	\$53.41	\$3,249.15	\$4,770.72
LTWNLV128	1	\$128,307.69	\$6,519.84	\$1,629.96	\$4,889.88	\$572.11	\$29.34	\$303.17	\$70.90	\$144.25	\$24.45	\$0.00	\$303.17	\$70.90	\$977.98	\$0.00	\$57.21	\$3,480.62	\$5,110.58
LTWNLV129	1	\$80,483.68	\$4,089.70	\$1,022.43	\$3,067.28	\$358.87	\$18.40	\$190.17	\$44.48	\$90.48	\$15.34	\$0.00	\$190.17	\$44.48	\$613.46	\$0.00	\$33.89	\$2,183.28	\$3,205.70
LTWNLV130	1	\$103,926.78	\$5,280.94	\$1,320.24	\$3,960.71	\$463.39	\$23.76	\$245.56	\$57.43	\$116.84	\$19.80	\$0.00	\$245.56	\$57.43	\$792.14	\$0.00	\$46.34	\$2,819.24	\$4,139.47
LTWNLV132	1	\$129,246.78	\$6,567.56	\$1,641.89	\$4,925.67	\$576.30	\$29.55	\$305.39	\$71.42	\$145.31	\$24.63	\$0.00	\$305.39	\$71.42	\$985.13	\$0.00	\$57.63	\$3,506.10	\$5,147.99
LTWNLV133	1	\$104,421.16	\$5,306.06	\$1,326.52	\$3,979.55	\$465.61	\$23.88	\$246.73	\$57.70	\$117.40	\$19.90	\$0.00	\$246.73	\$57.70	\$795.91	\$0.00	\$46.56	\$2,832.65	\$4,159.16
LTWNLV134	1	\$116,989.35	\$5,944.71	\$1,486.18	\$4,458.53	\$521.65	\$26.75	\$276.43	\$64.65	\$131.53	\$22.29	\$0.00	\$276.43	\$64.65	\$891.71	\$0.00	\$52.16	\$3,173.58	\$4,659.76
LTWNLV136	1	\$109,764.40	\$5,577.58	\$1,394.39	\$4,183.18	\$489.44	\$25.10	\$259.36	\$60.66	\$123.40	\$20.92	\$0.00	\$259.36	\$60.66	\$836.64	\$0.00	\$48.94	\$2,977.58	\$4,371.98
LTWNLV137	1	\$74,301.48	\$3,775.56	\$943.89	\$2,831.67	\$331.30	\$16.99	\$175.56	\$41.06	\$83.53	\$14.16	\$0.00	\$175.56	\$41.06	\$566.33	\$0.00	\$33.13	\$2,015.59	\$2,959.48
LTWNLV138	1	\$107,227.45	\$5,448.66	\$1,362.17	\$4,086.50	\$478.11	\$24.52	\$253.36	\$59.25	\$120.55	\$20.43	\$0.00	\$253.36	\$59.25	\$817.30	\$0.00	\$47.81	\$2,908.78	\$4,270.94
LTWNLV139	1	\$117,670.51	\$5,979.32	\$1,494.83	\$4,484.49	\$524.69	\$26.91	\$278.04	\$65.03	\$132.29	\$22.42	\$0.00	\$278.04	\$65.03	\$896.90	\$0.00	\$52.47	\$3,192.05	\$4,686.88
LTWNLV140	1	\$126,256.25	\$6,415.59	\$1,603.90	\$4,811.70	\$562.98	\$28.87	\$298.33	\$69.77	\$141.95	\$24.06	\$0.00	\$298.33	\$69.77	\$962.34	\$0.00	\$56.30	\$3,424.96	\$5,028.85
LTWNLV141	1	\$3,946.13	\$200.52	\$50.13	\$150.39	\$17.59	\$0.90	\$9.32	\$2.18	\$4.44	\$0.75	\$0.00	\$9.32	\$2.18	\$30.08	\$0.00	\$1.76	\$107.05	\$157.18
LTWNLV142	1	\$89,075.60	\$4,526.29	\$1,131.57	\$3,394.72	\$397.17	\$20.37	\$210.47	\$49.22	\$100.14	\$16.97	\$0.00	\$210.47	\$49.22	\$678.94	\$0.00	\$39.72	\$2,416.37	\$3,547.94
LTWNLV143	1	\$111,793.83	\$5,680.70	\$1,420.18	\$4,260.53	\$498.48	\$25.56	\$264.15	\$61.78	\$125.69	\$21.30	\$0.00	\$264.15	\$61.78	\$852.11	\$0.00	\$49.85	\$3,032.64	\$4,452.81
LTWNLV144	1	\$124,628.33	\$6,332.87	\$1,583.22	\$4,749.65	\$555.71	\$28.50	\$294.48	\$68.87	\$140.11	\$23.75	\$0.00	\$294.48	\$68.87	\$949.93	\$0.00	\$55.57	\$3,380.80	\$4,964.02
LTWNLV145	1	\$78,239.16	\$3,975.65	\$993.91	\$2,981.74	\$348.87	\$17.89	\$184.87	\$43.24	\$87.96	\$14.91	\$0.00	\$184.87	\$43.24	\$596.35	\$0.00	\$34.89	\$2,122.39	\$3,116.30
LTWNLV146	1	\$106,797.42	\$5,426.81	\$1,356.70	\$4,070.11	\$476.21	\$24.42	\$252.35	\$59.02	\$120.07	\$20.35	\$0.00	\$252.35	\$59.02	\$814.02	\$0.00	\$47.62	\$2,897.10	\$4,253.80
LTWNLV147	1	\$118,625.68	\$6,027.85	\$1,506.96	\$4,520.89	\$528.95	\$27.13	\$280.30	\$65.55	\$133.37	\$22.60	\$0.00	\$280.30	\$65.55	\$904.18	\$0.00	\$52.89	\$3,217.97	\$4,724.93
LTWNLV148	1	\$127,235.83	\$6,465.37	\$1,616.34	\$4,849.03	\$567.34	\$29.09	\$300.64	\$70.31	\$143.05	\$24.25	\$0.00	\$300.64	\$70.31	\$969.81	\$0.00	\$56.73	\$3,451.54	\$5,067.88
LTWNLV149	1	\$117,237.61	\$5,957.32	\$1,489.33	\$4,467.99	\$522.77	\$26.81	\$277.02	\$64.79	\$131.81	\$22.34	\$0.00	\$277.02	\$64.79	\$893.60	\$0.00	\$52.28	\$3,180.30	\$4,669.63
LTWNLV150	1	\$108,604.47	\$5,518.64	\$1,379.66	\$4,138.98	\$484.26	\$24.83	\$256.62	\$60.02	\$122.10	\$20.69	\$0.00	\$256.62	\$60.02	\$827.80	\$0.00	\$48.43	\$2,946.11	\$4,325.77
LTWNLV152	1	\$121,768.36	\$6,187.55	\$1,546.89	\$4,640.66	\$542.95	\$27.84	\$287.72	\$67.29	\$136.90	\$23.20	\$0.00	\$287.72	\$67.29	\$928.13	\$0.00	\$54.30	\$3,303.22	\$4,850.11
LTWNLV153	1	\$118,697.99	\$6,031.53	\$1,507.88	\$4,523.65	\$529.27	\$27.14	\$280.47	\$65.59	\$133.45	\$22.62	\$0.00	\$280.47	\$65.59	\$904.73	\$0.00	\$52.93	\$3,219.93	\$4,727.81
LTWNLV154	1	\$101,277.05	\$5,146.30	\$1,286.57	\$3,859.72	\$451.59	\$23.16	\$239.30	\$55.97	\$113.86	\$19.30	\$0.00	\$239.30	\$55.97	\$771.94	\$0.00	\$45.16	\$2,747.35	\$4,033.93
LTWNLV155	1	\$84,684.84	\$4,303.18	\$1,075.80	\$3,227.39	\$377.61	\$19.36	\$200.10	\$46.80	\$95.21	\$16.14	\$0.00	\$200.10	\$46.80	\$645.48	\$0.00	\$37.76	\$2,297.25	\$3,373.04
LTWNLV156	1	\$129,107.63	\$6,560.48	\$1,640.12	\$4,920.36	\$575.68	\$29.52	\$305.06	\$71.35	\$145.15	\$24.60	\$0.00	\$305.06	\$71.35	\$984.07	\$0.00	\$57.57	\$3,502.31	\$5,142.43
LTWNLV157	1	\$1,290.99	\$65.60	\$16.40	\$49.20	\$5.76	\$0.30	\$3.05	\$0.71	\$1.45	\$0.25	\$0.00	\$3.05	\$0.71	\$9.84	\$0.00	\$0.58	\$35.02	\$51.4