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DISTRICT COURT
CLARK COUNTY, NEVADA

CARITA ROVERE, on behalf of herself and all others similarly situated; Plaintiff, vs. LOLA'S, LLC d/b/a and a/k/a LOLA'S SUMMERLIN; DOES 1 through 50, inclusive, Defendant.	Case No.: A-21-844119-C Dept.: 31 **ORDER GRANTING FINAL APPROVAL OF CLASS ACTION SETTLEMENT**

On January 28, 2025, this Court considered the Joint Motion for Final Approval of Class Action Settlement ("Motion") at hearing. Having fully considered the Motion, comments of counsel, the papers and pleadings on file, and all supporting legal authorities, the Court orders as follows:

IT IS HEREBY ORDERED THAT:

1. The Court adopts the defined terms in the Joint Stipulation of Settlement and Release on file herein (referenced below as the "Settlement" or the "Agreement").

2. This Court has jurisdiction over the subject matter of this litigation and personal jurisdiction over the named-Plaintiff, all settlement class members, and Defendant.

3. The Court confirms as final the following settlement class pursuant to Nev. R. Civ. P. 23: "all hourly paid non-overtime exempt persons employed by Defendant in the state of Nevada who (1) were paid less than the applicable minimum wage per non-overtime hour worked in the state of Nevada or (2) earned less than 1 ½ times the applicable minimum wage and who worked over eight hours in a twenty-four hour period and were not paid overtime properly in accordance with Nevada law at any time from November 23, 2019 until November 23, 2021."

4. The Court confirms the appointment of Carita Rovere as the Class Representative and the enhancement payment of $7,000.00 to Carita Rovere, as set forth in the Settlement.

5. The Court confirms the appointment of Christian Gabroy, Esq., and Kaine Messer, Esq., of Gabroy | Messer and Mark Thierman, Esq, Joshua Buck, Esq. and Leah Jones, Esq. of Thierman Buck, LLP as class counsel for the settlement class and approves their requests for attorneys' fees of $25,833.33 and actual litigation costs of $716.82, respectively.

6. The class notice was distributed to class members, pursuant to this Court's orders, and fully satisfied the requirements of Rule 23 of the Nevada Rules of Civil Procedure and any other applicable law.

7. Pursuant to Rule 23 of the Nevada Rules of Civil Procedure, the Court grants final approval to this Settlement and finds that the settlement is fair, reasonable, and adequate in all respects, including the attorneys' fees, costs, and enhancement award provisions. The Court specifically finds that the settlement confers a substantial

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benefit to settlement class members, considering the relative strength of plaintiff's claims and defendant's defenses and the risk, expense, complexity, and duration of further litigation. The response of the class supports settlement approval. No class members objected to the settlement and none requested exclusion from the settlement. The Court further finds that the settlement is the result of arms'-length negotiations between experienced counsel representing the interests of both sides, which supports approval of the settlement in accordance with the standards set forth in the joint motion for final approval of settlement.

8. The Court finds that, as of the date of this Order, each and every class member has waived and released claims as set forth in the Settlement and Notice of Class Action Settlement (the "Notice").

9. The Court finds that the Claims Administrator ILYM Group, Inc. is entitled to $5,000.00 for administrative fees.

10. The Court directs the parties to effectuate the settlement terms as set forth in the Agreement and the Order Granting Preliminary Approval of Class Action Settlement entered herein on October 17, 2024 ("Preliminary Approval Order"). Consistent with the Agreement and Preliminary Approval Order, the Defendant shall fund the settlement account opened and maintained by the Claims Administrator with the appropriate amount due in accordance with the terms set forth in the Agreement and Preliminary Approval Order, and the Claims Administrator shall calculate and pay the claims of the Participating Class Members in accordance with the terms set forth in the Agreement and Preliminary Approval Order.

11. The Complaint is dismissed with prejudice.

12. This Court hereby permanently enjoins Plaintiff and all Class Members who have not timely requested exclusion from the Settlement in accordance with the Agreement's terms from filing or prosecuting any claims, suits, or administrative proceedings (including filing claims with the Nevada Office of the Labor Commissioner) regarding claims released by the Settlement. Class Members must withdraw any

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claims with prejudice.

13. The Court retains jurisdiction to enforce the terms of the settlement, including the payment of the settlement fund.

IT IS SO ORDERED.

Dated this 30th day of January, 2025

ABC C9B 9E6F F64B
Joanna S. Kishner
District Court Judge

Respectfully submitted by:

GABROY | MESSER

By: */s/ Christian Gabroy*
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Re: Rovere v. Lola's LLC, Case No. A-21-844119-C / Order Granting Final Approval of Class Action Settlement

Orr, John <jorr@fisherphillips.com> Wed, Jan 29, 2025 at 8:33 PM
To: Kaine Messer <kmesser@gabroy.com>
Cc: "Dornak, David" <ddornak@fisherphillips.com>, "Reeb, Nicole" <nreeb@fisherphillips.com>, Christian Gabroy <christian@gabroy.com>, "Kerr, Darhyl" <dkerr@fisherphillips.com>, "Griffin, Sarah" <sgriffin@fisherphillips.com>, GM Assistant <gm.assistant@gabroy.com>

Kaine

You may sign and submit. Thank you.

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From: Kaine Messer <kmesser@gabroy.com>
Sent: Wednesday, January 29, 2025 4:48:00 PM
To: Orr, John <jorr@fisherphillips.com>
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Subject: Re: Rovere v. Lola's LLC, Case No. A-21-844119-C / Order Granting Final Approval of Class Action Settlement

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CSERV

DISTRICT COURT
CLARK COUNTY, NEVADA

Carita Rovere, Plaintiff(s)	CASE NO: A-21-844119-C
vs.	DEPT. NO. Department 31
Lola's LLC, Defendant(s)	

AUTOMATED CERTIFICATE OF SERVICE

This automated certificate of service was generated by the Eighth Judicial District Court. The foregoing Order Granting was served via the court's electronic eFile system to all recipients registered for e-Service on the above entitled case as listed below:

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