

UNITED STATES DISTRICT COURT
DISTRICT OF NEVADAJulie Lester, on behalf of herself and all other
similarly situated individuals,

Plaintiff

v.

GNL LLC,

Defendant

Case No. 2:24-cv-01154-CDS-NJK

**Order Granting Joint Motion for
Preliminary Approval of Class Action
Settlement and Certification of
Settlement Class**

[ECF No. 33]

Plaintiff Julie Lester and defendant GNL, LLC filed a joint motion for preliminary approval of class action settlement and certification of settlement class. Mot., ECF No. 33. The Court held a hearing on the motion on September 10, 2025. Following that hearing,¹ and after considering the papers submitted in support of the application, it is HEREBY ORDERED that:

1. The motion for preliminary approval of the Settlement and the Settlement Class based upon the terms set forth in the Joint Stipulation of Settlement and Release between Plaintiff and Defendant (“Stipulation of Settlement”) is granted. *See* ECF No. 33-1. The Settlement appears to be fair, adequate, and reasonable to the Class. Therefore, the joint motion for preliminary approval is granted.

2. The Settlement falls within the range of reasonableness and appears to be presumptively valid, subject only to any objections that may be raised at the final fairness hearing and final approval by this Court.

3. A final fairness hearing on the question of whether the proposed Settlement, attorney’s fees to Class Counsel, and the Class Representative Enhancement Award should be finally approved as fair, reasonable, and adequate as to the members of the Class is scheduled in accordance with the Implementation Schedule set forth below.

¹ The transcript of that hearing is incorporated as if fully set forth herein.

1 4. This Court approves, as to form and content, the Notice of Pendency of Class
2 Action, Proposed Class Action Settlement, and Hearing Date for Final Approval of Settlement
3 (“Notice of Pendency of Class Action”), in substantially the form attached as Exhibit D to the
4 Stipulation of Settlement, and the Claim Form in substantially the form attached as Exhibit A.
5 This Court approves the procedure for Class Members to participate in, to opt out of, and to
6 object to the Settlement as set forth in the Notice of Pendency of Class Action.

7 5. The Court directs the mailing of the Notice of Pendency of Class Action, and the
8 Claim Form by first-class U.S. mail to the Class Members in accordance with the
9 Implementation Schedule set forth below. This Court finds that the dates selected for the
10 mailing and distribution of the Notice and the Claim Form, as set forth in the Implementation
11 Schedule, meets the requirements of due process and provide the best notice practicable under
12 the circumstances and shall constitute due and sufficient notice to all persons entitled thereto.

13 6. It is ordered that the Settlement Class is preliminarily certified for settlement
14 purposes only.

15 7. This Court confirms plaintiff Julie Lester as Class Representative, and Joshua
16 Buck, Esq. and Leah Jones, Esq. of Thierman Buck of Reno, Nevada as Class Counsel.

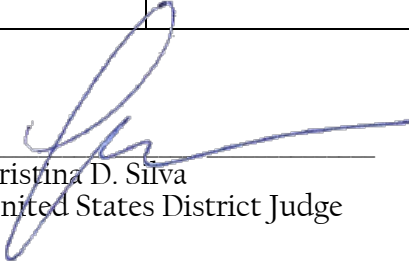
17 8. This Court confirms CPT Corp. as the Claims Administrator.

18 9. To facilitate administration of the Settlement pending final approval, this Court
19 hereby enjoins Plaintiff and all Class Members from filing or prosecuting any claims, suits or
20 administrative proceedings (including filing claims with the Nevada Office of the Labor
21 Commissioner) regarding claims released by the Settlement unless and until such Class
22 Members have filed valid Requests for Exclusion with the Claims Administrator and the time
23 for filing claims with the Claims Administrator has elapsed.

10. This Court orders the following Implementation Schedule for further proceedings:

a.	Deadline for defendant to Submit Class Member Information to Claims Administrator	October 1, 2025
b.	Deadline for Claims Administrator to Mail and E-mail the Notice and the Claim Form to Class Members	October 14, 2025
c.	Deadline for Class Members to Postmark Claim Forms	30 Calendar Days After the Mailing and E-mailing of Notice and Claim Forms
d.	Deadline for Class Members to Postmark Requests for Exclusions	30 Calendar Days After the Mailing and E-mailing of Notice and Claim Forms
e.	Deadline for Receipt by Court and Counsel of any Objections to Settlement	30 Calendar Days After the Mailing and E-mailing of Notice and Claim Forms
f.	Deadline for Class Counsel to file Motion for Final Approval of Settlement, Attorneys' Fees, Costs, and Enhancement Award	December 10, 2025
g.	Deadline for Class Counsel to File Declaration from Claims Administrator of Due Diligence and Proof of Mailing	December 10, 2025
h.	Final Fairness Hearing	December 17, 2025
i.	Deadline for defendant to Fund Settlement Account maintained by Claims Administrator	30 Calendar Days After Effective Date as Defined in Paragraph 12(b) of the Settlement Agreement
j.	Deadline for Claims Administrator to wire transfer the Attorneys' Fees and Costs to Class Counsel	5 Calendar Days After Receipt of Settlement Funds
k.	Deadline for Claims Administrator to mail the Settlement Awards to Class Members and the Enhancement Awards to Class Representatives	10 Calendar Days After Receipt of Settlement Funds
l.	Claims Administrator to File Proof of Payment of Settlement Awards, Enhancement Award, Attorneys' Fees and Costs	90 Calendar Days After Effective Date as Defined in Paragraph 12(b) of the Settlement Agreement

Dated: September 11, 2025


Cristina D. Silva
United States District Judge