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**UNITED STATES DISTRICT COURT**  
**DISTRICT OF NEVADA**

JENNIFER ZIMMERMAN, on behalf of herself  
and all other similarly situation,

Plaintiff,

vs.

BUDDHA ENTERTAINMENT, LLC d/b/a and  
a/k/a TAO GROUP also d/b/a and a/k/a TAO  
NIGHTCLUB also d/b/a and a/k/a TAO LV  
NIGHTCLUB; ASIA LAS VEGAS, LLC, d/b/a  
and a/k/a TAO ASIAN BISTRO; STRIP VIEW  
ENTERTAINMENT, LLC d/b/a and a/k/a TAO  
GROUP; DOES 1 through 50, inclusive,

Defendants.

Case No.: 2:18-cv-01460-JAD-CWH

**ORDER GRANTING  
PRELIMINARY APPROVAL OF CLASS  
ACTION SETTLEMENT**

ECF No. 13

1 TO ALL PARTIES AND THEIR RESPECTIVE COUNSEL OF RECORD:

2 The Application for Preliminary Approval of a Class Action Settlement came before this  
3 Court, the Honorable Jennifer A. Dorsey presiding, on April 12, 2019. This Court, having considered  
4 the papers submitted in support of the application of the parties, HEREBY ORDERS THE  
5 FOLLOWING:

6 1. This Court grants preliminary approval of the Settlement and the Settlement Classes  
7 based upon the terms set forth in the Joint Stipulation of Settlement and Release between Plaintiff and  
8 Defendants (“Stipulation of Settlement”) filed herewith. The Settlement appears to be fair, adequate  
9 and reasonable to the Class. **The Joint Motion for Preliminary Approval [ECF No. 13] is GRANTED.**

10 2. The Settlement falls within the range of reasonableness and appears to be  
11 presumptively valid, subject only to any objections that may be raised at the final fairness hearing and  
12 final approval by this Court.

13 3. A final fairness hearing on the question of whether the proposed Settlement, attorneys’  
14 fees to Class Counsel, and the Class Representative Enhancement Award should be finally approved  
15 as fair, reasonable and adequate as to the members of the Class is scheduled in accordance with the  
16 Implementation Schedule set forth below.

17 4. This Court approves, as to form and content, the Notice of Pendency of Class Action,  
18 Proposed Class Action Settlement, and Hearing Date for Court Approval (“Notice of Pendency of  
19 Class Action”), in substantially the form attached to the Stipulation of Settlement as Exhibit A, and  
20 the Claim Form in substantially the form attached thereto as Exhibit B. This Court approves the  
21 procedure for Class Members to participate in, to opt out of and to object to, the Settlement as set forth  
22 in the Notice of Pendency of Class Action.

23 5. This Court directs the mailing of the Notice of Pendency of Class Action and Proposed  
24 Settlement, and the Claim Forms by first class mail to the Class Members in accordance with the  
25 Implementation Schedule set forth below. This Court finds the dates selected for the mailing and  
26 distribution of the Notice and the Claim Form, as set forth in the Implementation Schedule, meet the  
27 requirements of due process and provide the best notice practicable under the circumstances and shall  
28 constitute due and sufficient notice to all persons entitled thereto.

6. It is ordered that the Settlement Class is preliminarily certified for settlement purposes only.

7. This Court confirms Plaintiff Jennifer Zimmerman as Class Representative, and Mark Thierman, Esq., Joshua Buck, Esq., and Leah Jones, Esq. of Thierman Buck, LLP of Reno, Nevada, and Christian Gabroy, Esq., and Kaine Messer, Esq. of Gabroy Law Offices of Henderson, Nevada as Class Counsel.

8. This Court confirms CPT Group as the Claims Administrator.

9. To facilitate administration of the Settlement pending final approval, this Court hereby enjoins Plaintiff and all Class Members from filing or prosecuting any claims, suits or administrative proceedings (including filing claims with the Nevada Office of the Labor Commissioner) regarding claims released by the Settlement unless and until such Class Members have filed valid Requests for Exclusion with the Claims Administrator and the time for filing claims with the Claims Administrator has elapsed.

10. This Court orders the following **Implementation Schedule** for further proceedings:

a.	Deadline for Defendant to Submit Class Member Information to Claims Administrator	April, 22, 2019
b.	Deadline for Claims Administrator to Mail the Notice and the Claim Form to Class Members	April 26, 2019
c.	Deadline for Class Members to Postmark Claim Forms	May 27, 2019
d.	Deadline for Class Members to Postmark Requests for Exclusions	May 27, 2019
e.	Deadline for Receipt by Court and Counsel of any Objections to Settlement	May 27, 2019
f.	Deadline for Class Counsel to file Motion for Final Approval of Settlement, Attorneys' Fees, Costs, and Enhancement Award	August 2, 2019

g.	Deadline for Class Counsel to File Declaration from Claims Administrator of Due Diligence and Proof of Mailing	August 2, 2019
h.	Final Fairness Hearing and Final Approval	August 9, 2019
i.	Deadline for Defendant to Fund Settlement Account maintained by Claims Administrator	August 19, 2019
j.	Deadline for Claims Administrator to wire transfer the Attorneys' Fees and Costs to Class Counsel (if Settlement is Effective)	August 24, 2019
k.	Deadline for Claims Administrator to mail the Settlement Awards to Class Members and the Enhancement Awards to Class Representatives (if Settlement is Effective)	August 29, 2019
k.	Claims Administrator to File Proof of Payment of Settlement Awards, Enhancement Award, Attorneys' Fees and Costs (if Settlement is Effective)	November 9, 2019

**IT IS SO ORDERED.**

Dated: 4-22-19 \_\_\_\_\_

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UNITED STATES DISTRICT JUDGE