

1 **COMP**  
2 Mark R. Thierman, Nev. Bar No. 8285  
3 mark@thiermanbuck.com  
4 Joshua D. Buck, Nev. Bar No. 12187  
5 josh@thiermanbuck.com  
6 Leah L. Jones, Nev. Bar No. 13161  
7 leah@thiermanbuck.com  
8 THIERMAN BUCK LLP  
9 7287 Lakeside Drive  
10 Reno, Nevada 89511  
11 Tel. (775) 284-1500  
12 Fax. (775) 703-5027

13 Christian Gabroy, Nev. Bar No. 8805  
14 christian@gabroy.com  
15 Kaine Messer, Nev. Bar No. 14240  
16 kmesser@gabroy.com  
17 GABROY LAW OFFICES  
18 170 S. Green Valley Pkwy  
19 Henderson, NV 89012  
20 Tel. (702) 259-7777  
21 Fax. (702) 259-7704

22 *Attorneys for Plaintiff*

23 **EIGHTH JUDICIAL DISTRICT COURT**  
24 **CLARK COUNTY, NEVADA**

25 ERICA REED, on behalf of herself and all  
26 others similarly situated,

27 Plaintiff,

28 vs.

BOYD GAMING CORPORATION d/b/a  
and a/k/a SAM'S TOWN HOTEL AND  
GAMBLING HALL also d/b/a and a/k/a  
SAM'S TOWN; CALIFORNIA HOTEL  
AND CASINO d/b/a and a/k/a SAM'S  
TOWN HOTEL AND GAMBLING HALL;  
DOES 1 through 50; inclusive,

Defendant(s).

Case No.: A-18-780612-C  
Dept. No.: Department 15

**CLASS ACTION COMPLAINT**

**Arbitration Exemption Claimed: Class  
Action**

- 1) Failure to Pay Minimum Wages in Violation of the Nevada Constitution;
- 2) Failure to Pay Overtime in Violation of NRS 608.018 and 608.140;
- 3) Failure to Timely Pay All Wages Due and Owing in Violation of NRS 608.020-050 and 608.140; and
- 4) Injunctive Relief.

**LIEN REQUESTED PURSUANT TO  
NRS 608.050**

**JURY TRIAL DEMANDED**

THIERMAN BUCK LLP  
7287 Lakeside Drive  
Reno, NV 89511  
(775) 284-1500 Fax (775) 703-5027  
Email info@thiermanbuck.com www.thiermanbuck.com

1 COMES NOW Plaintiff Erica Reed, on behalf of herself and all others similarly  
2 situated and alleges the following:

3 All allegations in the Complaint are based upon information and belief except for  
4 those allegations that pertain to the Plaintiff named herein and her counsel. Each  
5 allegation in the Complaint either has evidentiary support or is likely to have evidentiary  
6 support after a reasonable opportunity for further investigation and discovery.

7 **JURISDICTION AND VENUE**

8 1. This Court has original jurisdiction over the state law claims alleged herein  
9 because the amount in controversy exceeds \$15,000 and a party seeking to recover  
10 unpaid wages has a private right of action pursuant to the Nevada Constitution, Article  
11 15 Section 16, and Nevada Revised Statute ("NRS") sections 608.050 and 608.140. See  
12 *Neville v. Terrible Herbst, Inc.*, 133 Nev. Adv. Op. 95 (Dec. 7, 2017).

13 2. Plaintiff also claims a private cause of action to foreclose a lien against the  
14 property owner for wages due pursuant to NRS 608.050.

15 3. Plaintiff made a proper demand for wages due pursuant to NRS 608.140  
16 on August 31, 2018.

17 4. Jurisdiction and venue are also based on Plaintiff's claims under Nevada  
18 state and common law.

19 5. Venue is proper in this Court because the Defendants named herein each  
20 maintain a principal place of business or otherwise are found in this judicial district and  
21 many of the acts complained of herein occurred in Clark County, Nevada.

22 6. Plaintiff demands a jury trial on all issues triable by jury herein.

23 **PARTIES**

24 7. Plaintiff Erica Reed (hereinafter "Plaintiff" or "Plaintiff Reed") was at all  
25 relevant times a resident of the State of Nevada and was employed by Defendants as a  
26 non-exempt hourly employee from July of 2015 to July of 2018.

27 8. Defendant Boyd Gaming Corporation d/b/a and a/k/a Sam's Town Hotel  
28 and Gambling Hall also d/b/a and a/k/a Sam's Town ("Defendant Boyd") is a domestic

1 corporation registered with the Nevada Secretary of State.

2 9. Defendant California Hotel and Casino d/b/a and a/k/a Sam's Town Hotel  
3 and Gambling Hall ("Defendant California Hotel") is a domestic corporation registered  
4 with the Nevada Secretary of State.

5 10. Defendant Boyd Gaming Corporation holds the service mark for Sam's  
6 Town with the Nevada Secretary of State.

7 11. Defendant Boyd was doing business in this Judicial District in Clark  
8 County, Nevada where the subject incidences occurred.

9 12. Defendant California Hotel and Casino holds the fictitious firm name for  
10 Sam's Town Hotel and Gambling Hall with Clark County.

11 13. Defendant California Hotel was doing business in this Judicial District in  
12 Clark County, Nevada where the subject incidences occurred.

13 14. At all relevant times, each Defendant was an agent, employee, joint-  
14 venturer, shareholder, director, member, co-conspirator, alter ego, master, or partner of  
15 each of the other Defendants, and at all times mentioned herein were acting within the  
16 scope and course and in pursuance of his, her, or its agency, joint venture, partnership,  
17 employment, common enterprise, or actual or apparent authority in concert with each  
18 other and the other Defendants.

19 15. At all relevant times, the acts and omissions of Defendants concurred and  
20 contributed to the various acts and omissions of each and every one of the other  
21 Defendants in proximately causing the complaints, injuries, and damages alleged herein.  
22 At all relevant times herein, Defendants approved of, condoned and/or otherwise ratified  
23 each and every one of the acts or omissions complained of herein. At all relevant times  
24 herein, Defendants aided and abetted the acts and omissions of each and every one of  
25 the other Defendants thereby proximately causing the damages as herein alleged.

26 16. The Defendants named herein are the employers of the Plaintiff and all  
27 Class Members alleged herein. The Defendants are employers engaged in commerce  
28 under the provisions of NRS 608.011. The identity of DOES 1-50 is unknown at the time

1 and the Complaint will be amended at such time when the identities are known to  
2 Plaintiff. Plaintiff is informed and believes that each Defendant sued herein as DOE is  
3 responsible in some manner for the acts, omissions, or representations alleged herein  
4 and any reference to “Defendant” or “Defendants” herein shall mean “Defendants and  
5 each of them.”

6 **FACTUAL ALLEGATIONS**

7 **The Named-Plaintiff**

8 17. Plaintiff Reed was employed by Defendants from July 2015 to July 2018.  
9 She had been classified as an hourly non-exempt employee of Defendants and was  
10 earning less than the higher-tier minimum wage rate of \$8.25 per hour.

11 18. Plaintiff Reed was regularly scheduled for and regularly worked at least 40  
12 hours per workweek.

13 19. Plaintiff Reed was regularly scheduled for and regularly worked at least 8  
14 hours per workday.

15 **Defendant’s Policy of Failing to Offer or Provide Health Insurance Benefits Less**  
16 **Than 10% of Employees’ Total Gross Income**

17 20. Defendants maintain an unlawful payment practice of paying Plaintiff and  
18 all other similarly situated employees less than the higher-tier minimum and overtime  
19 wage rate even though Defendants do not offer or provide insurance that is less than  
20 10% of the total gross income of Plaintiff and other similarly situated employees.

21 21. For instance, on the pay period ending June 3, 2018 (a true and correct  
22 copy of this pay statement is attached hereto as Exhibit I), Defendants paid Plaintiff Reed  
23 a total gross taxable income of \$326.77 in minimum and overtime wages (\$326.43 in  
24 minimum wages for 42.67 regular hours worked and \$0.34 in overtime hours worked  
25 during the pay period). Tips are not included in the calculation of an employee’s total  
26 gross taxable income. *See MDC Restaurants, LLC et al v. The Eighth Judicial Dist.*  
27 *Court*, 132 Nev. Op. 76 (Oct. 27, 2016). During that same period of time (and indeed  
28 during her entire employment), Plaintiff Reed was not offered or provided with health

1 benefits of less than the 10% maximum percentage for an employer to qualify for the  
2 lower-tier minimum wage payment. Accordingly, Defendants failed to compensate  
3 Plaintiff Reed at the correct legal higher-tier minimum wage rate of \$8.25 per non-  
4 overtime hour and \$12.38 per overtime hour worked. Defendants therefore underpaid  
5 Plaintiff Reed \$25.63 during that pay period.

6 22. The policies and practices of Defendants at all relevant times have been  
7 substantially similar, if not identical, for all employees. Defendants are legally required  
8 to maintain all itemized pay statements that will demonstrate the amount of health  
9 insurance premiums paid by Plaintiff and all putative class member and the resulting  
10 amount of wages underpaid to Plaintiff and all members of the putative class during the  
11 entire period of time at issue in this case

### 12 CLASS ACTION ALLEGATIONS

13 23. Plaintiff realleges and incorporates by this reference all the paragraphs  
14 above in this Complaint as though fully set forth herein.

15 24. Plaintiff brings this action on behalf of herself and all other similarly situated  
16 employees as a class action under Rule 23 of the Nevada Rules of Civil Procedure.

17 25. The **Classes** are defined as follows:

18 A. **Minimum Wage Class:** "All hourly paid non-exempt persons  
19 employed by Defendants who were paid less than \$8.25 per non-  
20 overtime hour worked in the state of Nevada within 2 years from the  
21 filing of this complaint until judgment."

22 B. **Overtime Class:** "All hourly paid non-exempt persons  
23 employed by Defendants who were paid less than \$12.38 per  
24 overtime hour worked in the state of Nevada within 3 years from the  
25 filing of this complaint until judgment."

26 C. **Waiting Time Penalty Class:** "All members of the Minimum  
27 Wage and/or Overtime Wage Classes who are former employees."

28 26. Class treatment is appropriate under Rule 23's class certification  
mechanism because:

A. The Classes are Sufficiently Numerous: Upon information and  
belief, Defendants employs, and has employed, in excess 300 Minimum Wage,

1 Overtime, and Waiting Time Penalty Class Members within the applicable time  
2 period. Because Defendants are legally obligated to keep accurate payroll  
3 records, Plaintiff alleges that Defendants' records will establish the members of  
4 these Classes as well as their numerosity.

5 B. Plaintiff's Claims is Typical to Those of Fellow Class Members: Each  
6 Class Member is and was subject to the same practices, plans, or policies as  
7 Plaintiff: (1) Whether Defendants can meet their burden of demonstrating that  
8 Plaintiff and Minimum Wage Class Members were only entitled to receive less  
9 than the higher-tier minimum wage rate; (2) Whether Defendants can meet their  
10 burden of demonstrating that Plaintiff and Overtime Class Members were only  
11 entitled to receive less than the higher-tier overtime wage rate; (3) Whether  
12 Plaintiff and members of the Waiting Time Penalty Class are entitled to waiting  
13 time penalties for the failure to pay them minimum, regular, and overtime wages  
14 owed.

15 C. Common Questions of Law and Fact Exist: Common questions of  
16 and fact exist and predominate as to Plaintiff and the Class Members, including,  
17 without limitation: Whether Defendants offered health insurance to Plaintiff and  
18 Class Members that was no more than 10% of employees' gross taxable income.

19 D. Plaintiff is Adequate Representative of the Class: Plaintiff will fairly  
20 and adequately represent the interests of the Class because Plaintiff is a member  
21 of all the Classes, she has issues of law and fact in common with all members of  
22 the Classes, and her interests are not antagonistic to Class members. Plaintiff  
23 and her counsel are aware of their fiduciary responsibilities to Class Members and  
24 are determined to discharge those duties diligently by vigorously seeking the  
25 maximum possible recovery for Class Members.

26 E. Predominance/Superior Mechanism: Class claims predominate and  
27 a class action is superior to other available means for the fair and efficient  
28 adjudication of this controversy. Each Class Member has been damaged and is

1 entitled to recovery by reason of Defendants' illegal policy and/or practice of failing  
2 to compensate their employees in accordance with Nevada wage and hour law.  
3 The prosecution of individual remedies by each Class Member will tend to  
4 establish inconsistent standards of conduct for Defendants and result in the  
5 impairment of Class Members' rights and the disposition of their interest through  
6 actions to which they were not parties.

7 **FIRST CAUSE OF ACTION**  
8 **Failure to Pay Minimum Wages in Violation of the Nevada Constitution**  
9 **(On Behalf of Plaintiff and the Minimum Wage Class Against Defendants)**

10 27. Plaintiff realleges and incorporates by this reference all the paragraphs  
11 above in this Complaint as though fully set forth herein.

12 28. Article 15 Section 16 of the Nevada Constitution sets forth the  
13 requirements the minimum wage requirements in the State of Nevada ("MWA"). The  
14 MWA sets forth a two-tiered minimum wage, which were set at \$7.25 and \$8.25 for the  
15 relevant time period covered in this action.

16 29. In order to pay less than the higher-tier minimum wage amount, an  
17 employer must offer health benefits to its employees and the dependents of the  
18 employees "at a total cost to the employee for premiums of not more than 10 percent of  
19 the employee's gross taxable income from the employer."

20 30. As alleged herein, Defendants paid Plaintiff and all other members of the  
21 Class less than the higher-tier minimum wage rate but have failed to offer health benefits  
22 to their employees and the employees' dependents at a total cost to the employee for  
23 premiums of not more than 10% of the employees' gross taxable income.

24 31. By unlawfully paying Plaintiff and members of the Class less than the  
25 higher-tier wage rate of \$8.25, Defendants have failed to compensate Plaintiff and  
26 members of the Class at the minimum wage rate for all the hours that they worked  
27 pursuant to the Nevada Constitution.

28 32. Wherefore, Plaintiff demands for herself and for all other Class Members  
that Defendants pay Plaintiff and Class Members their unpaid minimum wages for all

1 hours worked during the relevant time period alleged herein together with attorneys' fees,  
2 costs, interest, and punitive damages, as provided by law.

3 **SECOND CAUSE OF ACTION**  
4 **Failure to Pay Overtime Wages in Violation of NRS 608.018 and 608.140**  
5 **(On Behalf of Plaintiff and the Overtime Class Against Defendants)**

6 33. Plaintiff realleges and incorporates by this reference all the paragraphs  
7 above in this Complaint as though fully set forth herein.

8 34. NRS 608.140 provides that an employee has a private right of action for  
9 unpaid wages.

10 35. NRS 608.018(1) provides as follows:

11 An employer shall pay 1 1/2 times an employee's regular  
12 wage rate whenever an employee who receives  
13 compensation for employment at a rate less than 1 1/2 times  
14 the minimum rate prescribed pursuant to NRS 608.250  
15 works: (a) More than 40 hours in any scheduled week of work;  
16 or (b) More than 8 hours in any workday unless by mutual  
17 agreement the employee works a scheduled 10 hours per day  
18 for 4 calendar days within any scheduled week of work.

19 36. NRS 608.018(2) provides as follows:

20 An employer shall pay 1 1/2 times an employee's regular  
21 wage rate whenever an employee who receives  
22 compensation for employment at a rate not less than 1 1/2  
23 times the minimum rate prescribed pursuant to NRS 608.250  
24 works more than 40 hours in any scheduled week of work.

25 37. As alleged herein, Defendants paid Plaintiff and all other members of the  
26 Class less than the higher-tier minimum wage rate but has failed to offer health benefits  
27 to their employees and the employees' dependents at a total cost to the employee for  
28 premiums of not more than 10% of the employees' gross taxable income.

38. By unlawfully paying Plaintiff and members of the Overtime Class less than  
the higher-tier minimum wage rate of \$8.25 (with an overtime wage rate of \$12.38),  
Defendants have likewise failed to compensate Plaintiff and members of the Class at the  
correct overtime wage rate for all the overtime hours that they worked pursuant to NRS  
608.018.



1           39.     Wherefore, Plaintiff demands for herself and all Overtime Class Members  
2 that Defendants pay Plaintiff and Overtime Class Members one and one-half times their  
3 legally mandated minimum wage rate of pay for all hours worked in excess of eight (8)  
4 hours in a workday and/or in excess of forty (40) hours per workweek during the relevant  
5 time period together with attorneys' fees, costs, and interest, as provided by law.

6                           **THIRD CAUSE OF ACTION**

7                           **Waiting Time Penalties Pursuant to NRS 608.020-.050 and 608.140**  
8                           **(On Behalf of Plaintiff and the Waiting Time Penalty Class Against Defendants)**

9           40.     Plaintiff realleges and incorporates by this reference all the paragraphs  
10 above in this Complaint as though fully set forth herein.

11           41.     NRS 608.140 provides that an employee has a private right of action for  
12 unpaid wages.

13           42.     NRS 608.020 provides that "[w]henver an employer discharges an  
14 employee, the wages and compensation earned and unpaid at the time of such  
15 discharge shall become due and payable immediately."

16           43.     NRS 608.040(1)(a-b), in relevant part, imposes a penalty on an employer  
17 who fails to pay a discharged or quitting employee: "Within 3 days after the wages or  
18 compensation of a discharged employee becomes due; or on the day the wages or  
19 compensation is due to an employee who resigns or quits, the wages or compensation  
20 of the employee continues at the same rate from the day the employee resigned, quit, or  
21 was discharged until paid for 30-days, whichever is less."

22           44.     NRS 608.050 grants an "employee lien" to each discharged or laid-off  
23 employee for the purpose of collecting the wages or compensation owed to them "in the  
24 sum agreed upon in the contract of employment for each day the employer is in default,  
25 until the employee is paid in full, without rendering any service therefore; but the  
26 employee shall cease to draw such wages or salary 30 days after such default."

27           45.     By failing to pay Plaintiff and the Waiting Time Penalty Class Members their  
28 legally mandated minimum and overtime wages, Defendants have failed to timely remit  
all wages due and owing to Plaintiff and the Waiting Time Penalty Class Members.

THIERMAN BUCK LLP  
7287 Lakeside Drive  
Reno, NV 89511  
(775) 284-1500 Fax (775) 703-5027  
Email info@thiermanbuck.com www.thiermanbuck.com

1 46. Despite demand, Defendants willfully refuse and continue to refuse to pay  
2 Plaintiff and Waiting Time Penalty Class Members all the wages that were due and owing  
3 upon the termination of their employment.

4 47. Wherefore, Plaintiff and the Waiting Time Penalty Class Members demand  
5 thirty (30) days of pay as waiting penalties under NRS 608.040 and 608.140, and thirty  
6 (30) days of pay as waiting penalties under NRS 608.050 and 608.140, together with  
7 attorneys' fees, costs, and interest, as provided by law.

8 **THIRD CAUSE OF ACTION**  
9 **Injunctive/Declaratory Relief**  
10 **(On Behalf of Plaintiff, the Minimum Wage Class, and the Overtime Class Against**  
11 **Defendants)**

12 48. Plaintiff realleges and incorporates by this reference all the paragraphs  
13 above in this Complaint as though fully set forth herein.

14 49. As Defendants have failed to compensate Plaintiff and members of the  
15 Overtime Class at the correct overtime wage rate for all the overtime hours that they  
16 worked pursuant to NRS 608.018, Defendants have wrongfully withheld wages properly-  
17 owed to the Plaintiff and the Overtime Class Members.

18 50. Plaintiff and the Nevada Overtime Class will suffer irreparable injury if  
19 Defendants are not enjoined from the future wrongful retention of wages owed.

20 51. As a result of the aforementioned unlawful payment practices, Plaintiff  
21 submits that there has been a likelihood of success on the merits that Plaintiff and the  
22 Class Members have been damaged, that there is irreparable harm, and Plaintiff  
23 requests that this Honorable Court enter an Order that restrains Defendants from  
24 attempting to enforce the alleged unlawful payment practices.

25 52. Plaintiff requests that this Honorable Court enter a declaration of  
26 rights/obligations in regards to all such unlawful payment practices in this matter.

27 53. Further, disputes and controversies have arisen between the parties  
28 relative to the lawfulness of the payment practices, and Plaintiff is entitled to have an  
order entered pursuant to Chapter 30 of the Nevada Revised Statutes construing the

1 payment practices and adjudging and declaring Plaintiff and the Class Members' rights  
2 and remedies thereunder including such an Order stating that such payment practices  
3 are unlawful.

4 54. Plaintiff has been required to retain the services of an attorney and is  
5 entitled to a reasonable award of attorneys' fees and costs.

6 **PRAYER FOR RELIEF**

7 Wherefore Plaintiff, by herself and on behalf of Class Members, prays for relief as  
8 follows relating to her class action allegations:

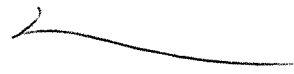
- 9 1. For an order certifying this action as a class action on behalf the proposed  
10 Classes and providing notice to all Class Members so they may participate  
11 in this lawsuit;
- 12 2. For an order appointing Plaintiff as the Representatives of the Classes and  
13 their counsel as Class Counsel;
- 14 3. For damages according to proof for minimum rate pay under the Nevada  
15 Constitution for all hours worked;
- 16 4. For damages according to proof for overtime compensation under NRS  
17 608.018 and 608.140 for all hours worked over 8 hours per day and/or over  
18 40 hours in a workweek;
- 19 5. For waiting time penalties pursuant to NRS 608.040-.050 and 608.140;
- 20 6. For a lien on the property where Plaintiff and all Nevada Class Members  
21 labored pursuant to NRS 608.050;
- 22 7. For injunctive relief;
- 23 8. For declaratory relief;
- 24 9. For interest as provided by law at the maximum legal rate;
- 25 10. For punitive damages;
- 26 11. For reasonable attorneys' fees authorized by statute;
- 27 12. For costs of suit incurred herein;
- 28 13. For pre-judgment and post-judgment interest, as provided by law; and

THIERMAN BUCK LLP  
7287 Lakeside Drive  
Reno, NV 89511  
(775) 284-1500 Fax (775) 703-5027  
Email info@thiermanbuck.com www.thiermanbuck.com

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28

14. For such other and further relief as the Court may deem just and proper.

DATED: September 6, 2018 GABROY LAW OFFICES

By:   
Christian Gabroy, Nev. Bar No. 8805  
christian@gabroy.com  
Kaine Messer, Nev. Bar No. 14240  
kmesser@gabroy.com  
GABROY LAW OFFICES  
170 S. Green Valley Pkwy, Suite 280  
Henderson, NV 89012

Mark R. Thierman, Nev. Bar No. 8285  
mark@thiermanbuck.com  
Joshua D. Buck, Nev. Bar No. 12187  
josh@thiermanbuck.com  
Leah L. Jones, Nev. Bar No. 13161  
leah@thiermanbuck.com  
THIERMAN BUCK LLP  
7287 Lakeside Drive  
Reno, Nevada 89511

# EXHIBIT I



17%

11:37 AM

# TOWN

HOTEL, GAMBLING HALL & BOWLING CENTER

Main Menu

PayStubs

W-2 Update

More

## PayStubs

Pay History PayStub Details PayStub Comparison

Print

< Previous PayStub

Pay Date: 06/08/2018 - Regular

Next PayStub >

Sam's Town Hotel and Gambling Hall  
5111 Boulder Hwy  
Las Vegas, NV 89122

ERICA D REED

SSN: [REDACTED]  
Employee ID: 102077  
Department: TABLE GAMES  
Base Pay Rate: \$7.6500

Pay Advice #: 000769102  
Period Begin Date: 05/21/2018  
Period End Date: 06/03/2018  
Pay Frequency: Bi-weekly

Expand All Collapse All

Taxes	State Codes	Marital Status	Allowances	Additional Amounts
Federal		Single	6	
Primary State			0	
Secondary State			0	
Local			0	

Earnings	Rate	Hours	This Period	YTD
Dealer Tokens			\$300.20	\$4,695.65
Overtime	7.6500	0.03	\$0.34	\$42.11
Regular	7.6500	42.67	\$326.43	\$4,140.71
PTO	7.6500		\$0.00	\$145.35
PTO	7.6500		\$0.00	\$84.15
<b>Total Earnings:</b>			<b>\$626.97</b>	<b>\$9,107.97</b>

PRE-TAX DEDUCTIONS	This Period	YTD
Dental/Vision Insurance	\$17.00	\$167.00
401k	\$37.62	\$438.51
HPO2	\$151.00	\$1,661.00
<b>TOTAL PRE-TAX DEDUCTIONS:</b>	<b>\$205.62</b>	<b>\$2,286.51</b>

Taxes	This Period	YTD
Federal Withholding Tax	\$0.00	\$15.50
Medicare Tax	\$6.66	\$105.27
Social Security Tax	\$28.46	\$450.12
<b>Total Taxes:</b>	<b>\$35.12</b>	<b>\$570.89</b>

AFTER-TAX DEDUCTIONS	This Period	YTD
Accident Insurance High	7.30	60.30
Critical Illness Insurance	\$6.75	\$74.25
Hospital Indemnity - Low	8.21	90.31
Voluntary LTD - 60%	1.67	18.37
ST60	\$3.81	\$41.91
Universal Life Insurance	\$14.72	\$161.92
United Way	\$2.00	\$24.00
<b>TOTAL AFTER-TAX DEDUCTIONS:</b>	<b>\$44.46</b>	<b>\$491.06</b>

Net Pay	This Period	YTD
<b>Total Net Pay:</b>	<b>\$341.77</b>	<b>\$5,759.51</b>

Other Benefits & Information	This Period	YTD
PTO Hours Available	2.45	

Pay Summary	This Period	YTD
Earnings	\$626.97	\$9,107.97
Pre-Tax Deductions	\$205.62	\$2,286.51
Federal Taxable Wages	\$421.35	\$6,821.46
Social Security Taxable Wages	\$459.97	\$7,259.97
Medicare (HI) Taxable Wages	\$459.97	\$7,259.97
Total Taxes	\$35.12	\$570.89
After-Tax Deductions	\$44.46	\$491.06
<b>Net Pay</b>	<b>\$341.77</b>	<b>\$5,759.51</b>

### Pay Distribution List

Description	Type	Amount	Account #	Bank
Direct deposit 1	Checking or Money Market	\$341.77	<...0163>	Wells Fargo Bank National Association

< Previous PayStub

Next PayStub >

