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23 **DISTRICT COURT**

24 **CLARK COUNTY, NEVADA**

25 TARISSA LAURIN AND GILBERT
26 MCFARLIN, on behalf of themselves and all
27 others similarly situated,

28 Plaintiffs,

vs.

SITEL OPERATING COPORATION, and
does 1 through 50, inclusive,

Defendant(s).

CASE NO.: A-16-736053-C
DEPT. NO.: XXX

~~PROPOSED~~ ORDER GRANTING
PRELIMINARY APPROVAL OF CLASS
ACTION SETTLEMENT

12/14/17 @ 9 AM —

TO ALL PARTIES AND THEIR RESPECTIVE COUNSEL OF RECORD:

The Joint Motion for Preliminary Approval of a Class Action Settlement on an Order
Shortening Time came before this Court, the Honorable Jerry A. Wiese, II presiding, on

DRE Sept. 7, 2017. This Court, having considered the papers submitted in support of the application of the parties, HEREBY ORDERS THE FOLLOWING:

1. This Court grants preliminary approval of the Settlement and the Settlement Classes based upon the terms set forth in the Joint Settlement Agreement and Release between Plaintiffs and Defendant ("Settlement") filed herewith. The Settlement appears to be fair, adequate and reasonable to the Class.

2. The Settlement falls within the range of reasonableness and appears to be presumptively valid, subject only to any objections that may be raised at the final fairness hearing and final approval by this Court.

3. A final fairness hearing on the question of whether the proposed Settlement, attorneys' fees to Class Counsel, and the Class Representative Enhancement Awards should be finally approved as fair, reasonable and adequate as to the members of the Class is scheduled in accordance with the Implementation Schedule set forth below.

4. This Court approves, as to form and content, the Notice of Pendency of Class Action, Proposed Class Action Settlement, and Hearing Date for Court Approval ("Notice of Pendency of Class Action"), in substantially the form attached to the Joint Motion of Settlement as Exhibit B, the Claim Form in substantially the form attached thereto as Exhibit C, and the Request for Exclusion Form attached thereto as Exhibit D. This Court approves the procedure for Class Members to participate in, to opt out of and to object to, the Settlement as set forth in the Notice of Pendency of Class Action.

5. This Court directs the mailing of the Notice of Pendency of Class Action and Proposed Settlement, and the Claim Forms by first class mail to the Class Members in accordance with the Implementation Schedule set forth below. This Court finds the dates selected for the mailing and distribution of the Notice and the Claim Form, as set forth in the Implementation Schedule, meet the requirements of due process and provide the best notice practicable under the circumstances and shall constitute due and sufficient notice to all persons entitled thereto.

6. It is ordered that the Settlement Class is preliminarily certified for settlement purposes only.

7. This Court confirms Plaintiffs TARISSA LAURIN and GILBERT MCFARLIN as Class Representatives and Thierman Buck, LLP as Class Counsel.

8. This Court confirms Simpluris as the Claims Administrator.

9. This Court orders the following **Implementation Schedule** for further proceedings:

a.	Deadline for Defendant to Submit Class Member Information to Claims Administrator	<u>10/02</u> , 2017 [10 calendar days after Order granting Preliminary Approval]
b.	Deadline for Claims Administrator to Mail the Notice and the Claim Form to Class Members	<u>10/16</u> , 2017 [20 calendar days after Order granting Preliminary Approval]
c.	Deadline for Class Members to Postmark Claims Form	<u>11/16</u> , 2017 [60 calendar days after mailing of the Notice of Settlement]
d.	Deadline for Class Members to Postmark Requests for Exclusions	<u>11/16</u> , 2017 [60 calendar days after mailing of the Notice of Settlement]
e.	Deadline for Receipt by Court and Counsel of any Objection to Settlement	<u>11/20</u> , 2017 [60 calendar days after Order granting Preliminary Approval]
f.	Deadline for Parties to file Motion for Final Approval of Settlement, Attorneys' Fees, Costs, and Enhancement Award	<u>12/5</u> , 2017 [7 calendar days before Final Approval Hearing]
g.	Deadline for Class Counsel to File Declaration from Claims Administrator of Due Diligence and Proof of Mailing	<u>12/5</u> , 2017 [7 calendar days before Final Approval Hearing]
h.	Final Fairness Hearing in Department 30 and Final Approval	<u>12/14</u> , 2017 @ 9 AM
i.	Deadline for Defendant to Fund Settlement Account maintained by the Claims Administrator	<u>1/8/18</u> , 2017 [15 calendar days after Effective Date]

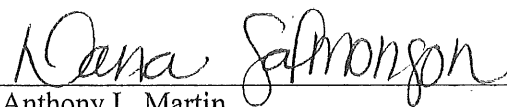
j.	Deadline for Claims Administrator to wire transfer the Attorneys' Fees and Costs to Class Counsel (if Settlement is Effective)	<u>1/17/18</u> , 2017 [5 calendar days after Defendant Funds Settlement Account]
k.	Deadline for Claims Administrator to mail the Settlement Awards to Class Members and the Enhancement Awards to Class Representatives (if Settlement is Effective)	<u>1/22/18</u> [10 days after Defendant Funds Settlement Amount]
l.	Claims Administrator to File Proof of Payment of Settlement Awards, Enhancement Award, Attorneys' Fees and Costs (if Settlement is Effective)	<u>3/12/18</u> , 2017 [90 calendar days after Effective Date]

IT IS SO ORDERED.

Dated: 9/18/17


Honorable Jerry A. Wiese, II

Submitted by:
OGLETREE, DEAKINS, NASH, SMOAK &
STEWART, P.C.


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