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15 **UNITED STATES DISTRICT COURT**

16 **DISTRICT OF NEVADA**

17 EMIL BOTEZATU, on behalf of himself
and all others similarly situated,

18 Plaintiff,

19 vs.

20 LAS VEGAS LIMOUSINES, LLC; and
DOES 1 through 50, inclusive,

21 Defendants.

Case No.: 2:16-cv-00397-RFB-PAL

**ORDER GRANTING FINAL APPROVAL
OF CLASS ACTION SETTLEMENT**

22 TO ALL PARTIES AND THEIR RESPECTIVE COUNSEL OF RECORD:

23 The above-referenced putative collective and class action (“Action”) having come before
24 the Court on September 19, 2017, for a hearing and this Final Order Approving Class Action
25 Settlement and Judgment (“Court’s Final Order and Judgment”), consistent with the Court’s
26 Preliminary Approval Order (“Preliminary Approval Order”), filed and entered on June 5, 2017,
27 and as set forth in the First Amended Joint Stipulation of Settlement and Release Between
28 Plaintiff and Defendant (“Stipulation of Settlement” or “Settlement”) in the Action, and due and

1 adequate notice having been given to all Class Members as required in the Preliminary Approval
2 Order, and the Court having considered all papers filed and proceedings had herein and otherwise
3 being fully informed and good cause appearing therefore, it is hereby ORDERED, ADJUDGED
4 AND DECREED AS FOLLOWS:

5 1. All terms used herein shall have the same meaning as defined in the Stipulation of
6 Settlement.

7 2. This Court has jurisdiction over the subject matter of this Action and over all
8 Parties to this Action, including all Class Members.

9 3. Distribution of the Notice and the Exclusion Form directed to the Class Members
10 as set forth in the Stipulation of Settlement and the other matters set forth therein have been
11 completed in conformity with the Preliminary Approval Order, including individual notice to all
12 Class Members who could be identified through reasonable effort, and as otherwise set forth in
13 the Stipulation of Settlement. The Notice provided due and adequate notice of the proceedings
14 and of the matters set forth therein, including the proposed Settlement set forth in the Stipulation
15 of Settlement, to all persons entitled to such a Notice, and the Notice fully satisfied the
16 requirements of due process. All Class Members and all Released Claims are covered by and
17 included within the Settlement and the Court's Final Order and Judgment.

18 4. The Court hereby finds the Settlement was entered into in good faith. The Court
19 further finds that Plaintiff has satisfied the standards and applicable requirements for final
20 approval of this class action settlement.

21 5. The Court hereby approves the Settlement set forth in the Stipulation of Settlement
22 and finds the Settlement is, in all respects, fair, adequate and reasonable, and directs the Parties to
23 effectuate the Settlement according to its terms. The Court finds that the Settlement has been
24 reached as a result of intensive, serious and non-collusive, arms-length negotiations. The Court
25 further finds the Parties have conducted extensive and costly investigation and research, and
26 counsel for the Parties are able to reasonably evaluate their respective positions. The Court also
27 finds the Settlement at this time will avoid additional substantial costs, as well as avoid the delay
28 and risks that would be presented by the further prosecution of the Action. The Court has

1 reviewed the benefits that are being granted as part of the Settlement and recognizes the
2 significant value to the Class Members. The Court also finds the Class is properly certified as a
3 class for settlement purposes only. The Court also hereby finds there were no objections to the
4 Settlement filed prior to or raised by any person on the record at the Final Approval Hearing that
5 change the Court's decision to approve the Settlement.

6 6. As of the date of the Court's Final Order and Judgment, each and every Class
7 Member is and shall be deemed to have conclusively released the Released Claims as against the
8 Released Parties. As of the date of the Court's Final Order and Judgment, each and every Class
9 Member who has not submitted a valid Request for Exclusion hereby releases and is forever
10 barred and enjoined from instituting or prosecuting the Released Claims, except as to such rights
11 or claims as may be created by the Settlement, against the Released Parties from February 25,
12 2013 through October 10, 2016. In addition, as of the date of the Court's Final Order and
13 Judgment, each Class Member who has not submitted a valid Request for Exclusion is forever
14 barred and enjoined from instituting or accepting damages or obtaining relief against the Released
15 Parties relating to the Released Claims from February 25, 2013 through October 10, 2016. It is
16 further ordered that by cashing the Settlement check, Class Members have consented to become a
17 party plaintiff in this action and release all legal claims asserted in that action, including but not
18 limited to claims asserted under the Fair Labor Standards Act, 29 U.S.C. § 207, et seq. and
19 Nevada Revised Statutes Chapter 608.

20 7. Neither the Settlement nor any of the terms set forth in the Stipulation of
21 Settlement is an admission by the Released Parties, nor is the Court's Final Order and Judgment
22 Dismissing a finding of the validity of any claims in the Action or of any wrongdoing by the
23 Released Parties. Neither the Court's Final Order and Judgment, the Stipulation of Settlement,
24 nor any document referred to herein, nor any action taken to carry out the Stipulation of
25 Settlement is, may be construed as, or may be used as, an admission by or against the Released
26 Parties, of any fault, wrongdoing or liability whatsoever. The entering into or carrying out of the
27 Stipulation of Settlement, and any negotiations or proceedings related thereto, shall not in any
28 event be construed as, or deemed to be evidence of, an admission or concession with regard to the

1 denials or defenses by the Released Parties, and shall not be offered in evidence in any action or
2 proceeding in any court, administrative agency or other tribunal for any purpose whatsoever other
3 than to enforce the provisions of the Court's Final Order and Judgment, the Stipulation of
4 Settlement, the Released Claims, or any related agreement or release. Notwithstanding these
5 restrictions, any of the Released Parties may file in the Action, or submit in any other proceeding,
6 the Court's Final Order and Judgment, the Stipulation of Settlement, and any other papers and
7 records on file in the Action as evidence of the Settlement to support a defense of *res judicata*,
8 *collateral estoppel*, release, or other theory of claim or issue preclusion or similar defense as to
9 the Released Claims.

10 8. The Court hereby enters judgment in the Action, as of the date of entry of the
11 Court's Final Order and Judgment, pursuant to the terms set forth in the Stipulation of Settlement.
12 Without affecting the finality of the Court's Final Order and Judgment in any way, the Court
13 hereby retains continuing jurisdiction over the interpretation, implementation and enforcement of
14 the Settlement, and all orders entered in connection therewith.

15 9. The Court hereby finds the settlement payments provided for under the Settlement
16 to be fair and reasonable in light of all the circumstances. The Court, therefore, orders the
17 calculations and the payments to be made and administered in accordance with the terms of the
18 Settlement.

19 10. The Court hereby confirms Thierman Buck, LLP as Class Counsel in the Action.

20 11. Pursuant to the terms of the Settlement, and the authorities, evidence and argument
21 submitted by Class Counsel, the Court hereby awards Class Counsel attorneys' fees in the amount
22 of \$239,472 and attorney costs in the amount of \$6,500 to be deducted and paid from the
23 Maximum Settlement Amount, as final payment for and complete satisfaction of any and all
24 attorneys' fees and costs incurred by and/or owed to Class Counsel and any other person or entity
25 related to the Action. The Court further orders that the award of attorneys' fees and costs set
26 forth in this Paragraph shall be administered pursuant to the terms of the Stipulation of
27 Settlement, and transferred and/or made payable to Class Counsel in the Action.
28

14. The Court also hereby finds and orders that the Stipulation of Settlement is and constitutes a fair, reasonable and adequate compromise of the Released Claims against the Released Parties.

16. The Court further orders that any Settlement Awards shall remain valid and negotiable for 90-days from the date of issuance and that any Settlement Awards that remain uncashed after the expiration of the 90-day negotiable period shall be cancelled and the monies comprising the Settlement Award shall be distributed in equal amounts to *cy pres* recipients Opportunity Village Foundation and Three Square.

DATED: September 19, 2017

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