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UNITED STATES DISTRICT COURT

DISTRICT OF NEVADA

EMIL BOTEZATU on behalf of themselves
and all others similarly situated,

Plaintiff,

vs.

LAS VEGAS LIMOUSINES, LLC; and
DOES 1 through 50, inclusive,

Defendant(s).

Case No.: 2:16-cv-00397-RFB-PAL

**SECOND AMENDED COLLECTIVE
AND CLASS ACTION COMPLAINT**

- 1) Failure to Pay Overtime in Violation of
29 U.S.C. § 207;
- 2) Failure to Timely Pay All Wages Due and
Owing in Violation of NRS 608.140 and
608.020-050; and
- 3) Breach of Contract

JURY TRIAL DEMANDED

COMES NOW Plaintiff EMIL BOTEZATU (“Plaintiff”), on behalf of himself and all
others similarly situated, and hereby allege as follows:

All allegations in this Complaint are based upon information and belief except for those
allegations that pertain to the Plaintiff named herein and his counsel. Each allegation in this
Complaint either has evidentiary support or is likely to have evidentiary support after a
reasonable opportunity for further investigation and discovery.

JURISDICTION AND VENUE

1. This Court has original jurisdiction over the federal claims alleged herein
pursuant to the Fair Labor Standards Act (“FLSA”), 29 U.S.C. § 216(b), which states: “An

1 action to recover the liability prescribed in either of the preceding sentences may be maintained
2 against any employer (including a public agency) in any Federal or State court of competent
3 jurisdiction by any one or more employees for and in behalf of himself or themselves and other
4 employees similarly situated.” 29 U.S.C. § 216(b).

5 2. This Court has supplemental jurisdiction over the state law claims alleged herein
6 pursuant to 28 U.S.C. § 1367.

7 3. Plaintiff has a private cause of action under NRS sections 608.040-.050, and
8 608.140. *See also Csomos v. Venetian Casino Resort, LLC*, 2011 Nev. Unpub. LEXIS 1629
9 (Nev. 2011) (“The legislative scheme is consistent with a private cause of action for employees
10 and the Legislature enacted the statute to protect employees, supporting a private cause of action
11 under NRS 608.040.”);¹ *Busk v. Integrity Staffing Solutions, Inc.*, 713 F.3d 52 (9th Cir. 2013)
12 rev’d on other grounds, No. 13-433, 2014 WL 6885951 (U.S. Dec. 9, 2014) (“Nevada Revised
13 Statute § 608.140 does provide a private right of action to recoup unpaid wages.”); *Doolittle v.*
14 *Eight Judicial Dist. Court*, 54 Nev. 319, 15 P.2d 684; 1932 Nev. LEXIS 34 (Nev. 1932)
15 (recognizing that former employees have a private cause of action to sue their employer (as well
16 as third party property owners where the work was performed) for wages and waiting penalties
17 under NRS 608.040 and NRS 608.050).

18 4. Venue is proper in this Court because one or more of the Defendant(s) named
19 herein maintains its principal place of business, or otherwise is found in this judicial district and
20 the acts complained of herein occurred in Clark County, Nevada.

21 **PARTIES**

22 5. Plaintiff EMIL BOTEZATU is a natural person who is a resident of the State of
23 Nevada and was employed by Defendant from on or about March 24, 2014 to on or about
24 October 11, 2015.

25
26
27 ¹ “There is no bar to citing a published or unpublished decision from another circuit, regardless
28 of its precedential value within the other circuit.” *American Economy Ins. Co. v. Reboans, Inc.*, 900 F.
Supp. 1246, 1257 (N.D. Cal. 1995); Fed R. App. Proc. 32.1 and Ninth Circuit Rule 36-3.

6. Defendant LAS VEGAS LIMOUSINE, LLC (hereinafter “Defendant” or “LAS VEGAS LIMO”) is a Nevada corporation with a principal place of business at 5010 S Valley View Blvd, Las Vegas, NV 89118. At all times relevant herein, Defendant was and is an employer and engaged in commerce for the purposes of the Fair Labor Standards Act, 29 U.S.C. § 201 *et seq.*

7. The identity of DOES 1-50 is unknown at this time, and this Complaint will be amended at such time when the identities are known to Plaintiff. Plaintiff is informed and believe that each of the Defendants sued herein as DOE is responsible in some manner for the acts, omissions, or representations alleged herein and any reference to “Defendants,” or “LAS VEGAS LIMO” herein shall mean “Defendants and each of them.”

FACTUAL ALLEGATIONS

8. Defendant is in the business of providing limousine services.

9. At all times relevant herein, Defendant employed Plaintiff as a Chauffeurs/Limousine driver.

10. Plaintiff was compensated on a commission basis at 25% of the recorded fare. In the event that Plaintiff did not earn at least the minimum wage for all the hours that he worked via his commissions, Defendant would supplant Plaintiff’s compensation so that he made at least the minimum wage (i.e., a minimum wage guarantee).

11. Although Plaintiff was compensated at a rate of at least the minimum wages for all the hours that he worked, Defendant did not compensate Plaintiff at one and one half times his regular rate of pay for hours that he worked in excess of forty (40) in a workweek (i.e., “Overtime Hours”).

12. Defendant simply did not pay Plaintiff or any other limousine driver overtime pay when they worked over 40 hours in a workweek. Upon information and belief, Defendant classified Plaintiff and all of its limousine drivers as exempt from overtime compensation.

13. During his employment with Defendant, Plaintiff regularly drove a standard SUV, which could accommodate up to 7 passengers and had a gross vehicle weight of less than

1 10,000 pounds. *See* <http://www.lasvegaslimo.com/vehicles-rates/> (last visited on Jan. 13,
2 2016). Plaintiff also regularly drove a domestic sedan, which could accommodate up to 4
3 passengers and had a gross vehicle weight of less than 10,000 pounds. *See id.* On less than 10
4 occasions, Plaintiff drove a stretch limousine, which could accommodate up to 6 passengers and
5 had a gross vehicle weight of less than 10,000 pounds. *See id.*

6 14. Defendant maintained a “mixed fleet” of vehicles. The majority of Defendant’s
7 vehicle fleet could accommodate less than 8 persons and had a gross vehicle weight of less than
8 10,000 pounds.

9 15. Limousines drivers are subject to the minimum wage and overtime provisions of
10 the FLSA pursuant to Section 306(a) and (c) of the SAFETEA–LU Technical Corrections
11 Act, Pub. L. No. 110–244, 122 Stat. 1572 (2008), which states: “Beginning on the date of
12 enactment of this Act, section 7 of the Fair Labor Standards Act of 1938 (29 U.S.C. 207) shall
13 apply to a covered employee notwithstanding section 13(b)(1) of that Act (29 U.S.C.
14 213(b)(1)).” Under the SAFETEA–LU Technical Corrections Act (“TCA”), a covered
15 employee includes anyone who drives a vehicle with a gross vehicle weight rating (GVWR) of
16 10,000 pounds or less, or who drives a vehicle legally holding no more than 8 passengers
17 including driver, or in the case of a van, holds no more than 15 passengers. *See* Dep’t of Labor
18 Field Assistance Bulletin No. 2010-2 (Nov. 4, 2010) (“TCA section 306(a) extends FLSA
19 section 7 overtime requirements to employees covered by TCA section 306(c), notwithstanding
20 FLSA section 13(b)(1). This means the overtime pay requirements apply to an employee of a
21 motor carrier or motor private carrier in any workweek in which the employee works, “*in whole*
22 *or in part*”, as a driver, driver’s helper, loader or mechanic affecting the safety of operation of
23 small vehicles on public highways in interstate or foreign commerce.” (emphasis added)).

24 16. Limousine drivers who spend more than a *de minimus* amount of time driving
25 vehicles that have a GVWR of 10,000 pounds or less, or vehicles holding less than 8
26 passengers, are entitled to overtime. *Bedoya v. Aventura Limousine & Transp. Serv., Inc.*, 2012
27 WL 3962935, at *4 (S.D. Fla. Sept. 11, 2012) (“[I]f more than a *de minimis* portion of Plaintiff’s
28

1 work involved driving noncommercial vehicles, he is eligible for overtime under the FLSA as a
 2 “covered employee.”); *Mayan v. Rydbom Express, Inc.*, 2009 WL 3152136, at *9 n. 12 (E.D.Pa.
 3 Sept.30, 2012); *McMaster v. E. Armored Servs., Inc.*, 780 F.3d 167, 170 (3d Cir. 2015).

4 17. Plaintiff has attached Exhibit A with this Complaint (hereinafter “Botezatu
 5 Itemized Pay Statements”) as examples of one of the many specific pay periods whereby
 6 Plaintiff was not paid 1 ½ times his regular rate of pay when he was suffered or permitted to
 7 work over 40 hours in a workweek. Exhibit A provides irrefutable evidence of Plaintiff’s factual
 8 allegations that he was deprived overtime pay every workweek in which he was employed by
 9 Defendant. In total, Plaintiff is owed at least \$3,846.61 in overtime wages, not including
 10 liquidated damages, interest, attorneys’ fees or costs.

11 18. Defendant has known or should have known its policies alleged herein were
 12 unlawful and that they owe employees this money, and have willfully failed to pay their
 13 employees properly. Indeed, Defendant has been put on notice that since 2008 that the overtime
 14 exemption no longer applies to its limousine drivers who drive vehicles with a gross vehicle
 15 weight of less than 10,000 pounds and that can transport eight passengers or fewer.
 16 Furthermore, the SAFETEA–LU TCA provided Defendant with a one year “safe harbor” to
 17 correct the classification of its employees and avoid liability. Defendant refused to change its
 18 policy and practice of classifying limousine drivers as exempt employees and, upon information
 19 and belief, continues to deny limousine drivers overtime compensation when they work in
 20 excess of 40 hours in a workweek. Defendant’s acts are thus in willful disregard of the the
 21 FLSA.

22 19. Upon information and belief, the policies and practices of Defendant at all
 23 relevant times have been substantially similar, if not identical, for all limousine drivers it
 24 employs and that all other Class Members employed by Defendant did not receive overtime
 25 compensation when they worked over 40 hours in a workweek.

26 20. At all times relevant herein, Defendant had an agreement with Plaintiff and all
 27 others similarly situated to pay an agreed upon hourly wage rate for all hours they worked for
 28

Defendant, including the payment of overtime for hours worked in excess of 40. Indeed, Defendants offered to pay Plaintiff and others similarly situated a specific rate of pay, plus overtime, in exchange for their promise to perform work for Defendants. Defendant's own handbook promised that Plaintiff and other similarly situated employees would receive overtime pay when they worked in excess of 40 hours in a workweek:

Wages and Overtime Pay

It is the Company's policy to adhere to the requirements of the state and federal law regarding the payment of minimum wage and overtime compensation. In all appropriate cases, the Company will pay its non-exempt Employee's the minimum wages mandated by state and federal law. **The Company will also pay its employees for hours worked in excess of 40 hours per week and whose overtime pay is calculated at one and one half times their regular rate.** The regular rate of pay must be determined to calculate overtime pay that includes: the base rate, commission/bonuses, piece rate, incentives shift differential and mandatory training pay.

The regular rate of pay excludes pay for time not worked (i.e., vacation, holiday, sick time, etc.) contributions to insurance plans; gifts; and employer discretionary bonuses.

Any questions regarding your pay or how you're being paid should be directed to your supervisor or the payroll department.

Emphasis added. A true and correct copy of this clause of Defendant's handbook is attached hereto as Exhibit B.

COLLECTIVE AND CLASS ACTION ALLEGATIONS

21. Plaintiff realleges and incorporates by reference all the paragraphs above in this Complaint as though fully set forth herein.

22. Plaintiff brings this action on behalf of himself and the following similarly situated and typical employees as both a collective action under the FLSA and a Rule 23 class action under Nevada wage and hour law.

23. The **FLSA Class** consists of the following members: **All current and former employees of Defendant who worked as limousine drivers and who drove vehicles with a gross vehicle weight (GVWR) of 10,000 pounds or less, and vehicles that were designed to transport eight (8) passengers or fewer, more than a *de minimus* amount of time during the relevant time period alleged herein.**

24. With regard to the conditional certification mechanism under the FLSA, Plaintiff is similarly situated to those he seeks to represent for the following reasons, among others:

a. Defendant employed Plaintiff as a commissioned employee who did not receive overtime premium pay of one and one half their regular rate of pay for all hours worked in excess of 40 hours in a workweek.

b. Plaintiff's situation is similar to those he seeks to represent because Defendant failed to pay Plaintiff and all other members of the relevant Class 1 ½ times their regular rate of pay for all hours worked over 40 hours in a workweek.

c. Common questions of fact and/or law exist whether Defendant failed to pay them one and one half times their regular rate for all hours worked in excess of 40 hours a week.

d. Upon information and belief, Defendant employs, and has employed, in excess of 100 Class Members within the applicable statute of limitations.

e. The named Plaintiff has filed or will file their consents to sue with the Court. Plaintiff will seek conditional certification so that all class members can receive official court notice of the pendency of this action. *See, e.g., Hoffmann-La Roche Inc. v. Sperling*, 493 U.S. 165, 110 S. Ct. 482, 107 L. Ed. 2d 480 (1989).

25. The **NWHL Class** consists of the following members: **All former employees of Defendant who worked as limousine drivers and who drove vehicles with a gross vehicle weight (GVWR) of 10,000 pounds or less, and vehicles that were designed to transport**

1 **eight (8) passengers or fewer, more than a *de minimus* amount of time during the relevant**
 2 **time period alleged herein.**

3 26. Rule 23 treatment is appropriate for the Nevada Class and each subclass
 4 specified herein for the following reasons:

5 a. **Numerosity.** Upon information and belief, Defendant employed,
 6 in excess of 100 NWHL Class Members and at least several hundred within each
 7 sub-class within the applicable statute of limitations. Because Defendant is legally
 8 obligated to keep accurate payroll records, Plaintiff alleges that Defendant's
 9 records will establish the identity and ascertainability of members of the NWHL
 10 Class as well as their numerosity.

11 b. **Typicality.** Each NWHL Class Member is and was subject to the
 12 same practices, plans, and/or policies as Plaintiff, as follows: Defendant
 13 misclassified Plaintiff and other members of the NWHL Class as exempt from
 14 overtime compensation and, by doing so, has failed to compensate Plaintiff and
 15 NWHL Class Members all their wages due and owing upon their separation of
 16 employment with Defendant.

17 c. **Commonality.** Common questions of law and fact exist and
 18 predominate as to Plaintiff and the NWHL Class, including, without limitation the
 19 following: Whether Defendant can meet its burden that Plaintiff and other
 20 members of the NWHL Class are exempt employees.

21 d. **Adequacy.** Plaintiff will fairly and adequately represent the
 22 interests of the NWHL Class because Plaintiff is a member of the Class, he has
 23 issues of law and fact in common with all members of the Class, and he does not
 24 have any interests antagonistic to the members of the Class. Plaintiff and counsel
 25 are aware of their fiduciary responsibilities to Members of the Class and are
 26 determined to discharge those duties diligently and vigorously by seeking the
 27 maximum possible recovery for the Class.

1 e. **Predominance/Superiority.** Common questions predominate in
 2 this action—i.e., whether Plaintiff and NWHL Class Members are exempt from
 3 overtime—and a class action is superior to other available means for the fair and
 4 efficient adjudication of their controversy. Each Member of the class has been
 5 damaged and is entitled to recovery by reason of Defendant’s misclassification
 6 and failure to compensate members of the NWHL Class all their wages due and
 7 owing upon termination of employment. The prosecution of individual remedies
 8 by each member of the Class will be cost prohibitive and may lead to inconsistent
 9 standards of conduct for Defendant and result in the impairment of the rights and
 10 the disposition of their interest through actions to which they were not parties.

11 **FIRST CAUSE OF ACTION**

12 **Failure to Pay Overtime Wages in Violation of the FLSA, 29 U.S.C. § 207**

13 (On Behalf of Plaintiff and the FLSA Class Against Defendant)

14 27. Plaintiff realleges and incorporates by this reference all the paragraphs above in
 15 this Complaint as though fully set forth herein.

16 28. 29 U.S.C. Section 207(a)(1) provides as follows: “Except as otherwise provided
 17 in this section, no employer shall employ any of his employees who in any workweek is
 18 engaged in commerce or in the production of goods for commerce, or is employed in an
 19 enterprise engaged in commerce or in the production of goods for commerce, for a workweek
 20 longer than forty hours unless such employee receives compensation for his employment in
 21 excess of the hours above specified at a rate not less than one and one-half times the regular rate
 22 at which he is employed.”

23 29. Once the work day has begun, all time suffered or permitted by the employer to
 24 be worked by the employee is compensable at the employee’s regular rate of pay or overtime
 25 rate of pay, whether scheduled or not.

1 30. Under the FLSA the “regular rate” at which an employee must be paid includes
2 “all remuneration for employment paid to, or on behalf of, the employee, divided by hours
3 worked in a workweek.” 29 U.S.C. § 207(e)

4 31. Based on the information provided above, Defendant failed to compensate
5 Plaintiff and Class Members at a rate of 1 ½ times their regular rate of pay for all the hours that
6 they worked in excess of 40 hours in a workweek in blatant violation of 29 U.S.C. § 207(a)(1).

7 32. As described above, Defendant’s unlawful conduct has been widespread,
8 repeated, and willful. As of 2008, Defendant knew or should have known that its policies and
9 practices have been unlawful and unfair.

10 33. Wherefore, Plaintiff demands for himself and for all FLSA Class Members that
11 Defendant pay Plaintiff and all FLSA Class Members one and one half times their regular
12 hourly rate of pay for all hours worked in excess of forty (40) hours a week during the relevant
13 time period alleged herein together with liquidated damages, attorneys’ fees, costs, and interest
14 as provided by law.

15 **SECOND CAUSE OF ACTION**

16 **Failure to Timely Pay All Wages Due and Owing Upon Termination Pursuant to** 17 **NRS 608.140 and 608.020-.050**

18 (On Behalf of Plaintiff and the NWHL Class Against Defendant)

19 34. Plaintiff realleges and incorporates by this reference all the paragraphs above in
20 this Complaint as though fully set forth herein.

21 35. NRS 608.140 provides that an employee has a private right of action for unpaid
22 wages.

23 36. NRS 608.020 provides that “[w]henver an employer discharges an employee,
24 the wages and compensation earned and unpaid at the time of such discharge shall become due
25 and payable immediately.”

26 37. NRS 608.040(1)(a-b), in relevant part, states that “Within 3 days after the wages
27 or compensation of a discharged employee becomes due; or on the day the wages or
28

1 compensation is due to an employee who resigns or quits, the wages or compensation of the
2 employee continues at the same rate from the day the employee resigned, quit, or was
3 discharged until paid for 30-days, whichever is less.”

4 38. NRS 608.050 grants an “employee lien” to each discharged or laid-off employee
5 for the purpose of collecting the wages or compensation owed to them “in the sum agreed upon
6 in the contract of employment for each day the employer is in default, until the employee is
7 paid in full, without rendering any service therefor; but the employee shall cease to draw such
8 wages or salary 30 days after such default.”

9 39. By failing to pay Plaintiff and NWHL Class Members all their overtime wages
10 owed as described above, Defendant has failed to timely remit all wages due and owing to
11 Plaintiff and NWHL Class Members.

12 40. Because there is no express statute of limitations for violations of NRS 608.020-
13 050 and NRS 608.140, the three-year statute contained in NRS 11.190(3) for statutory
14 violations applies.

15 41. Wherefore, Plaintiff and NWHL Class Members thirty (30) days wages under
16 NRS 608.040 and NRS 608.140, and thirty (30) days wages under NRS 608.050 and NRS
17 608.140, for the relevant time period alleged herein together with attorneys’ fees, costs, and
18 interest as provided by law.

19 **THIRD CAUSE OF ACTION**

20 **Breach of Contract**

21 (On Behalf of Plaintiff and the NWHL Class Against Defendant)

22 42. Plaintiff realleges and incorporates by reference all the paragraphs above in the
23 Complaint as though fully set forth herein.

24 43. At all times relevant herein, Defendant had an agreement with Plaintiff and with
25 every NWHL Class Member to pay overtime pay at 1 ½ times their regular rate of pay for all
26 hours worked over 40 in a workweek. Indeed, Defendant offered to pay Plaintiff and NWHL
27
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Class Member a specific overtime rate of pay in exchange for Plaintiff and Class Members' promise to perform work for Defendant.

44. Defendant breached its agreement with Plaintiff and NWHL Class Member by failing to compensate them overtime pay when they worked over 40 hours in a workweek.

45. As a result of Defendants' breach, Plaintiff and NWHL Class Member have suffered economic loss that includes lost wages and interest.

46. The statute of limitations for breach of a written agreement is six years.

47. Wherefore, Plaintiff demands for himself and NWHL Class Member that Defendant pay Plaintiff and NWHL Class Member their overtime of pay for all hours worked over 40 hours in a workweek during the relevant time period alleged herein together with attorney's fees, costs, and interest as provided by law.

JURY TRIAL DEMANDED

Plaintiff hereby demands a jury trial pursuant to FRCP 38.

PRAYER FOR RELIEF

WHEREFORE Plaintiff, individually and on behalf of all FLSA and NWHL Class Members, prays for relief as follows:

1. For an order conditionally certifying this action under the FLSA and providing notice to all members of the FLSA Class so they may participate in this lawsuit;
2. For an order certifying this action as a class action under Rule 23 of the Federal Rules of Civil Procedure.
3. For an order appointing Plaintiff as the representative of the Classes and his counsel as Class Counsel;
4. For damages according to proof for overtime compensation at the applicable rate under federal law for all hours worked over 40 per week;
5. For liquidated damages pursuant to 29 U.S.C. § 216(b);
6. For thirty (30) days wages pursuant to NRS 608.140 and NRS 608.040;
7. For thirty (30) days wages pursuant to NRS 608.140 and NRS 608.050;

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8. For damages pursuant to Defendant's breach of contract;
9. For interest as provided by law at the maximum legal rate;
10. For reasonable attorneys' fees authorized by statute;
11. For costs of suit incurred herein;
12. For pre-judgment and post-judgment interest, as provided by law, and
13. For such other and further relief as the Court may deem just and proper.

Dated this 20th day of December, 2016.

THIERMAN BUCK, LLP

By: /s/Joshua D. Buck
MARK R. THIERMAN
JOSHUA D. BUCK
LEAH L. JONES
Attorneys for Plaintiff

Index of Exhibits

Exhibit A Botezatu Itemized Pay Statements

Exhibit B Wages and Overtime Clause from Defendant's Handbook

EXHIBIT A

Botezatu Itemized Pay Statements

EXHIBIT A

PERSONAL AND CHECK INFORMATION

EMIL BOTEZATU

Soc Sec #: XXX-XX-XXXX Employee ID: 3858

Hire Date: 03/24/14

Status: FT

Filing Status:

Federal: Married, 4

State: NV, Married, 4

Br/Dept: 100/1000

Pay Period: 03/17/14 to 03/30/14

Check Date: 04/07/14 Check #: 1288000517

TIME OFF (Based On Policy Year)

DESCRIPTION	UNITS	
VAC-DRVS A - Available	0.000	HOURS

NET PAY ALLOCATIONS

DESCRIPTION	CURRENT (\$)	YTD (\$)
Check Amount	525.01	525.01
Net Pay	525.01	525.01

TIME AND ATTENDANCE

DATE	IN	OUT	IN	OUT	TOTAL
03/24/14	7:58 a	12:00 p	12:30 p	3:17 p	6.75
03/25/14	9:20 a	7:26 p			10.25
03/26/14	10:52 a	9:23 p			10.75
03/28/14	4:21 a	4:29 p			12.25
03/29/14	3:03 a	12:41 p			9.75
03/30/14	3:56 a	3:09 p			11.25
TOTAL					61.00

EARNINGS

DESCRIPTION	HRS/ UNITS	RATE	CURRENT (\$)	YTD HRS/ UNITS	YTD (\$)
COMMISSION	61.00			61.00	
FED MW			274.31		274.31
TRAINING	27.75	8.2500	228.94	27.75	228.94
TIP INCOME			65.25		65.25
HOURS WORKED					
ADJ EARNINGS			568.50		568.50
GROSS EARNINGS	88.75		568.50	88.75	568.50

WITHHOLDINGS

DESCRIPTION	CURRENT (\$)	YTD (\$)
OASDI	35.25	35.25
MEDICARE	8.24	8.24
TOTAL	43.49	43.49

NET PAY

CURRENT (\$)	YTD (\$)
525.01	525.01

Payrolls by Paychex, Inc.

0475-E077 LAS VEGAS LIMOUSINES ■

EMIL BOTEZATU
9360 W. FLAMINGO RD.
SUITE# 110-239
LAS VEGAS, NV 891-37

TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	Out Total	Week Total	OT Hours
3/30/2014	1	3/24/2014	7:58 a	12:00 p	12:30 p	3:17 p	6.75		
3/30/2014	2	3/25/2014	9:20 a	7:26 p			10.25		
3/30/2014	3	3/26/2014	10:52 a	9:23 p			10.75		
3/30/2014	5	3/28/2014	4:21 a	4:29 p			12.25		
3/30/2014	6	3/29/2014	3:03 a	12:41 p			9.75		
3/30/2014	7	3/30/2014	3:56 a	3:09 p			11.25	61.00	21.00
		TOTAL					61.00	61.00	21.00

Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
	Clock	61.00		
	FED MW			274.31
	Tip			65.25
	Hours Train	27.75	8.25	228.94
	Total			568.50

TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	Out Total	Week Total	OT Hours
4/13/2014	1	3/31/2014	3:51 a	12:53 p			9.25		
4/13/2014	4	4/3/2014	3:52 a	3:33 p			11.75		
4/13/2014	5	4/4/2014	4:09 a	3:15 p			11.00		
4/13/2014	6	4/5/2014	4:08 AM	2:35 p			10.25		
4/13/2014	7	4/6/2014	4:06 a	2:57 p			11.00	53.25	13.25
4/13/2014	1	4/7/2014	4:02 a	3:19 p			11.25		
4/13/2014	3	4/9/2014	5:54 a	3:47 p			9.75		
4/13/2014	4	4/10/2014	4:10 a	3:08 p			11.00		
4/13/2014	5	4/11/2014	4:11 a	3:17 p			11.00		
4/13/2014	6	4/12/2014	2:54 a	12:34 p			9.50		
4/13/2014	7	4/13/2014	4:03 a	2:33 p			10.25	62.75	22.75
		TOTAL					116.00	116.00	36.00

Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
	Clock	116.00		716.20
	FED MW			240.80
	Tip			223.80
	Hours Train	0	8.25	0.00
	Total			1,180.80
	RATE -	\$8.25		

TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours
4/27/2014	1	4/14/2014	4:21 a	3:39 p			11.50		
4/27/2014	4	4/17/2014	4:06 a	3:58 p			12.00		
4/27/2014	5	4/18/2014	4:06 a	2:44 p			10.75		
4/27/2014	6	4/19/2014	4:09 a	11:48 a			7.50		
4/27/2014	7	4/20/2014	2:55 a	11:56 a			9.00	50.75	10.75
4/27/2014	1	4/21/2014	4:09 a	2:04 p			9.75		
4/27/2014	4	4/24/2014	3:58 a	4:02 p			12.00		
4/27/2014	5	4/25/2014	4:12 a	2:41 p			10.50		
4/27/2014	6	4/26/2014	4:14 a	2:17 p			10.00		
4/27/2014	7	4/27/2014	4:09 a	2:37 p			10.25	52.50	12.50
		TOTAL					103.25	103.25	23.25

Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
	Clock	103.25		462.90
	FED MW			388.91
	Tip			203.80
	Hours Train	0	8.25	0.00
	Total			1,055.61
	RATE -	\$8.25		

TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours	Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
5/11/2014	1	4/28/2014	4:44 a	12:57 p			8.25				Clock	107.75		683.50
5/11/2014	4	5/1/2014	4:31 a	3:42 p			11.25				FED MW			205.44
5/11/2014	5	5/2/2014	4:35 a	3:17 p			10.75				Tip			237.05
5/11/2014	6	5/3/2014	4:22 a	3:17 p			11.00							
5/11/2014	7	5/4/2014	4:25 AM	3:39 p			11.25	52.50	12.50	51.56	Hours Train	0	8.25	0.00
5/11/2014	1	5/5/2014	3:39 a	3:14 p			11.50				Total			<u>1,125.99</u>
5/11/2014	4	5/8/2014	4:30 a	3:18 p			10.75							
5/11/2014	5	5/9/2014	4:26 a	3:50 p			11.25				RATE -	\$8.25		
5/11/2014	6	5/10/2014	3:29 a	2:44 p			11.25			62.91				
5/11/2014	7	5/11/2014	4:25 a	3:04 p			10.50	55.25	15.25					
		TOTAL					<u>107.75</u>	<u>107.75</u>	<u>27.75</u>	<u>114.47</u>				

TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours	Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
5/25/2014	1	5/12/2014	4:26 a	3:52 p			11.25				Clock	110.00		788.00
5/25/2014	4	5/15/2014	4:32 a	3:00 p			10.50				FED MW			119.50
5/25/2014	5	5/16/2014	4:41 a	3:05 p			10.25				Tip			247.80
5/25/2014	6	5/17/2014	4:40 a	2:46 p			10.00							
5/25/2014	7	5/18/2014	4:38 a	5:29 p			12.75	54.75	14.75	60.84	Hours Train	0	8.25	0.00
5/25/2014	1	5/19/2014	4:40 a	2:50 p			10.00				Total			<u>1,155.30</u>
5/25/2014	4	5/22/2014	4:30 a	2:48 p			10.25							
5/25/2014	5	5/23/2014	4:23 a	4:29 p			12.00				RATE -	\$8.25		
5/25/2014	6	5/24/2014	4:23 a	4:09 p			11.75			62.91				
5/25/2014	7	5/25/2014	4:51 a	4:04 p			11.25	55.25	15.25					
		TOTAL					<u>110.00</u>	<u>110.00</u>	<u>30.00</u>	<u>123.75</u>				

TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours	Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
6/8/2014	1	5/26/2014	4:59 a	4:29 p			11.50				Clock	108.75		567.10
6/8/2014	4	5/29/2014	4:23 a	4:09 p			11.75				FED MW			330.09
6/8/2014	5	5/30/2014	4:00 a	2:39 p			10.75				Tip			140.85
6/8/2014	6	5/31/2014	4:26 AM	3:07 p			10.50							
6/8/2014	7	6/1/2014	4:49 a	4:31 p			11.75	56.25	16.25	67.03	Hours Train	0	8.25	0.00
6/8/2014	1	6/2/2014	5:02 AM	1:51 p			8.75				Total			<u>1,038.04</u>
6/8/2014	4	6/5/2014	4:35 a	3:44 p			11.25							
6/8/2014	5	6/6/2014	3:57 a	3:08 p			11.25				RATE -	\$8.25		
6/8/2014	6	6/7/2014	5:49 AM	3:57 p			10.25			51.56				
6/8/2014	7	6/8/2014	3:53 a	2:54 p			11.00	52.50	12.50					
		TOTAL					<u>108.75</u>	<u>108.75</u>	<u>28.75</u>	<u>118.59</u>				

TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours	Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
6/22/2014	1	6/9/2014	6:02 a	2:41 p			8.75				Clock	83.50		457.20
6/22/2014	6	6/14/2014	5:56 a	4:45 p			10.75				FED MW			231.68
6/22/2014	7	6/15/2014	4:54 a	3:06 p			10.00	29.50			Tip			74.00
6/22/2014	1	6/16/2014	4:26 a	3:55 p			11.50							
6/22/2014	4	6/19/2014	4:47 a	3:13 p			10.50				Hours Train	0	8.25	0.00
6/22/2014	5	6/20/2014	4:49 AM	4:09 p			11.50							
6/22/2014	6	6/21/2014	4:56 AM	2:57 p			10.00				Total			<u>762.88</u>
6/22/2014	7	6/22/2014	4:51 a	3:20 p			10.50	54.00	14.00	57.75				
		TOTAL					83.50	83.50	14.00	57.75	RATE -	\$8.25		

TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours	Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
7/6/2014	1	6/23/2014	6:23 AM	1:46 p			7.25				Clock	100.50		572.90
7/6/2014	4	6/26/2014	5:02 a	2:37 p			10.00				FED MW			256.23
7/6/2014	5	6/27/2014	3:49 a	2:44 p			11.00				Tip			61.60
7/6/2014	6	6/28/2014	6:49 a	5:01 p			10.25				Hours Train	0	8.25	0.00
7/6/2014	7	6/29/2014	4:56 a	3:23 p			10.50	49.00	9.00	37.13				
7/6/2014	1	6/30/2014	3:50 a	3:37 p			11.75				Total			<u>890.73</u>
7/6/2014	4	7/3/2014	3:56 AM	12:49 p			8.75							
7/6/2014	5	7/4/2014	4:02 AM	2:15 p			10.25				RATE -	\$8.25		
7/6/2014	6	7/5/2014	4:02 a	2:11 p			10.25			47.44				
7/6/2014	7	7/6/2014	3:59 a	2:23 p			10.50	51.50	11.50	84.57				
		TOTAL					100.50	100.50	20.50					

TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours	Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
7/20/2014	1	7/7/2014	3:02 a	12:57 p			10.00				Clock	98.75		544.00
7/20/2014	4	7/10/2014	4:01 a	9:15 AM			5.25				FED MW			270.69
7/20/2014	5	7/11/2014	3:58 a	2:47 p			10.75				Tip			68.40
7/20/2014	6	7/12/2014	3:59 a	2:18 p			10.25				Hours Train	0	8.25	0.00
7/20/2014	7	7/13/2014	4:00 a	2:06 p			10.00	46.25	6.25	25.78				
7/20/2014	1	7/14/2014	3:58 a	1:41 p			9.75				Total			<u>883.09</u>
7/20/2014	4	7/17/2014	3:58 a	2:03 p			10.00							
7/20/2014	5	7/18/2014	3:27 a	1:47 p			9.75				RATE -	\$8.25		
7/20/2014	6	7/19/2014	5:59 a	6:46 p			12.75			51.56				
7/20/2014	7	7/20/2014	3:58 a	2:09 p			10.25	52.50	12.50	77.34				
		TOTAL					98.75	98.75	18.75					

TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours	Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
8/3/2014	1	7/21/2014	3:52 a	2:59 p			11.25				Clock	106.75		665.00
8/3/2014	4	7/24/2014	4:03 a	2:17 p			10.25				FED MW			215.86
8/3/2014	5	7/25/2014	4:01 a	2:52 p			10.75				Tip			178.00
8/3/2014	6	7/26/2014	3:59 AM	1:36 p			9.50							
8/3/2014	7	7/27/2014	3:59 a	3:04 p			11.00	52.75	12.75	52.59	Hours Train	0	8.25	0.00
8/3/2014	1	7/28/2014	4:02 a	2:55 p			11.00				Total			<u>1,058.86</u>
8/3/2014	4	7/31/2014	3:59 a	2:46 p			10.75							
8/3/2014	5	8/1/2014	4:00 a	3:29 p			11.50							
8/3/2014	6	8/2/2014	3:59 a	2:46 p			10.75			57.75	RATE -	\$8.25		
8/3/2014	7	8/3/2014	3:58 AM	2:03 p			10.00	54.00	14.00	<u>110.34</u>				
		TOTAL					<u>106.75</u>	<u>106.75</u>	<u>26.75</u>					

TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours	Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
8/17/2014	1	8/4/2014	4:00 a	1:39 p			9.75				Clock	110.25		659.20
8/17/2014	4	8/7/2014	4:02 a	3:10 p			11.25				FED MW			250.36
8/17/2014	5	8/8/2014	3:57 a	2:46 p			10.75				Tip			108.20
8/17/2014	6	8/9/2014	4:02 a	3:42 p			11.75							
8/17/2014	7	8/10/2014	3:57 a	2:43 p			10.75	54.25	14.25	58.78	Hours Train	0.5	7.25	3.63
8/17/2014	1	8/11/2014	4:03 a	2:40 p			10.75				Total			<u>1,021.39</u>
8/17/2014	4	8/14/2014	4:03 a	2:25 p			10.50							
8/17/2014	5	8/15/2014	3:59 a	2:27 p			10.50							
8/17/2014	6	8/16/2014	4:05 a	2:22 p			10.25			66.00	RATE -	\$8.25		
8/17/2014	7	8/17/2014	4:03 a	6:04 p			14.00	56.00	16.00	<u>124.78</u>				
		TOTAL					<u>110.25</u>	<u>110.25</u>	<u>30.25</u>					

TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours	Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
8/31/2014	1	8/18/2014	4:02 a	3:00 p			11.00				Clock	106.25		690.25
8/31/2014	4	8/21/2014	4:07 a	3:24 p			11.50				FED MW			80.06
8/31/2014	5	8/22/2014	3:54 AM	2:15 p			10.25				Tip			106.90
8/31/2014	6	8/23/2014	3:59 AM	4:18 p			12.25							
8/31/2014	7	8/24/2014	4:00 a	2:43 p			10.75	55.75	15.75	57.09	Hours Train	0	7.25	0.00
8/31/2014	1	8/25/2014	3:59 a	2:12 p			10.25				Total			<u>877.21</u>
8/31/2014	4	8/28/2014	3:59 a	1:57 p			10.00							
8/31/2014	3	8/20/2014	3:59 a	1:36 p			9.50							
8/31/2014	6	8/30/2014	3:58 a	1:56 p			10.00			38.06	RATE -	\$7.25		
8/31/2014	7	8/31/2014	3:57 a	2:43 p			10.75	50.50	10.50	<u>95.15</u>				
		TOTAL					<u>106.25</u>	<u>106.25</u>	<u>26.25</u>					

TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours
9/14/2014	1	9/1/2014	4:56 a	3:38 p			10.75		
9/14/2014	4	9/4/2014	4:01 a	3:31 p			11.50		
9/14/2014	5	9/5/2014	3:56 a	2:58 p			11.00		
9/14/2014	6	9/6/2014	4:03 a	1:58 p			10.00		
9/14/2014	7	9/7/2014	3:50 a	3:13 p			11.50	54.75	14.75
9/14/2014	1	9/8/2014	4:59 a	4:09 p			11.25		
9/14/2014	4	9/11/2014	4:02 a	3:04 p			11.00		
9/14/2014	5	9/12/2014	3:53 a	3:53 p			12.00		
9/14/2014	6	9/13/2014	3:54 a	2:44 p			10.75		
9/14/2014	7	9/14/2014	3:55 a	2:47 p			10.75	55.75	15.75
TOTAL							110.50	110.50	30.50

Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
	Clock	110.50		906.25
	FED MW			0.00
	Tip			176.60
60.48	Hours Train	0	7.25	0.00
	Total			<u>1,082.85</u>
	RATE -	\$8.20		
64.58				
125.06				

TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours
9/28/2014	1	9/15/2014	4:00 a	2:40 p			10.75		
9/28/2014	3	9/17/2014	6:38 a	4:29 p			9.75		
9/28/2014	4	9/18/2014	4:03 a	2:55 p			11.00		
9/28/2014	5	9/19/2014	3:50 a	2:19 p			10.50		
9/28/2014	6	9/20/2014	3:48 a	1:46 p			10.00		
9/28/2014	7	9/21/2014	3:52 a	2:21 p			10.50	62.50	22.50
9/28/2014	1	9/22/2014	3:59 a	2:24 p			10.50		
9/28/2014	4	9/25/2014	3:52 a	3:09 p			11.50		
9/28/2014	5	9/26/2014	3:54 a	3:10 p			11.25		
9/28/2014	6	9/27/2014	4:02 a	2:40 p			10.75		
9/28/2014	7	9/28/2014	3:54 a	3:26 p			11.50	55.50	15.50
TOTAL							118.00	118.00	38.00

Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
	Clock	118.00		958.63
	FED MW			0.00
	Tip			83.00
91.91	Other	0.75	7.25	5.44
	Total			<u>1,047.07</u>
	RATE -	\$8.17		
63.32				
155.23				

TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours
10/12/2014	1	9/29/2014	3:54 a	2:25 p			10.50		
10/12/2014	4	10/2/2014	4:58 a	4:12 p			11.25		
10/12/2014	6	10/4/2014	4:57 a	3:23 p			10.50		
10/12/2014	7	10/5/2014	5:00 a	3:39 p			10.75	43.00	3.00
10/12/2014	1	10/6/2014	5:04 a	3:00 PM			10.00		
10/12/2014	4	10/9/2014	5:02 a	3:24 p			10.50		
10/12/2014	5	10/10/2014	5:08 AM	3:49 p			10.50		
10/12/2014	6	10/11/2014	5:01 AM	2:49 p			9.75		
10/12/2014	7	10/12/2014	3:30 a	2:42 p			11.25	52.00	12.00
TOTAL							95.00	95.00	15.00

Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
	Clock	95.00		784.00
	FED MW			0.00
	Tip			210.92
12.38	Other	0	7.25	0.00
	Total			<u>994.92</u>
	RATE -	\$8.25		
49.50				
61.88				

TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours
10/26/2014	1	10/13/2014	5:01 a	4:07 p			11.00		
10/26/2014	4	10/16/2014	5:03 a	4:23 p			11.50		
10/26/2014	5	10/17/2014	4:43 a	3:43 p			11.00		
10/26/2014	6	10/18/2014	4:40 a	3:20 p			10.50		
10/26/2014	7	10/19/2014	4:42 a	3:31 p			10.75	54.75	14.75
10/26/2014	1	10/20/2014	4:44 a	3:26 p			10.75		
10/26/2014	4	10/23/2014	4:47 a	3:20 p			10.50		
10/26/2014	5	10/24/2014	4:39 AM	3:42 p			11.00		
10/26/2014	6	10/25/2014	4:40 a	2:36 p			9.75		
10/26/2014	7	10/26/2014	4:38 AM	3:41 p			11.00	53.00	13.00
		TOTAL					<u>107.75</u>	<u>107.75</u>	<u>27.75</u>

Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
	Clock	107.75		755.50
	FED MW			25.69
	Tip			107.00
	Other	0	7.25	0.00
	Total			<u>888.19</u>
	RATE -	\$7.25		

TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours
11/9/2014	1	10/27/2014	4:24 a	3:27 p			11.00		
11/9/2014	4	10/30/2014	4:43 a	2:57 p			10.25		
11/9/2014	5	10/31/2014	3:11 a	2:54 p			11.75		
11/9/2014	6	11/1/2014	4:42 a	3:03 p			10.25		
11/9/2014	7	11/2/2014	4:46 a	2:51 p			10.00	53.25	13.25
11/9/2014	1	11/3/2014	4:47 a	4:10 p			11.50		
11/9/2014	2	11/4/2014	4:50 a	4:08 p			11.50		
11/9/2014	4	11/6/2014	3:53 a	1:16 p			9.25		
11/9/2014	5	11/7/2014	4:44 a	1:22 p			8.50		
11/9/2014	6	11/8/2014	4:46 a	2:50 p			10.00		
11/9/2014	7	11/9/2014	4:50 a	3:50 p			11.00	61.75	21.75
		TOTAL					<u>115.00</u>	<u>115.00</u>	<u>35.00</u>

Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
	Clock	115.00		866.13
	FED MW			0.00
	Tip			311.10
	Other	0	7.25	0.00
	Total			<u>1,177.23</u>
	RATE -	\$7.53		

TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours
11/23/2014	1	11/10/2014	4:55 a	3:30 p			10.50		
11/23/2014	4	11/13/2014	4:43 a	3:15 p			10.50		
11/23/2014	5	11/14/2014	3:35 AM	2:56 p			11.50		
11/23/2014	6	11/15/2014	4:45 a	2:51 p			10.00		
11/23/2014	7	11/16/2014	4:45 a	2:46 p			10.00	52.50	12.50
11/23/2014	1	11/17/2014	4:47 a	3:19 p			10.50		
11/23/2014	4	11/20/2014	4:45 AM	3:33 p			11.00		
11/23/2014	5	11/21/2014	4:46 a	3:19 p			10.50		
11/23/2014	6	11/22/2014	4:48 a	2:15 p			9.50		
11/23/2014	7	11/23/2014	4:59 a	3:05 p			10.00	51.50	11.50
		TOTAL					<u>104.00</u>	<u>104.00</u>	<u>24.00</u>

Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
	Clock	104.00		713.38
	FED MW			40.63
	Tip			215.83
	Other	0	7.25	0.00
	Total			<u>969.84</u>
	RATE -	\$7.25		

TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours
12/7/2014	1	11/24/2014	4:53 AM	2:13 p			9.25		
12/7/2014	4	11/27/2014	4:43 a	2:21 p			9.50		
12/7/2014	5	11/28/2014	4:57 AM	3:44 p			10.75		
12/7/2014	6	11/29/2014	4:42 a	2:42 p			10.00		
12/7/2014	7	11/30/2014	4:35 a	1:53 p			9.50	49.00	9.00
12/7/2014	1	12/1/2014	4:38 a	3:41 p			11.00		
12/7/2014	4	12/4/2014	4:49 a	2:55 p			10.25		
12/7/2014	5	12/5/2014	4:41 a	3:01 p			10.25		
12/7/2014	6	12/6/2014	4:55 a	3:48 p			10.75		
12/7/2014	7	12/7/2014	4:42 a	4:14 p			11.50	53.75	13.75
		TOTAL					102.75	102.75	22.75

Unpaid OT \$ @ 0.5 ST	
	32.63
	49.84
	82.47

Description	Hours	Rate	Earnings
Clock	102.75		617.63
FED MW			127.31
Tip			142.70
Other	0	7.25	0.00
Total			887.64
RATE -	\$7.25		

TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours
12/21/2014	1	12/8/2014	5:01 a	7:40 PM			14.75		
12/21/2014	4	12/11/2014	4:42 a	3:58 p			11.25		
12/21/2014	5	12/12/2014	4:40 a	3:14 p			10.50		
12/21/2014	6	12/13/2014	4:48 a	1:50 p			9.00		
12/21/2014	7	12/14/2014	4:41 a	2:49 p			10.00	55.50	15.50
12/21/2014	1	12/15/2014	4:59 a	3:00 p			10.00		
12/21/2014	4	12/18/2014	4:44 a	3:37 p			10.75		
12/21/2014	5	12/19/2014	3:29 AM	1:57 p			10.50		
12/21/2014	6	12/20/2014	2:57 a	2:11 p			11.25		
12/21/2014	7	12/21/2014	4:48 a	3:02 p			10.25	52.75	12.75
		TOTAL					108.25	108.25	28.25

Unpaid OT \$ @ 0.5 ST	
	56.19
	46.22
	102.41

Description	Hours	Rate	Earnings
Clock	108.25		628.00
FED MW			156.81
Tip			176.50
Other	0	7.25	0.00
Total			961.31
RATE -	\$7.25		

TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours
1/4/2015	1	12/22/2014	4:03 a	2:10 p			10.25		
1/4/2015	4	12/25/2014	4:45 a	3:06 p			10.50		
1/4/2015	5	12/26/2014	4:33 a	3:41 p			11.25		
1/4/2015	6	12/27/2014	4:37 a	2:44 p			10.25		
1/4/2015	7	12/28/2014	4:33 AM	2:38 p			10.25	52.50	12.50
1/4/2015	1	12/29/2014	4:43 a	2:40 p			10.00		
1/4/2015	4	1/1/2015	4:50 a	3:11 p			10.50		
1/4/2015	5	1/2/2015	4:43 a	3:16 p			10.50		
1/4/2015	6	1/3/2015	4:46 a	2:56 p			10.25		
1/4/2015	7	1/4/2015	4:51 a	3:10 p			10.50	51.75	11.75
		TOTAL					104.25	104.25	24.25

Unpaid OT \$ @ 0.5 ST	
	45.31
	42.59
	87.90

Description	Hours	Rate	Earnings
Clock	104.25		606.38
FED MW			149.44
Tip			96.50
Other	0	7.25	0.00
Total			852.32
RATE -	\$7.25		

TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours
1/18/2015	1	1/5/2015	8:07 a	9:31 p			13.50		
1/18/2015	2	1/6/2015	5:43 a	7:04 p			13.25		
1/18/2015	3	1/7/2015	5:04 a	7:36 p			14.75		
1/18/2015	4	1/8/2015	5:09 a	5:56 p			12.75		
1/18/2015	5	1/9/2015	4:53 a	3:34 p			10.50		
1/18/2015	6	1/10/2015	4:51 a	2:49 p			10.00		
1/18/2015	7	1/11/2015	4:51 a	2:16 p			9.50	84.25	44.25
1/18/2015	1	1/12/2015	5:10 a	3:52 p			10.50		
1/18/2015	4	1/15/2015	4:45 a	3:07 p			10.25		
1/18/2015	5	1/16/2015	4:45 a	3:29 p			10.75		
1/18/2015	6	1/17/2015	4:45 a	2:56 p			10.25		
1/18/2015	7	1/18/2015	4:46 a	2:58 p			10.25	52.00	12.00
		TOTAL					136.25	136.25	56.25

Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
	Clock	136.25		1,191.88
	FED MW			0.00
	Tip			588.00
	Other	0	7.25	0.00
193.59	Total			1,779.88
	RATE -	\$8.75		

TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours
2/1/2015	1	1/19/2015	4:46 a	3:07 PM			10.25		
2/1/2015	4	1/22/2015	4:41 a	3:15 p			10.50		
2/1/2015	5	1/23/2015	5:05 a	5:24 p			12.50		
2/1/2015	6	1/24/2015	4:49 a	2:11 p			9.50		
2/1/2015	7	1/25/2015	4:53 a	3:59 p			11.00	53.75	13.75
2/1/2015	4	1/29/2015	4:48 a	4:39 p			12.00		
2/1/2015	5	1/30/2015	4:39 a	3:06 p			10.25		
2/1/2015	6	1/31/2015	4:44 a	3:50 p			11.00		
2/1/2015	7	2/1/2015	4:47 a	3:22 p			10.50	43.75	3.75
		TOTAL					97.50	97.50	17.50

Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
	Clock	97.50		832.50
	FED MW			0.00
	Tip			219.00
	PT1	8	9.72	77.76
58.71	Total			1,129.26
	RATE -	\$8.54		

TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours
2/15/2015	1	2/2/2015	4:58 AM	3:02 p			10.00		
2/15/2015	4	2/5/2015	4:48 a	3:44 p			11.00		
2/15/2015	5	2/6/2015	4:43 a	3:09 p			10.50		
2/15/2015	6	2/7/2015	4:54 a	2:35 p			9.50		
2/15/2015	7	2/8/2015	4:47 a	2:29 p			9.75	50.75	10.75
2/15/2015	1	2/9/2015	4:37 a	3:20 p			10.75		
2/15/2015	4	2/12/2015	4:42 a	3:10 p			10.50		
2/15/2015	5	2/13/2015	4:36 a	3:07 p			10.50		
2/15/2015	6	2/14/2015	4:37 a	2:00 p			9.50		
2/15/2015	7	2/15/2015	4:37 a	2:45 p			10.25	51.50	11.50
		TOTAL					102.25	102.25	22.25

Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
	Clock	102.25		650.00
	FED MW			91.31
	Tip			114.90
	Other	0	0	0.00
38.97	Total			856.21
	RATE -	\$7.25		

TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours
3/1/2015	1	2/16/2015	4:38 a	3:25 p			10.75		
3/1/2015	2	2/17/2015	4:36 a	2:01 p			9.50		
3/1/2015	4	2/19/2015	3:30 a	2:52 p			11.25		
3/1/2015	5	2/20/2015	4:35 a	3:04 p			10.50		
3/1/2015	6	2/21/2015	4:37 a	3:46 p			11.25		
3/1/2015	7	2/22/2015	4:35 a	4:27 p			12.00	65.25	25.25
3/1/2015	4	2/26/2015	4:41 AM	2:27 p			9.75		
3/1/2015	5	2/27/2015	4:41 a	3:17 p			10.50		
3/1/2015	6	2/28/2015	4:44 AM	3:40 p			11.00		
3/1/2015	7	3/1/2015	4:42 a	2:38 p			10.00	41.25	1.25
		TOTAL					106.50	106.50	26.50

Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
	Clock	106.50		769.38
	FED MW			2.75
	Tip			90.00
	PT1	8	9.71	77.68
	Total			939.81
	RATE -	\$7.25		

TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours
3/15/2015	1	3/2/2015	4:42 a	3:04 p			10.25		
3/15/2015	4	3/5/2015	4:36 a	3:35 p			11.00		
3/15/2015	5	3/6/2015	4:42 a	2:49 p			10.00		
3/15/2015	6	3/7/2015	4:42 a	3:32 p			10.75		
3/15/2015	7	3/8/2015	4:57 a	4:20 p			11.25	53.25	13.25
3/15/2015	1	3/9/2015	4:42 a	4:23 p			11.75		
3/15/2015	2	3/10/2015	5:01 AM	4:59 p			12.00		
3/15/2015	4	3/12/2015	4:45 a	7:25 p			14.75		
3/15/2015	5	3/13/2015	5:06 a	2:48 p			9.75		
3/15/2015	6	3/14/2015	4:32 a	2:25 p			10.00		
3/15/2015	7	3/15/2015	4:35 a	4:01 p			11.50	69.75	29.75
		TOTAL					123.00	123.00	43.00

Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
	Clock	123.00		937.88
	FED MW			0.00
	Tip			374.00
	Total			1,311.88
	RATE -	\$7.63		

TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours
3/29/2015	1	3/16/2015	4:36 a	2:08 p			9.75		
3/29/2015	6	3/19/2016	4:46 a	3:42 p			11.00		
3/29/2015	5	3/20/2015	4:20 AM	3:14 p			11.00		
3/29/2015	6	3/21/2015	4:47 a	2:42 p			10.00		
3/29/2015	7	3/22/2015	4:47 AM	2:27 p			9.75	51.50	11.50
3/29/2015	1	3/23/2015	4:50 a	2:51 p			10.00		
3/29/2015	4	3/26/2015	5:00 a	3:25 p			10.50		
3/29/2015	5	3/27/2015	4:43 AM	5:56 p			13.25		
3/29/2015	6	3/28/2015	4:54 a	2:40 p			9.75		
3/29/2015	7	3/29/2015	4:56 a	5:51 p			12.75	56.25	16.25
		TOTAL					107.75	107.75	27.75

Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
	Clock	107.75		739.00
	FED MW			42.19
	Tip			146.70
	Total			927.89
	RATE -	\$7.25		

TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours	Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
4/12/2015	1	3/30/2015	4:59 AM	3:12 p			10.25				Clock	99.50		663.00
4/12/2015	4	4/2/2015	4:58 a	3:27 p			10.50				FED MW			58.38
4/12/2015	5	4/3/2015	5:02 a	2:36 p			9.50				Tip			176.60
4/12/2015	1	4/4/2016	4:58 AM	2:47 p			9.75							
4/12/2015	7	4/5/2015	5:00 AM	1:33 p			8.50	48.50	8.50	30.81				
4/12/2015	3	4/6/2016	4:55 AM	2:22 p			9.25							
4/12/2015	4	4/9/2015	4:59 a	3:36 p			10.50				Total			<u>897.98</u>
4/12/2015	5	4/10/2015	5:04 a	3:03 p			10.00							
4/12/2015	6	4/11/2015	4:50 a	3:07 p			10.25				RATE -	\$7.25		
4/12/2015	7	4/12/2015	4:56 a	3:55 PM			11.00	51.00	11.00	39.88				
TOTAL							99.50	99.50	19.50	70.69				

TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours	Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
4/26/2015	1	4/13/2015	4:55 a	3:22 p			10.25				Clock	104.75		885.63
4/26/2015	4	4/16/2015	5:00 AM	3:12 p			10.25				FED MW			0.00
4/26/2015	5	4/17/2015	4:52 a	2:54 p			10.25				Tip			250.00
4/26/2015	6	4/18/2015	4:54 a	2:43 p			9.75							
4/26/2015	7	4/19/2015	4:54 a	3:40 p			10.75	51.25	11.25	47.53				
4/26/2015	1	4/20/2015	4:59 a	4:37 p			11.50				Total			<u>1,135.63</u>
4/26/2015	4	4/23/2015	4:59 a	3:22 p			10.25							
4/26/2015	5	4/24/2015	5:01 a	4:07 p			11.00				RATE -	\$8.45		
4/26/2015	6	4/25/2015	4:56 a	4:00 p			11.00							
4/26/2015	7	4/26/2015	5:02 a	2:42 p			9.75	53.50	13.50	57.04				
TOTAL							104.75	104.75	24.75	104.57				

TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours	Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
5/10/2015	1	4/27/2015	4:53 a	3:19 p			10.25				Clock	104.25		901.50
5/10/2015	4	4/30/2015	5:02 a	3:51 p			10.75				FED MW			0.00
5/10/2015	5	5/1/2015	3:01 a	3:35 p			10.50				Tip			202.00
5/10/2015	6	5/2/2015	5:03 a	3:13 PM			10.25							
5/10/2015	7	5/3/2015	4:38 a	3:45 p			10.75	52.50	12.50	54.06				
5/10/2015	1	5/4/2015	5:07 a	3:55 p			11.00				Total			<u>1,103.50</u>
5/10/2015	4	5/7/2015	5:06 a	3:14 p			10.25							
5/10/2015	5	5/8/2015	5:05 a	2:54 p			10.00				RATE -	\$8.65		
5/10/2015	6	5/9/2015	4:55 a	3:50 p			10.75	51.75	11.75	50.82				
5/10/2015	7	5/10/2015	5:00 a	2:51 p			9.75	104.25	24.25	104.88				
TOTAL							104.25	104.25	24.25					

TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours	Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
5/24/2015	1	5/11/2015	4:58 a	3:01 p			10.00				Clock	110.25		1,029.88
5/24/2015	4	5/14/2015	4:55 a	4:15 p			11.25				FED MW			0.00
5/24/2015	5	5/15/2015	4:36 a	3:46 p			10.75				Tip			235.10
5/24/2015	6	5/16/2015	4:57 a	4:08 p			11.25							
5/24/2015	7	5/17/2015	3:03 a	3:44 p			10.75	54.00	14.00	65.38				
5/24/2015	1	5/18/2015	4:58 a	3:31 p			10.50				Total			<u>1,264.98</u>
5/24/2015	4	5/21/2015	5:05 a	5:47 p			12.75							
5/24/2015	5	5/22/2015	5:04 a	3:28 p			10.50							
5/24/2015	6	5/23/2015	5:01 a	3:41 p			10.75				RATE -	\$9.34		0.00
5/24/2015	7	5/24/2015	5:07 a	4:40 p			11.75	56.25	16.25	75.89				
TOTAL							110.25	110.25	30.25	141.27				

TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours	Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
6/7/2015	1	5/25/2015	5:05 a	2:49 p			9.75				Clock	94.00		708.88
6/7/2015	4	5/28/2015	5:02 a	3:12 PM			10.25				FED MW			0.00
6/7/2015	5	5/29/2015	5:02 a	3:51 p			10.75				Tip			89.50
6/7/2015	6	5/30/2015	5:06 a	3:24 p			10.50							
6/7/2015	7	5/31/2015	5:06 AM	2:53 p			10.00	51.25	11.25	42.41	PT1	8	9.69	77.52
6/7/2015	4	6/4/2015	5:04 a	3:46 p			10.75				Total			<u>875.90</u>
6/7/2015	5	6/5/2015	5:06 a	3:00 p			10.25							
6/7/2015	6	6/6/2015	5:10 a	3:31 p			11.75	42.75	2.75	10.37	RATE -	\$7.54		
6/7/2015	7	6/7/2015	5:03 a	4:41 p			94.00	94.00	14.00	52.78				
TOTAL														

TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours	Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
6/21/2015	4	6/11/2015	5:08 a	3:57 p			10.75				Clock	84.75		719.00
6/21/2015	5	6/12/2015	5:01 a	3:13 p			10.25				FED MW			0.00
6/21/2015	6	6/13/2015	4:53 a	3:31 p			10.50				Tip			190.78
6/21/2015	7	6/14/2015	5:02 a	3:50 p			10.75	42.25	2.25	9.54	PT1	16	9.67	154.72
6/21/2015	4	6/18/2015	5:04 a	3:43 p			10.75				Total			<u>1,064.50</u>
6/21/2015	5	6/19/2015	4:59 AM	3:11 p			10.25							
6/21/2015	6	6/20/2015	5:07 a	3:00 p			10.00				RATE -	\$8.48		
6/21/2015	7	6/21/2015	5:05 a	4:27 p			11.50	42.50	2.50	10.60				
TOTAL							84.75	84.75	4.75	20.14				

TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours
7/5/2015	1	6/22/2015	5:08 a	3:21 PM			10.00		
7/5/2015	4	6/25/2015	5:11 a	2:57 p			9.75		
7/5/2015	5	6/26/2015	5:09 a	2:40 p			9.50		
7/5/2015	6	6/27/2015	5:03 a	2:48 p			9.75		
7/5/2015	7	6/28/2015	5:04 a	3:32 p			10.50	49.50	9.50
7/5/2015	1	6/29/2015	5:06 a	4:35 p			11.50		
7/5/2015	4	7/2/2015	5:08 a	2:23 p			9.25		
7/5/2015	5	7/3/2015	5:04 a	3:08 PM			10.25		
7/5/2015	6	7/4/2015	5:03 a	2:42 p			9.75		
7/5/2015	7	7/5/2015	5:06 a	3:04 p			10.00	50.75	10.75
TOTAL							100.25	100.25	20.25

Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
	Clock	100.25		718.13
	FED MW			8.69
	Tip			93.00
34.44		0	0	0.00
	Total			<u>819.82</u>
	RATE -	\$7.25		
38.97				
<u>73.41</u>				

TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours
7/19/2015	1	7/6/2015	6:51 a	5:41 p			11.00		
7/19/2015	4	7/9/2015	6:58 a	4:32 p			9.50		
7/19/2015	5	7/10/2015	6:55 a	5:59 p			11.00		
7/19/2015	6	7/11/2015	6:47 a	4:22 p			9.50		
7/19/2015	7	7/12/2015	6:58 a	3:59 p			9.00	50.00	10.00
7/19/2015	1	7/13/2015	6:56 a	4:59 p			10.00		
7/19/2015	4	7/16/2015	7:06 a	5:52 p			10.75		
7/19/2015	5	7/17/2015	6:51 a	4:32 p			9.75		
7/19/2015	6	7/18/2015	6:53 a	3:35 p			8.50		
7/19/2015	7	7/19/2015	7:01 a	4:38 p			9.75	48.75	8.75
TOTAL							98.75	98.75	18.75

Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
	Clock	98.75		656.75
	FED MW			59.19
	Tip			84.00
36.25		0	0	0.00
	Total			<u>799.94</u>
	RATE -	\$7.25		
31.72				
<u>67.97</u>				

TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours
8/2/2015	1	7/20/2015	6:56 a	4:54 p			10.00		
8/2/2015	4	7/23/2015	7:00 a	4:31 p			9.50		
8/2/2015	5	7/24/2015	6:53 AM	4:24 p			9.50		
8/2/2015	6	7/25/2015	6:50 AM	5:15 PM			10.50		
8/2/2015	7	7/26/2015	6:59 a	4:40 p			9.75	49.25	9.25
8/2/2015	1	7/27/2015	6:50 a	5:01 p			10.00		
8/2/2015	4	7/30/2015	7:02 a	3:00 p			10.00		
8/2/2015	5	7/31/2015	6:57 a	4:50 p			9.75		
8/2/2015	6	8/1/2015	7:01 a	6:14 p			11.25		
8/2/2015	7	8/2/2015	7:01 a	5:05 p			10.00	51.00	11.00
TOTAL							100.25	100.25	20.25

Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
	Clock	100.25		811.63
	FED MW			0.00
	Tip			185.10
37.46		0	0	0.00
	Total			<u>996.73</u>
	RATE -	\$8.10		
44.55				
<u>82.01</u>				

TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours	Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
8/16/2015	1	8/3/2015	7:04 a	4:21 p			9.25				Clock	99.25		732.88
8/16/2015	4	8/6/2015	6:50 a	4:25 p			9.75				FED MW			0.00
8/16/2015	5	8/7/2015	6:51 a	4:53 p			10.25				Tip			189.50
8/16/2015	4	8/8/2015	6:45 a	4:08 p			9.50							
8/16/2015	7	8/9/2015	6:56 a	5:29 p			10.50	49.25	9.25	34.13		0	0	0.00
8/16/2015	1	8/10/2015	6:54 a	4:51 p			9.75							
8/16/2015	4	8/13/2015	6:56 AM	5:23 PM			10.50				Total			<u>922.38</u>
8/16/2015	5	8/14/2015	6:46 a	4:26 p			9.75							
8/16/2015	6	8/15/2015	6:58 AM	4:55 p			10.00	50.00	10.00	36.90	RATE -	\$7.38		
8/16/2015	7	8/16/2015	6:56 a	4:54 p			99.25	99.25	19.25	71.03				
TOTAL														

TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours	Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
8/30/2015	1	8/17/2015	6:52 AM	5:00 p			10.25				Clock	94.75		601.88
8/30/2015	4	8/20/2015	6:52 a	3:47 p			9.00				FED MW			85.06
8/30/2015	5	8/21/2015	6:50 a	4:29 p			9.75				Tip			173.30
8/30/2015	6	8/22/2015	6:47 AM	4:47 p			10.00							
8/30/2015	7	8/23/2015	6:50 a	3:49 p			9.00	48.00	8.00	29.00		0	0	0.00
8/30/2015	1	8/24/2015	5:29 a	2:51 p			9.25							
8/30/2015	4	8/27/2015	6:47 a	4:06 p			9.25				Total			<u>860.24</u>
8/30/2015	5	8/28/2015	6:43 a	3:55 p			9.25							
8/30/2015	6	8/29/2015	5:00 a	2:34 p			9.50	46.75	6.75	24.47	RATE -	\$7.25		
8/30/2015	7	8/30/2015	6:45 a	4:10 p			9.50	94.75	14.75	53.47				
TOTAL														

TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours	Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
9/13/2015	4	9/3/2015	7:05 a	4:19 p			9.25				Clock	75.25		638.75
9/13/2015	5	9/4/2015	6:53 a	4:59 p			10.00				FED MW			0.00
9/13/2015	6	9/5/2015	6:53 a	4:33 p			9.75				Tip			56.20
9/13/2015	7	9/6/2015	6:52 a	2:59 p			8.25	37.25	0	0				
9/13/2015	4	9/10/2015	7:02 a	4:10 p			9.25				PT1	16	9.68	154.88
9/13/2015	5	9/11/2015	5:03 a	3:47 p			10.75							
9/13/2015	6	9/12/2015	6:57 AM	4:32 p			9.50				Total			<u>849.83</u>
9/13/2015	7	9/13/2015	7:01 AM	3:35 p			8.50	38.00	0	0				
TOTAL											RATE -	\$8.49		

TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours	Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
9/27/2015	1	9/14/2015	6:55 a	2:49 p			7.75				Clock	84.75		764.88
9/27/2015	4	9/17/2015	6:57 a	4:18 p			9.25				FED MW			0.00
9/27/2015	5	9/18/2015	7:04 a	4:36 p			9.50				Tip			160.50
9/27/2015	6	9/19/2015	7:03 a	4:36 p			9.50							
9/27/2015	7	9/20/2015	7:02 a	5:30 p			10.50	46.50	6.50	29.35	PT1	4.31	9.71	41.85
9/27/2015	4	9/24/2015	7:10 a	4:59 p			9.75				Total			<u>967.23</u>
9/27/2015	5	9/25/2015	7:04 a	4:46 PM			9.75							
9/27/2015	6	9/26/2015	6:57 a	4:47 p			9.75							
9/27/2015	7	9/27/2015	6:36 a	4:02 p			9.00	38.25	0	0.00	RATE -	\$9.03		
		TOTAL					<u>84.75</u>	<u>84.75</u>	<u>6.50</u>	<u>29.35</u>				

TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours	Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
10/11/2015	1	9/28/2015	6:57 AM	5:42 p			10.75				Clock	67.75		594.25
10/11/2015	4	10/1/2015	7:06 a	5:18 P			10.25				FED MW			0.00
10/11/2015	5	10/2/2015	6:46 a	5:19 p			10.50				Tip			140.10
10/11/2015	6	10/3/2015	7:02 a	3:48 p			8.75							
10/11/2015	7	10/4/2015	7:00 a	4:04 p			9.00	49.25	9.25	40.56		0	0	0.00
10/11/2015	4	10/8/2015	7:10 AM	5:00 PM			9.75				Total			<u>734.35</u>
10/11/2015	5	10/9/2015	6:54 AM	8:50 p			8.75	18.50	0	0				
		TOTAL					<u>67.75</u>	<u>67.75</u>	<u>9.25</u>	<u>40.56</u>				
											RATE -	\$8.77		
		Totals						968.50		\$3,846.41				

EXHIBIT B

**Wages and Overtime Clause from
Defendant's Handbook**

EXHIBIT B

In the event of a lost paycheck, the Payroll Department must be notified as soon as possible so a stop payment can be issued and before the replacement check process can be started.

Payroll Deductions

Federal, state and local income taxes and social security taxes, as required by law, are deducted from employees' earnings. In addition, court-ordered garnishments, state disability as required in some jurisdictions and any other government-mandated amounts may be deducted. These deductions may change from time to time, as they are affected by changes in the amount earned, by legislation, and by the number of dependents declared. All deduction authorizations must be in writing. Please consult Human Resources if you have any questions concerning deductions.

Direct Deposit

The Company encourages employees to have their paychecks deposited directly to their bank accounts automatically. Employees may have their paychecks deposited automatically as long as the bank is a member of the Automated Clearinghouse. In order to initiate this procedure, employees must fill out a Direct Deposit Request Form and attach a voided check (no deposit slips, please). This form may be obtained from Human Resources.

Administrative Pay Corrections

The Company takes every reasonable step to ensure that all employees receive the correct amount of pay on their paychecks and that they are paid promptly on the scheduled payday.

In the unlikely event that there is an error in the amount of pay, the Employee should promptly bring the discrepancy first to the attention of his or her immediate supervisor or, if not resolved, to the payroll department so that corrections can be made as quick as possible.

Wages and Overtime Pay

It is the Company's policy to adhere to the requirements of the state and federal law regarding the payment of minimum wage and overtime compensation. In all appropriate cases, the Company will pay its non-exempt Employee's the minimum wages mandated by state and federal law. The Company will also pay its employees for hours worked in excess of 40 hours per week and whose overtime pay is calculated at one and one

half times their regular hourly rate. The regular rate of pay must be determined to calculate overtime pay and it includes: the base rate, commission/bonuses, piece rates, incentives, shift differential and mandatory training pay.

The regular rate of pay excludes pay for time not worked (i.e., vacation, holiday, sick time, etc.) contributions to insurance plans; gifts; and employer discretionary bonuses.

Any questions regarding your pay or how you're being paid should be directed to your supervisor or the payroll department.

BENEFITS

Consolidated Omnibus Budget Reconciliation Act (COBRA)

The Company group health plan provides continuation coverage, as required by the COBRA Act 1985 for employees and for covered dependants whose coverage has terminated. This means that you and/or your covered dependents may continue to participate in the Company's group health plan after a "qualifying event" occurs.

COBRA continuation coverage is available as a result of one of the following qualifying events: If you, your spouse, or your dependent children lose group health plan coverage due to termination of employment (other than for gross misconduct) or a reduction in work hours which makes you ineligible for the plan. Under either of these circumstances, you and your eligible dependents may have the right to continue coverage under the health plan for up to 18 months. In addition, if there is a death of the employee, Medicare entitlement for the employee, divorce or legal separation, or your dependent child loses eligibility under the plan, your dependent may be eligible for 36 months of continuation coverage under the health plan.

For more detailed information on COBRA benefits contact your supervisor or the HR Department.

Workers' Compensation Benefits

The Company is covered under the statutory state Workers' Compensation Laws.

Should you sustain a work-related injury, get the appropriate treatment at any industrial clinic or physician. If it is an emergency situation get transported to the nearest emergency medical facility. A (C4) form will be