

CLERK OF THE COURT

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DISTRICT COURT  
CLARK COUNTY, NEVADA

CHRISTINA JOHN AND PATRICIA  
HELLMAN, on behalf of herself and  
all other similarly situated,

Plaintiffs,

vs.

CAESARS ENTERPRISE SERVICES  
LLC; and DOES 1-50,

Defendants.

Case No. A-16-743972-C

Dept.: XXIII

AMENDED [PROPOSED] ORDER  
GRANTING JOINT MOTION  
FOR FINAL APPROVAL OF CLASS  
ACTION SETTLEMENT

On January 31, 2017, this Court considered the Joint Motion for Final Approval of Class Action Settlement. Counsel for plaintiffs and defendant appeared at the hearing. Having fully considered the motion, comments of counsel, and all supporting legal authorities, the Court orders as follows:

IT IS HEREBY ORDERED THAT:

1. The Court adopts the defined terms in the Settlement Agreement.
2. This Court has jurisdiction over the subject matter of this litigation and personal jurisdiction over the named plaintiffs, all settlement class members, and defendants.
3. The Court confirms as final the following settlement class pursuant to Nev. R. Civ. P. 23(b)(2): "all current and former reservation agents employed by Caesars Enterprise Services ("CES") at any time between June 4, 2011 through March 12, 2015, except reservation agents who are entitled to payment

1 under the September 6, 2016 settlement of the grievance filed by the Teamsters  
2 Local 986.”

3 4. The Court confirms the appointment of Christina John and Patricia  
4 Hellman as class representatives. The Court approves the enhancement payment  
5 of \$15,000 each to plaintiffs Christina John and Patricia Hellman, as set forth in  
6 the Settlement Agreement.

7 5. The Court confirms the appointment of Thierman Buck LLP and  
8 Eric M. Epstein, APC, as class counsel for the settlement class and approves  
9 their requests for attorney’s fees and litigation costs of of \$333,333 and  
10 \$27,924.78, respectively, to be divided as agreed upon by counsel.

11 6. The class notice was distributed to class members, pursuant to this  
12 Court’s orders, and fully satisfied the requirements of Nev. R. Civ. P. 23 and any  
13 other applicable law.

14 7. Pursuant to Nev. R. Civ. P. 23(e), the Court grants final approval to  
15 this settlement and finds that the settlement is fair, reasonable, and adequate in  
16 all respects, including the attorneys’ fees, costs, and incentive award provisions.  
17 The Court specifically finds that the settlement confers a substantial benefit to  
18 settlement class members, considering the strength of plaintiff’s claims and the  
19 risk, expense, complexity, and duration of further litigation. The response of the  
20 class supports settlement approval. No class members objected to the settlement  
21 and only two requested exclusion from the settlement. The Court further finds  
22 that the settlement is the result of arms-length negotiations between experienced  
23 counsel representing the interests of both sides, which supports approval of the  
24 settlement in accordance with the standards set forth in the joint motion for final  
25 approval of settlement. Settlement negotiations were not commenced until both  
26 sides had thoroughly investigated and researched the claims and defenses herein.

27 8. The Court finds that as of the date of this Order each and every class  
28 member has waived and released claims as set forth in the Settlement Agreement

1 and Notice of Class Action Settlement.

2 9. The Court finds that the settlement administrator CPT Group is  
3 entitled to \$16,000 for administrative fees.

4 10. The Court directs the parties to effectuate the settlement terms as set  
5 forth in the Settlement Agreement and the settlement administrator to calculate  
6 and pay the claims of the class members in accordance with the terms set forth in  
7 the Settlement Agreement.

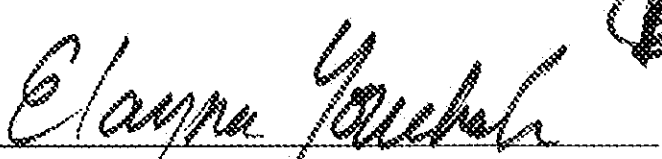
8 11. The Complaint is dismissed with prejudice.

9 12. The Court retains jurisdiction to enforce the terms of the settlement,  
10 including the payment of the settlement fund.

11  
12 IT IS SO ORDERED, this 31 day of January, 2017.

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14   
15 Judge, Clark County District Court

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18 Approved as to form:

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Elayna J. Youchah

20  
21 Counsel for defendants

22 Approved as to form:

23   
Mark R. Thierman  
24 Joshua D. Buck

25 Counsel for plaintiffs  
26  
27  
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