1	JOSHUA A. SLIKER, ESQ.	
2	Nevada Bar No. 12493  JACKSON LEWIS P.C.	
3	3800 Howard Hughes Parkway, Suite 600 Las Vegas, Nevada 89169	
4.	Tel: (702) 921-2460	
5	Fax: (702) 921-2461 E-Mail: joshua.sliker@jacksonlewis.com	
6	Attorneys for Defendants	
7	UNITED STATES DI	STRICT COURT
8	DISTRICT OF	NEVADA
9	JENNIFER ZIMMERMAN, on behalf of herself	Case No.:
10	and all other similarly situation,	
11	Plaintiff,	ja,
12	vs.	
13	BUDDHA ENTERTAINMENT, LLC d/b/a and a/k/a TAO GROUP also d/b/a and a/k/a TAO	NOTICE TO FEDERAL COURT OF REMOVAL OF CIVIL ACTION FROM
14	NIGHTCLUB also d/b/a and a/k/a TAO LV NIGHTCLUB; ASIA LAS VEGAS, LLC, d/b/a	STATE COURT
15	and a/k/a TAO ASIAN BISTRO; STRIP VIEW ENTERTAINMENT, LLC d/b/a and a/k/a TAO	
16	GROUP; DOES 1 through 50, inclusive,	
17	Defendants.	
18	TO THE ABOVE-ENTITLED COURT:	
19	Defendants Buddha Entertainment, LLC	C, Asia Las Vegas, LLC, and Strip View
20	Entertainment, LLC (collectively, "Defendants")	GIVE NOTICE AND REMOVE the above-
21	entitled civil action ("Notice of Removal") from the	Eighth Judicial District Court of Clark County
22	Nevada ("State Court") to the United States District	Court for the District of Nevada pursuant to 28
23	U.S.C. §§ 1441 and 1446. As discussed below, this l	Notice of Removal is proper because it is timely
24	and the action invokes diversity jurisdiction.	
25	1. On July 11, 18, Plaintiff Jennifer Zin	nmerman ("Plaintiff") commenced a civil action
26	in State Court entitled Jennifer Zimmerman v. Buda	tha Entertainment, LLC, et al., Case No. A-18-
27	777489-C in the Eighth Judicial District Court, Clark	County, in the State of Nevada. A copy of the
28	Complaint is attached as Exhibit 1. Defendants are	the defendants in the above-entitled action.

JACKSON LEWIS P.C. LAS VEGAS

- On July 18, 2018, Plaintiff served Defendants with the State Court issued Summons and Complaint. Copies of the affidavits of service are attached hereto as Exhibit 2.
  - 3. No further proceedings have been had in this matter in the State Court.
- 4. This Notice of Removal is timely under 28 U.S.C. § 1446(b) because it has been filed within thirty (30) days of July 18, 2018, the first date on which Defendants received any pleadings setting forth the claims for relief upon which the civil action is based.
- This action is a civil action of which this Court has original jurisdiction pursuant to
   U.S.C. § 1332, diversity jurisdiction.
  - 6. Plaintiff is a citizen of the State of Nevada. ¶ 4, Exhibit A.
- 7. Buddha Entertainment, LLC is limited liability company organized under the laws of the State of Delaware with its principal place of business in New York, New York. Exhibit 3.
- Asia Las Vegas, LLC is limited liability company organized under the laws of the
   State of Delaware with its principal place of business in New York, New York. Exhibit 3.
- Strip View Entertainment, LLC is limited liability company organized under the laws of the State of Delaware with its principal place of business in New York, New York. Exhibit
   3.
- As such, there is now and there was at the time of the commencement of this action,
   complete diversity between Plaintiff and Defendants.
- 11. Plaintiff's Complaint alleges four (4) causes of action including claims for failure to pay minimum wages, overtime, and all wages due and owing, and injunctive relief. Plaintiff is seeking damages in the form of payment of minimum wages and overtime, waiting time penalties, attorney's fees and costs (which are expressly permitted by Nev. Const. Art. 15, Sec. 16(A), and Nev. Rev. Stat. § 608.140), and punitive damages pursuant to N.R.S. 42.005 to punish Defendants. Based on an analysis of the allegations in the Complaint, jury verdicts and settlements in cases similar to the instant case, Plaintiff's potential jury award is likely in excess of \$150,000.00 when general, special, and punitive damages are taken into account.

12. Therefore, this Court has original jurisdiction over the subject matter of this action under the provisions of 28 U.S.C § 1332 in that there is complete diversity between the parties and more than \$75,000 in controversy exclusive of interest and costs. Pursuant to 28 U.S.C § 1441, Defendant is therefore entitled to remove this action to this Court.

13. A true and correct copy of this Notice of Removal is being filed this date with the Clerk of the Eighth Judicial District Court of the State of Nevada.

Based on the foregoing, Defendants removes the above action now pending in the Eighth Judicial District Court of the State of Nevada, as Case No. A-18-777489-C, to this Court. .

Dated this 7th day of August, 2018.

JACKSON LEWIS P.C.

/s/ Joshua A. Sliker JOSHUA A. SLIKER, ESQ. Nevada Bar No. 12493 3800 Howard Hughes Parkway, Suite 600 Las Vegas, Nevada 89169

Attorneys for Defendants

CERTIFICATE OF SERVICE 1 I hereby certify that I am an employee Jackson Lewis P.C. and that on this 7th day of 2 3 August, 2018, I caused to be sent via electronic filing and electronic mail, a true and correct copy 4 of the above and foregoing NOTICE TO FEDERAL COURT OF REMOVAL OF CIVIL 5 ACTION FROM STATE COURT properly addressed to the following: 6 Mark R. Thierman 7 mark@thiermanbuck.com Joshua D. Buck 8 josh@thiermanbuck.com Leah L. Jones 9 leah@thiermanbuck.com 10 THIERMAN BUCK LLP 7287 Lakeside Drive 11 Reno, Nevada 89511 12 Christian Gabroy christian@gabroy.com 13 Kaine Messer 14 kmesser@gabroy.com GABROY LAW OFFICES 15 170 S. Green Valley Pkwy. Suite 280 16 Henderson, Nevada 89012 17 Attorneys for Plaintiff 18 19 /s/ Janine Martin Employee of Jackson Lewis P.C. 20 21 22 23 4829-6949-7182, v. 1 24 25 26 27 28 JACKSON LEWIS P.C.

LAS VEGAS

## EXHIBIT 1

## EXHIBIT 1

**EXHIBIT 1** 

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COMP Mark R. Thierman, Nev. Bar No. 8285 mark@thiermanbuck.com Joshua D. Buck, Nev. Bar No. 12187 josh@thiermanbuck.com Leah L. Jones, Nev. Bar No. 13161 leah@thiermanbuck.com THIERMAN BUCK LLP 7287 Lakeside Drive Reno, Nevada 89511 Tel. (775) 284-1500 Fax. (775) 703-5027
Christian Gabroy, Nev. Bar No. 8805 christian@gabroy.com Kaine Messer, Nev. Bar. No. 14240 kmesser@gabroy.com GABROY LAW OFFICES 170 S. Green Valley Pkwy, Suite 280 Henderson, NV 89012 Tel. (702) 259-7777 Fax. (702) 259-7704 Attorneys for Plaintiff

Electronically Filed 7/11/2018 12:08 PM Steven D. Grierson CLERK OF THE COURT

### EIGHTH JUDICIAL DISTRICT COURT

### CLARK COUNTY, NEVADA

JENNIFER ZIMMERMAN, on behalf of herself and all others similarly situated;

Plaintiff,

VS.

BUDDHA ENTERTAINMENT, LLC d/b/a and a/k/a TAO GROUP also d/b/a and a/k/a TAO NIGHTCLUB also d/b/a and a/k/a TAO LV NIGHTCLUB; ASIA LAS VEGAS, LLC d/b/a and a/k/a TAO GROUP also d/b/a and a/k/a TAO ASIAN BISTRO; STRIP VIEW ENTERTAINMENT LLC d/b/a and a/k/a TAO GROUP also d/b/a and a/k/a LAVO LAS VEGAS; DOES 1 through 50, inclusive,

Defendants.

Case No. A-18-777489-C Dept.: Department 15

### CLASS ACTION COMPLAINT

### Arbitration Exemption Claimed: Class Action

- Failure to Pay Minimum Wages in Violation of the Nevada Constitution;
- Failure to Pay Overtime in Violation of NRS 608.018 and 608.140;
- Failure to Timely Pay All Wages
   Due and Owing in Violation of NRS 608.020-050 and 608.140; and,
- Injunctive Relief.

### LIEN REQUESTED PURSUANT TO NRS 608.050

JURY TRIAL DEMANDED

Page 1 of 13

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### CLASS ACTION COMPLAINT

COMES NOW Plaintiff Jennifer Zimmerman, on behalf of herself and all others similarly situated and alleges the following:

All allegations in the Complaint are based upon information and belief except for those allegations that pertain to the Plaintiff named herein and her counsel. Each allegation in the Complaint either has evidentiary support or is likely to have evidentiary support after a reasonable opportunity for further investigation and discovery.

### JURISDICTION AND VENUE

- 1. This Court has original jurisdiction over the state law claims alleged herein because the amount in controversy exceeds \$15,000 and a party seeking to recover unpaid wages has a private right of action pursuant to the Nevada Constitution, Article 15 Section 16, and Nevada Revised Statute ("NRS") Chapter 608. See Neville v. Terrible Herbst, Inc., 133 Nev. Adv. Op. 95 (Dec. 7, 2017).
- Plaintiff also claims a private cause of action to foreclose a lien against the 2. property owner for wages due pursuant to NRS 608.050.
- Venue is proper in this Court because the Defendants named herein maintain a principal place of business or otherwise are found in this judicial district and many of the acts complained of herein occurred in Clark County, Nevada.

### **PARTIES**

- Plaintiff Jennifer Zimmerman ("Plaintiff" or "Zimmerman") is a person who is 4. and was a resident of the State of Nevada and was employed by Defendants as a nonexempt hourly employee from October 2016 to March 2018.
- 5. Defendant Buddha Entertainment, LLC d/b/a and a/k/a Buddha Entertainment LLC also d/b/a and a/k/a Tao Nightclub also d/b/a and a/k/a Tao LV Nightclub is a foreign limited-liability company registered with the Nevada Secretary of State.
- 6. Defendant Asia Las Vegas, LLC d/b/a and a/k/a Tao Group also d/b/a and a/k/a Tao Asian Bistro is a foreign limited-liability company registered with the Nevada Page 2 of 13

Secretary of State.

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- 7. Defendant Strip View Entertainment LLC d/b/a and a/k/a Tao Group also d/b/a and a/k/a Lavo Las Vegas is a foreign limited-liability company registered with the Nevada Secretary of State.
- Defendant Buddha Entertainment, LLC holds the fictitious firm name for Tao 8. Nightclub with Clark County and was doing business in this Judicial District in Clark County, Nevada where the subject incidences occurred.
- 9. Defendant Asia Las Vegas, LLC holds the fictitious firm name for Tao Asian Bistro with Clark County and was doing business in this Judicial District in Clark County, Nevada where the subject incidences occurred.
- 10. Defendant Strip View Entertainment LLC holds the fictitious firm name for Lavo Las Vegas with Clark County and was doing business in this Judicial District in Clark County, Nevada where the subject incidences occurred.
- At all relevant times, each Defendant was an agent, employee, jointventurer, shareholder, director, member, co-conspirator, alter ego, master, or partner of each of the other Defendants, and at all times mentioned herein were acting within the scope and course and in pursuance of his, her, or its agency, joint venture, partnership, employment, common enterprise, or actual or apparent authority in concert with each other and the other Defendants.
- 12. Upon information and belief, Defendants represent to their employees that ""Tao Group" includes Asia Las Vegas LLC (Tao Restaurant), Buddha Beach LLC, (Tao Beach), Buddha Entertainment LLC (Tao Nightclub), Roofdeck Entertainment LLC (Marque Nightclub & Dayclub), StripView Entertainment LLC (Lavo Restaurant), Guapo Bodega Las Vegas LLC (Beauty & Essex Restaurant, and/or Five Chinese Brothers LLC."
- 13. Further, upon information and belief, Defendants represent to their employees that these entities collectively are known as and/or are referred to as "the Company."

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14.	At all	relevant	times, the	e acts and c	missions	of De	efenda	nts cond	curre	d and
contributed	to the	various	acts and	omissions	of each	and	every	one of	the	other
Defendants	in proxi	mately c	ausing the	e complaints	s, injuries,	and o	damag	es alleg	ed he	erein.
At all relevar	nt times	herein,	Defendar	its approved	of, cond	oned	and/or	otherw	ise ra	atified
each and ev	ery one	of the a	acts or on	nissions con	nplained o	of her	ein. At	all rele	vant	times
herein, Defe	ndants	aided ar	nd abette	d the acts a	nd omissi	ons o	f each	and ev	ery o	ne of
the other De	fendan	ts thereb	y proxima	tely causing	the dam	ages	as her	ein alled	aed.	

The Defendants named herein are the employers of the Plaintiff and all 15. Class Members alleged herein. The Defendants are employers engaged in commerce under the provisions of NRS 608.011. The identity of DOES 1-50 is unknown at the time and the Complaint will be amended at such time when the identities are known to Plaintiff. Plaintiff is informed and believes that each Defendants sued herein as DOE is responsible in some manner for the acts, omissions, or representations alleged herein and any reference to "Defendant" or "Defendants" herein shall mean "Defendants and each of them."

### **FACTUAL ALLEGATIONS**

#### The Named-Plaintiff

- 16. Plaintiff Zimmerman was employed by Defendants as a bartender from October 2016 to March 2018.
- Plaintiff Zimmerman been classified as an hourly non-exempt employee of 17. Defendants who was supposedly paid an hourly rate of pay of \$7.25.
- 18. Plaintiff Zimmerman was scheduled for and worked at least 8 hour workdays.

### Defendants' Policy of Failing to Offer or Provide Health Insurance Benefits Less Than 10% of Employees' Total Gross Income

19. Defendants maintain an unlawful payment practice of paying Plaintiff and all other similarly situated employees less than the applicable minimum and overtime wage rate because they unlawfully deducted tips from Plaintiff and putative class Page 4 of 13

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members' regular hourly rate of pay and paid the lower tier minimum rate even though Defendants do not offer or provide insurance that is less than 10% of the total gross income of Plaintiff and other similarly situated employees.

- For instance, on the pay period ending March 18, 2018, (a true and correct 20. copy of Plaintiff's earnings record is attached hereto as Exhibit I) Defendants paid Plaintiff Zimmerman a total gross taxable income of \$52.56 in minimum wages (\$52.56 in minimum wages for 7.25 regular hours worked during the pay period). Tips are not included in the calculation of an employee's total gross taxable income. See MDC Restaurants, LLC et al v. The Eighth Judicial Dist. Court, 132 Nev. Op. 76 (Oct. 27, 2016). During that same period of time (and indeed during her entire employment), Plaintiff Zimmerman was not offered or provided with health benefits of less than the 10% maximum percentage for an employer to qualify for the lower-tier minimum wage payment. Accordingly, Defendants failed to compensate Plaintiff Zimmerman at the correct legal higher-tier minimum wage rate of \$8.25 per non-overtime hour and \$12.38 per overtime hour worked. Defendants therefore underpaid Plaintiff Zimmerman \$7.25 during that pay period.
- Also, on the pay period ending March 11, 2018, (a true and correct copy of 21. Plaintiff's earnings record is attached hereto as Exhibit II) Defendants paid Plaintiff Zimmerman a total gross taxable income of \$153.19 in minimum wages (\$153.19 in minimum wages for 21.13 regular hours worked during the pay period). Plaintiff Zimmerman was not offered or provided with health benefits of less than the 10% maximum percentage for an employer to qualify for the lower-tier minimum wage payment. Accordingly, Defendants failed to compensate Plaintiff Zimmerman at the correct legal higher-tier minimum wage rate of \$8.25 per non-overtime hour and \$12.38 per overtime hour worked. Defendants therefore underpaid Plaintiff Zimmerman \$21.13 during that pay period.
- 22. The policies and practices of Defendants at all relevant times have been substantially similar, if not identical, for all employees. Defendants also purportedly paid Page 5 of 13

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the lower-tier minimum wage rate to putative class members even though they did not offer health insurance to employees at a cost of 10% or less than their gross earnings.

23. Defendants are legally required to maintain all itemized pay statements that will demonstrate the amount of health insurance premiums paid by Plaintiff and all putative class member and the resulting amount of wages underpaid to Plaintiff and all members of the putative class during the entire period of time at issue in this case. Upon information and belief, Defendants represent to their employees that "[t]he Company keeps extremely detailed records of all employee earnings based upon credit card tips and ALL cash sales."

### CLASS ACTION ALLEGATIONS

- Plaintiff realleges and incorporates by this reference all the paragraphs 24. above in this Complaint as though fully set forth herein.
- Plaintiff brings this action on behalf of herself and all others similarly situated 25. employees as a class action under Rule 23 of the Nevada Rules of Civil Procedure.
  - The Classes are defined as follows: 26.
    - Minimum Wage Class: "All hourly paid non-exempt persons employed by Defendants who were paid less than \$8.25 per nonovertime hour worked in the state of Nevada within 2 years from the filing of this complaint until judgment."
    - B. Overtime Class: "All hourly paid non-exempt persons employed by Defendants who were paid less than \$12.38 per overtime hour worked in the state of Nevada within 3 years from the filing of this complaint until judgment."
    - Waiting Time Penalty Class: "All members of the Minimum Wage and/or Overtime Wage Classes who are former employees."
- 27. Class treatment is appropriate under Rule 23's class certification mechanism because:
- The Classes are Sufficiently Numerous: Upon information and belief, A. Defendants employ, and have employed, in excess 200 Minimum Wage, Overtime, and Waiting Time Penalty Class Members within the applicable time period. Because Defendants are legally obligated to keep accurate payroll records, Plaintiff alleges that

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Defendants' records will establish the members of these Classes as well as their numerosity.

- В. Plaintiff's Claims are Typical to Those of Fellow Class Members: Each Class Member is and was subject to the same practices, plans, or policies as Plaintiff: (1) Whether Defendants can meet their burden of demonstrating that Plaintiff and Minimum Wage Class Members were only entitled to receive the lower tier minimum wage rate; (2) Whether Defendants can meet their burden of demonstrating that Plaintiff and Overtime Class Members were only entitled to receive the lower tier overtime wage rate; (3) Whether Plaintiff and members of the Waiting Time Penalty Class are entitled to waiting time penalties for the failure to pay them minimum, regular, and overtime wages owed.
- C. Common Questions of Law and Fact Exist: Common questions of and fact exist and predominate as to Plaintiff and the Class Members, including, without limitation: Whether Defendants offered health insurance to Plaintiff and Class Members that was no more than 10% of employees' gross taxable income and whether Defendants failed to pay the Waiting Time Penalty Class Members all their wages due and owing in violation of NRS 608.020-050.
- Plaintiff is Adequate Representative of the Class: Plaintiff will fairly D. and adequately represent the interests of the Class because Plaintiff is a member of all the Classes, she has issues of law and fact in common with all members of the Classes, and her interests are not antagonistic to Class members. Plaintiff and her counsel are aware of their fiduciary responsibilities to Class Members and are determined to discharge those duties diligently by vigorously seeking the maximum possible recovery for Class Members.
- E. Predominance/Superior Mechanism: Class claims predominate and a class action is superior to other available means for the fair and efficient adjudication of this controversy. Each Class Member has been damaged and is entitled to recovery by reason of Defendants' illegal policy and/or practice of failing to compensate their Page 7 of 13

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employees in accordance with Nevada wage and hour law. The prosecution of individual remedies by each Class Member will tend to establish inconsistent standards of conduct for Defendants and result in the impairment of Class Members' rights and the disposition of their interest through actions to which they were not parties.

### FIRST CAUSE OF ACTION

Failure to Pay Minimum Wages in Violation of the Nevada Constitution (On Behalf of Plaintiff and the Minimum Wage Class Against Defendants)

- Plaintiff realleges and incorporates by this reference all the paragraphs 28. above in this Complaint as though fully set forth herein.
- Article 15 Section 16 of the Nevada Constitution sets forth the requirements 29. the minimum wage requirements in the State of Nevada ("MWA"). The MWA sets forth a two-tiered minimum wage, which were set at \$7.25 and \$8.25 for the relevant time period covered in this action.
- In order to pay the lower tier minimum wage amount, an employer must 30. offer health benefits to its employees and the dependents of the employees "at a total cost to the employee for premiums of not more than 10 percent of the employee's gross taxable income from the employer."
- As alleged herein, Defendants paid Plaintiff and all other members of the 31. Class at the lower-tier minimum wage rate but have failed to offer health benefits to their employees and the employees' dependents at a total cost to the employee for premiums of not more than 10% of the employees' gross taxable income.
- As further alleged herein, Defendants unlawfully credited the tips received 32. by Plaintiff from the hourly wages owed to her.
- By unlawfully paying Plaintiff and members of the Class less than the 33. applicable minimum wage rate of \$8.25 and further by crediting the tips received by Plaintiff and the class from the hourly wages owed to them, Defendants have failed to compensate Plaintiff and members of the Class at the minimum wage rate for all the hours that they worked pursuant to the Nevada Constitution.
  - 34. Wherefore, Plaintiff demands for herself and for all other Class Members Page 8 of 13

170 S. Green Valley Pkwy., Suite 280 Henderson, Nevada 89012 (702) 259-7777 FAX: (702) 259-7704

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that Defendants pay Plaintiff and Class Members their unpaid minimum wages for all hours worked during the relevant time period alleged herein together with attorneys' fees, costs, interest, and punitive damages, as provided by law.

#### SECOND CAUSE OF ACTION Failure to Pay Overtime Wages in Violation of NRS 608.018 and 608.140 (On Behalf of Plaintiff and the Overtime Class Against Defendants)

- Plaintiff realleges and incorporates by this reference all the paragraphs 35. above in this Complaint as though fully set forth herein.
- NRS 608.140 provides that an employee has a private right of action for 36. unpaid wages.
  - 37. NRS 608.018(1) provides as follows:

An employer shall pay 1 1/2 times an employee's regular wage rate whenever an employee who receives compensation for employment at a rate less than 1 1/2 times the minimum rate prescribed pursuant to NRS 608.250 works: (a) More than 40 hours in any scheduled week of work; or (b) More than 8 hours in any workday unless by mutual agreement the employee works a scheduled 10 hours per day for 4 calendar days within any scheduled week of work.

38. NRS 608.018(2) provides as follows:

> An employer shall pay 1 1/2 times an employee's regular wage rate whenever an employee who receives compensation for employment at a rate not less than 1 1/2 times the minimum rate prescribed pursuant to NRS 608.250 works more than 40 hours in any scheduled week of work.

- As alleged herein, Defendants paid Plaintiff and all other members of the 39. Class at the lower-tier minimum wage rate but have failed to offer health benefits to their employees and the employees' dependents at a total cost to the employee for premiums of not more than 10% of the employees' gross taxable income.
- 40. By unlawfully paying Plaintiff and members of the Overtime Class less than the higher-tier minimum wage rate of \$8.25 (with an overtime wage rate of \$12.38), Defendants have likewise failed to compensate Plaintiff and members of the Class at the correct overtime wage rate for all the overtime hours that they worked pursuant to NRS 608.018.

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41. Wherefore, Plaintiff demands for herself and all Overtime Class Members that Defendants pay Plaintiff and Overtime Class Members one and one-half times their legally mandated minimum wage rate of pay for all hours worked in excess of eight (8) hours in a workday and/or in excess of forty (40) hours per workweek during the relevant time period together with attorneys' fees, costs, and interest, as provided by law.

### THIRD CAUSE OF ACTION Waiting Time Penalties Pursuant to NRS 608.020-.050 and 608.140 (On Behalf of Plaintiff and the Waiting Time Penalty Class Against Defendants)

- 42. Plaintiff realleges and incorporates by this reference all the paragraphs above in this Complaint as though fully set forth herein.
- 43. NRS 608.140 provides that an employee has a private right of action for unpaid wages.
- 44. NRS 608.020 provides that "[w]henever an employer discharges an employee, the wages and compensation earned and unpaid at the time of such discharge shall become due and payable immediately."
- 45. NRS 608.040(1)(a-b), in relevant part, imposes a penalty on an employer who fails to pay a discharged or quitting employee: "Within 3 days after the wages or compensation of a discharged employee becomes due; or on the day the wages or compensation is due to an employee who resigns or quits, the wages or compensation of the employee continues at the same rate from the day the employee resigned, quit, or was discharged until paid for 30-days, whichever is less."
- 46. NRS 608.050 grants an "employee lien" to each discharged or laid-off employee for the purpose of collecting the wages or compensation owed to them "in the sum agreed upon in the contract of employment for each day the employer is in default, until the employee is paid in full, without rendering any service therefore; but the employee shall cease to draw such wages or salary 30 days after such default."
- 47. By failing to pay Plaintiff and the Waiting Time Penalty Class Members their legally mandated minimum and overtime wages and further by crediting the tips received by Plaintiff and the class from the hourly wages owed to them, Defendants have failed to Page 10 of 13

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timely remit all wages due and owing to Plaintiff and the Waiting Time Penalty Class Members.

- Defendants willfully refuse and continue to refuse to pay Plaintiff and 48. Waiting Time Penalty Class Members all the wages that were due and owing upon the termination of their employment.
- Wherefore, Plaintiff and the Waiting Time Penalty Class Members demand 49. thirty (30) days of pay as waiting penalties under NRS 608.040 and 608.140, and thirty (30) days of pay as waiting penalties under NRS 608.050 and 608.140, together with attorneys' fees, costs, and interest, as provided by law.

### FOURTH CAUSE OF ACTION Injunctive/Declaratory Relief (On Behalf of Plaintiff, Minimum Wage Class, and the Overtime Class Against Defendants)

- Plaintiff realleges and incorporates by this reference all the paragraphs 50. above in this Complaint as though fully set forth herein.
- As Defendants have paid Plaintiff and all other members of the Minimum 51. Wage Class at a rate lower than the higher-tier minimum wage rate but have failed to offer health benefits to their employees and the employees' dependents at a total cost to the employee for premiums of not more than 10% of the employees' gross taxable income, Defendants have wrongfully withheld wages properly-owed to the Plaintiff and the Minimum Wage Class Members.
- Further, as Defendants have unlawfully credited the tips received by Plaintiff 52. and others similarly situated from the hourly wages owed to them, Defendants have wrongfully withheld wages properly-owed to the Plaintiff and the Minimum Wage Class Members.
- As Defendants have likewise failed to compensate Plaintiff and members of 53. the Overtime Class at the correct overtime wage rate for all the overtime hours that they worked pursuant to NRS 608.018, Defendants have wrongfully withheld wages properlyowed to the Plaintiff and the Overtime Class Members.

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5	54.	Plaintiff,	the	Minimum	Wage	Class,	and	the	Overtime	Class	will	suffer
rrepara	ble i	njury if De	efen	dants are	not en	joined 1	from	the	future wro	ngful r	etent	tion of
vages o	owed											

- 55. As a result of the aforementioned unlawful payment practices, Plaintiff submits that there has been a likelihood of success on the merits that Plaintiff and the Class Members have been damaged and that there is irreparable harm.
- 56. Plaintiff requests that this Honorable Court enter an Order that restrains Defendants from attempting to enforce the alleged unlawful payment practices.
- 57. Plaintiff requests that this Honorable Court enter a declaration of rights/obligations in regards to all such unlawful payment practices in this matter.
- Further, disputes and controversies have arisen between the parties relative 58. to the lawfulness of the payment practices, and Plaintiff is entitled to have an order entered pursuant to Chapter 30 of the Nevada Revised Statutes construing the payment practices and adjudging and declaring Plaintiff and the Class Members' rights and remedies thereunder including such an Order stating that such payment practices are unlawful.
- Plaintiff has been required to retain the services of an attorney and is 59. entitled to a reasonable award of attorneys' fees and costs.

### PRAYER FOR RELIEF

Wherefore Plaintiff, by herself and on behalf of Class Members, prays for relief as follows relating to her class action allegations:

- 1. For an order certifying this action as a class action on behalf the proposed Classes and providing notice to all Class Members so they may participate in this lawsuit;
- 2. For an order appointing Plaintiff as the Representatives of the Classes and their counsel as Class Counsel:
- 3. For damages according to proof for minimum rate pay under the Nevada Constitution for all hours worked;
- 4. For damages according to proof for overtime compensation under NRS Page 12 of 13

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608.018 and 608.140 for all hours w	orked over 8 hours per day and/or over
40 hours in a workweek;	

- 5. For waiting time penalties pursuant to NRS 608.040-.050 and 608.140;
- For a lien on the property where Plaintiff and all Class Members labored pursuant to NRS 608.050;
- 7. For injunctive relief;
- 8. For declaratory relief;
- 9. For interest as provided by law at the maximum legal rate;
- For punitive damages;
- For reasonable attorneys' fees authorized by statute;
- 12. For costs of suit incurred herein;
- 13. For pre-judgment and post-judgment interest, as provided by law; and,
- 14. For such other and further relief as the Court may deem just and proper.

DATED: July 11, 2018

**GABROY LAW OFFICES** 

Christian Gabroy, Nev. Bar No. 8805 christian@gabroy.com Kaine Messer, Nev. Bar No. 14240 kmesser@gabroy.com GABROY LAW OFFICES 170 S. Green Valley Pkwy, Suite 280 Henderson, NV 89012

Mark R. Thierman, Nev. Bar No. 8285 mark@thiermanbuck.com
Joshua D. Buck, Nev. Bar No. 12187 josh@thiermanbuck.com
Leah L. Jones, Nev. Bar No. 13161 leah@thiermanbuck.com
THIERMAN BUCK LLP
7287 Lakeside Drive
Reno, Nevada 89511

# EXHIBIT

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# EXHIBIT II

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## **EXHIBIT 2**

## **EXHIBIT 2**

**EXHIBIT 2** 

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170 S. Green Valley Pkwy., Suite 280 Henderson, Nevada 89012 (702) 259-7777 FAX: (702) 259-7704 14 15 16

GABROY LAW OFFICES

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NOTC Christian Gabroy, Nev. Bar No. 8805 christian@gabroy.com Kaine Messer, Nev. Bar. No. 14240 kmesser@gabroy.com GABROY LAW OFFICES 170 S. Green Valley Pkwy, Suite 280 Henderson, NV 89012 Tel. (702) 259-7777 Fax. (702) 259-7704 Attorneys for Plaintiff

#### DISTRICT COURT

### CLARK COUNTY, NEVADA

JENNIFER ZIMMERMAN, on behalf of herself and all others similarly situated;

Plaintiff,

VS.

BUDDHA ENTERTAINMENT, LLC d/b/a and a/k/a TAO GROUP also d/b/a and a/k/a TAO NIGHTCLUB also d/b/a and a/k/a TAO LV NIGHTCLUB; ASIA LAS VEGAS, LLC d/b/a and a/k/a TAO GROUP also d/b/a and a/k/a TAO ASIAN BISTRO; STRIP ENTERTAINMENT LLC d/b/a and a/k/a TAO GROUP also d/b/a and a/k/a LAVO LAS VEGAS; DOES 1 through 50, inclusive,

Defendants.

Case No. A-18-777489-C Dept. No. XV

NOTICE OF AFFIDAVIT OF SERVICE

### NOTICE OF AFFIDAVIT OF SERVICE

COMES NOW Plaintiff Jennifer Zimmerman ("Plaintiff" or "Zimmerman") by and through her attorneys of record, Christian Gabroy, Esq. and Kaine Messer, Esq. of Gabroy Law Offices, and hereby Notices the Affidavit of Service upon Defendant Strip View Entertainment, LLC, Inc. (see Exhibit I), Defendant Asia Las Vegas, LLC (see Exhibit II) and Defendant Buddha Entertainment, LLC (see Exhibit III).

Page 1 of 2

DATED this 26th day of July 2018.

RESPECTFULLY SUBMITTED,

**GABROY LAW OFFICES** 

By\_/s/ Christian Gabroy\_\_\_ Christian Gabroy (#8805) Kaine Messer (#14240) The District at Green Valley Ranch 170 South Green Valley Parkway, Suite 280 Henderson, Nevada 89012 Tel (702) 259-7777 Fax (702) 259-7704 Attorneys for Plaintiff

# **EXHIBIT** I

#### AFFIDAVIT OF SERVICE 2 EIGHTH JUDICIAL DISTRICT COURT FOR THE STATE OF NEVADA CLARK COUNTY, STATE OF NEVADA 3 Jennifer Zimmerman, on behalf of herself and all others Case No.: A-18-777489-C 4 similarly situated, Christian J. Gabroy, Esq. Bar No. 8805 **GABROY LAW OFFICES** 5 Plaintiff(s) 170 S. Green Valley Parkway, Suite 280 Henderson, NV 89012 6 (702) 259-7777 Buddha Entertainment, LLC d/b/a and a/f/a TAO Group Attomeys for the Plaintiff 7 also d/b/a and a/k/a Tao Nightculyb also d/b/a and a/k/a Tao LV Nightclub; et al., Client File# Jennifer Zimmerman 8 Defendant(s) 9 I, Judith Mae All, being sworn, states: That I am a licensed process server registered in Nevada. I received a copy of the Summons: Class Action Complaint, from GABROY LAW OFFICES That on 7/18/2018 at 2:08 PM I served the above listed documents to Strip View Entertainment, LLC., c/o CSC Services Of Nevada, Inc., Registered Agent by personally delivering and leaving a copy at 2215-B Renaissance Drive, Las Vegas, NV 89119 with Frances Gutierrez - Customer Service Specialist, a person of suitable age and discretion, authorized by Registered Agent to accept service of process at the above address shown on the current certificate of designation filed with the Secretary of State. 13 That the description of the person actually served is as follows: 14 Gender: Female, Race: Hispanic, Age: 30's, Height: Seated, Weight: 120, Hair: Black, Eves: Brown 15 16 I being duly sworn, states: that all times herein. Affiant was and is over 18 years of age, not a party to or interested in 17 the proceedings in which this Affidavit is made. I declare under perjury that the foregoing is true and correct, 18 19 20 Judith Mae All Registered Work Card# R-040570 (No Notary Per NRS 53.045) State of Nevada Service Provided for: 23 Nationwide Legal Nevada, LLC 626 S. 7th Street 24 Las Vegas, NV 89101 (702) 385-5444 25 Nevada Lic # 1656 26 27 28

# EXHIBIT II

#### AFFIDAVIT OF SERVICE 2 CLARK COUNTY DISTRICT COURT CLARK COUNTY, STATE OF NEVADA 3 Jennifer Zimmerman, on behalf of herself an all others Case No.: A-18-777489-C similarly situated, Christian J. Gabroy, Esq. Bar No. 8805 **GABROY LAW OFFICES** 5 Plaintiff(s) 170 S. Green Valley Parkway, Suite 280 Henderson, NV 89012 6 (702) 259-7777 Buddha Entertainment, LLC d/b/a and a/f/a TAO Group Attorneys for the Plaintiff 7 also d/b/a and a/k/a Tao Nightculyb also d/b/a and a/k/a Tao LV Nightclub; et al., Client File# Zimmerman 8 Defendant(s) 9 I, Judith Mae All, being sworn, states: That I am a licensed process server registered in Nevada. I received a copy of 10 the Summons: Complaint, from GABROY LAW OFFICES That on 7/18/2018 at 2:08 PM I served the above listed documents to Asia Las Vegas, LLC., c/o CSC Services Of Nevada, Inc., Registered Agent by personally delivering and leaving a copy at 2215- B Renaissance Drive, Las Vegas, NV 89119 with Frances Gutierrez - Customer Service Specialist, a person of suitable age and discretion, authorized by Registered Agent to accept service of process at the above address shown on the current certificate of designation filed with the Secretary of State. That the description of the person actually served is as follows: 14 Gender: Female, Race: Hispanic, Age: 31 - 35, Height: Seated, Weight: 120-140, Hair: Black, Eyes:Brown 15 16 I being duly sworn, states: that all times herein. Affiant was and is over 18 years of age, not a party to or interested in 17 the proceedings in which this Affidavit is made. I declare under perjury that the foregoing is true and correct. 18 19 20 21 Registered Work Card# R-040570 State of Nevada (No Notary Per NRS 53.045) 22 Service Provided for: 23 Nationwide Legal Nevada, LLC 626 S. 7th Street 24 Las Vegas, NV 89101 (702) 385-5444 25 Nevada Lic # 1656 26 27 28

# EXHIBIT III

AFFIDAVIT OF SERVICE 2 EIGHTH JUDICIAL DISTRICT COURT, FAMILY DIVISION, NEVADA CLARK COUNTY, STATE OF NEVADA 3 Jennifer Zimmerman, on behalf of herself and all others Case No.: A-18-777489-C similarly situated, Christian J. Gabroy, Esq. Bar No. 8805 **GABROY LAW OFFICES** 5 Plaintiff(s) 170 S. Green Valley Parkway, Suite 280 V. Henderson, NV 89012 6 (702) 259-7777 Buddha Entertainment, LLC d/b/a and a/f/a TAO Group Attorneys for the Plaintiff also d/b/a and a/k/a Tao Nightculyb also d/b/a and a/k/a Client File# Zimmerman Tao LV Nightclub; et al., 8 Defendant(s) 9 I, Judith Mae All, being sworn, states: That I am a licensed process server registered in Nevada. I received a copy of the Summons; Complaint, from GABROY LAW OFFICES That on 7/18/2018 at 2:08 PM I served the above listed documents to Buddha Entertainment, LLC, c/o CSC Services Of Nevada, Inc., Registered Agent by personally delivering and leaving a copy at 2215- B Renaissance Drive, Las Vegas, NV 89119 with Frances Gutierrez - Customer Service Specialist, a person of suitable age and discretion, authorized by Registered Agent to accept service of process at the above address shown on the current certificate of designation filed with the Secretary of State. That the description of the person actually served is as follows: Gender: Female, Race: Hispanic, Age: 30's, Height: Seated, Weight: 120, Hair: Black, Eyes: Brown 15 16 I being duly sworn, states: that all times herein, Affiant was and is over 18 years of age, not a party to or interested in 17 the proceedings in which this Affidavit is made. I declare under perjury that the foregoing is true and correct. 18 19 20 Judith Mae All 21 Registered Work Card# R-040570 (No Notary Per NRS 53.045) State of Nevada 22 Service Provided for: 23 Nationwide Legal Nevada, LLC 626 S. 7th Street 24 Las Vegas, NV 89101 (702) 385-5444 25 Nevada Lic # 1656 26 27 28

# EXHIBIT 3

## EXHIBIT 3

**EXHIBIT 3** 

## **BUDDHA ENTERTAINMENT, LLC**

Duameaa Liiti	y Inf	formation			
St	atus:	Active	File	Date:	3/21/2005
	Type:	Foreign Limited-Liability Company	Entity Nur	nber:	E0129702005-7
Qualifying S	tate:	DE	List of Officers	Due:	3/31/2019
Manage	d By:		Expiration	Date:	
NV Busines	s ID:	NV20051130595	Business License	Exp:	3/31/2019
Additional Info	rma	tion			
		Central Index Key:			
Registered Ag	ent I	nformation			
N	ame:	CSC SERVICES OF NEVADA, INC.	Addre	ss 1:	2215-B RENAISSANCE DR
Addre	ss 2:			City:	LAS VEGAS
S	tate:	NV	Zip C	ode:	89119
Ph	one:		Fax:		
Mailing Address 1:			Mailing Addre	ss 2:	
Mailing City:			Mailing S	state:	NV
Mailing Zip C	ode:				
Agent T	ype:	Commercial Registered Agent - Cor	rporation		
Jurisdic	tion:	NEVADA	St	atus:	Active
Financial Infor	mati	on			
No Par Share Co	ount:	0	Capital Ame	ount:	\$ 0
		ound for this company			
No stock recor				-	
No stock recoi					
- Officers					☐ Include Inactive Office
<ul><li>Officers</li></ul>		GROUP OPERATING LLC			☐ Include Inactive Office
─ Officers Managing Member -	- TAO	GROUP OPERATING LLC AVENUE OF THE AMERICAS, 710	Address 2:		☐ Include Inactive Office
Officers  Managing Member -  Address 1:	- TAO	AVENUE OF THE AMERICAS, 710	TO CONTRACT TO SECURE OF	NY	☐ Include Inactive Office
Officers  Managing Member -  Address 1:  City:	- TAO 1350 / SUITE	AVENUE OF THE AMERICAS, 710 YORK	- 1 1 1 1 - 1 - 1 1 1 1 1 1 1 1 1 1 1 1	NY	☐ Include Inactive Office
Officers  Managing Member -  Address 1: 8  City:  Zip Code:	- TAO 1350 / SUITE NEW	AVENUE OF THE AMERICAS, 710 YORK	State:	NY	□ Include Inactive Office
Officers  Managing Member -  Address 1: S  City:  Zip Code:	- TAO 1350 / SUITE NEW 1	AVENUE OF THE AMERICAS, 710 YORK	State: Country:	NY	□ Include Inactive Office
Officers  Managing Member -  Address 1: S  City:  Zip Code:	- TAO 1350 / SUITE NEW 1 10019 Active	AVENUE OF THE AMERICAS, 710 YORK	State: Country:	NY	□ Include Inactive Office
Officers  Managing Member -  Address 1:  City:  Zip Code:  Status:	- TAO 1350 / SUITE NEW 1 10019 Active	AVENUE OF THE AMERICAS, 710 YORK	State: Country: Email:	NY	☐ Include Inactive Office
Officers  Managing Member -  Address 1:  City:  Zip Code:  Status:  Actions\A	TAO 1350 A SUITE NEW 10019 Active	AVENUE OF THE AMERICAS, 710 YORK	State: Country: Email:		

Entity Details - Secretary of State Sevada 8-cv-01460 Document 1 Hieror 8/07/180/Page 34-0/4intCorp.aspx?lx8nvq=gpqc3...

Action Type:	Initial List	·	
Document Number:	20050163726-32	# of Pages:	1
File Date:	5/2/2005	Effective Date:	
(No notes for this action			
Action Type:	Amended List		
Document Number:	20050206148-58	# of Pages:	1
File Date:	6/2/2005	Effective Date:	
(No notes for this action			
Action Type:	Annual List		
Document Number:	20060153370-47	# of Pages:	1
File Date:	3/10/2006	Effective Date:	
(No notes for this action)			
Action Type:	Annual List		
Document Number:	20070173068-14	# of Pages:	1
File Date:	3/12/2007	Effective Date:	
(No notes for this action)			
Action Type:	Registered Agent Address Change	)	11.000000000000000000000000000000000000
Document Number:	20070228894-82	# of Pages:	8
File Date:	4/2/2007	Effective Date:	
(No notes for this action)			
Action Type:	Annual List		
Document Number:	20080080605-79	# of Pages:	1
File Date:	2/4/2008	Effective Date:	
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Action Type:	Annual List		
Document Number:		# of Pages:	1
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Action Type:	Annual List		
Document Number:	20100105404-37	# of Pages:	1
File Date:	2/19/2010	Effective Date:	
No notes for this action)			
Action Type:	Annual List		
Document Number:	20110122946-68	# of Pages:	1
File Date:	2/17/2011	Effective Date:	
No notes for this action)			
	Annual List		
Action Type:		# of Pages:	1
Action Type: Document Number:	20120073371-86	# of Pages:	1
Action Type: Document Number: File Date:		# of Pages: Effective Date:	1
Action Type: Document Number:	20120073371-86		1

Case File Date:	2:18-cv-01460 Document 1 3/14/2013	Fifed 08/07/18° Effective Date:	Page 35 of 41
(No notes for this action			
Action Type:	Annual List		
Document Number:	20140211983-61	# of Pages:	1
File Date:	3/24/2014	Effective Date:	
(No notes for this action)			
Action Type:	Annual List		
Document Number:	20150121389-72	# of Pages:	1
File Date:	3/18/2015	Effective Date:	The state of the s
(No notes for this action)			
Action Type:	Annual List	Y V	
Document Number:	20160070796-38	# of Pages:	1
File Date:	2/17/2016	Effective Date:	
(No notes for this action)			
Action Type:	Annual List		
Document Number:	20170045799-54	# of Pages:	1
File Date:	1/31/2017	Effective Date:	
(No notes for this action)			
Action Type:	Registered Agent Change		
Document Number:	20170304517-50	# of Pages:	1
File Date:	7/14/2017	Effective Date:	
No notes for this action)			
Action Type:	Annual List		
Document Number:	20180088693-05	# of Pages:	1
File Date:	2/27/2018	Effective Date:	
(No notes for this action)			

### STRIP VIEW ENTERTAINMENT LLC

Status:	Active	File Date:	2/14/2008
Туре:	Foreign Limited-Liability Company	Entity Number:	E0096742008-4
Qualifying State:	DE	List of Officers Due:	2/28/2019
Managed By:		Expiration Date:	
NV Business ID:	NV20081017233	Business License Exp:	2/28/2019

istered Agent I	nformation		
Name:	CSC SERVICES OF NEVADA, INC.	Address 1:	2215-B RENAISSANCE DR
Address 2:		City:	LAS VEGAS
State:	NV	Zip Code:	89119
Phone:		Fax:	
Mailing Address 1:		Mailing Address 2:	
Mailing City:		Mailing State:	NV
Mailing Zip Code:			
Agent Type:	Commercial Registered Agent - Corp	oration	
Jurisdiction:	NEVADA	Status:	Active

Financial Information	on		
No Par Share Count:	0	Capital Amount:	\$ 0
No stock records fo	ound for this company		

- Officers			□ Include Inactive Officers
Managing Member	- TAO OPERATING GROUP LLC		
Address 1:	1350 AVENUE OF THE AMERICAS, SUITE 710	Address 2:	
City:	NEW YORK	State:	NY
Zip Code:	10019	Country:	
Status:	Active	Email:	

Action Type:	Application for Foreign Regist	ration	
Document Number:	20080106020-69	# of Pages:	1
File Date:	2/14/2008	Effective Date:	

Entity Details - Secretary of State Nevada Document 1 https://www.psychesentity.gov/spsective-page-powers-page-page-powers-page-powers-page-powers-page-powers-page-powers-page-powers-page-powers-page-powers-page-powers-page-powers-page-powers-page-powers-page-powers-page-page-powers-page-powers-page-powers-page-powers-page-powers-page-powers-page-powers-page-powers-page-powers-page-powers-page-page-powers-page-powers-page-powers-page-powers-page-powers-page-powers-page-powers-page-

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Action Type:	Annual List		
Document Number:		# of Pages:	1
File Date:	2/19/2009	Effective Date:	
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Action Type:	Annual List		
Document Number:	20090915277-22	# of Pages:	1
File Date:	12/29/2009	Effective Date:	
(No notes for this action)			
Action Type:	Annual List		
Document Number:	20110177124-76	# of Pages:	1
File Date:	3/9/2011	Effective Date:	
(No notes for this action)			
Action Type:	Annual List		
Document Number:	20120154356-19	# of Pages:	1
File Date:	3/2/2012	Effective Date:	
(No notes for this action)			
Action Type:	Annual List		
Document Number:	20130117394-11	# of Pages:	1
File Date:	2/21/2013	Effective Date:	
No notes for this action)			
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Document Number:	20140142345-76	# of Pages:	1
File Date:	2/26/2014	Effective Date:	
No notes for this action)			
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Document Number:	20150065464-93	# of Pages:	1
File Date:	2/12/2015	Effective Date:	
No notes for this action)			
Action Type:	Annual List		
Document Number:	20160004068-37	# of Pages:	1
File Date:	1/5/2016	Effective Date:	
No notes for this action)			
Action Type:	Annual List		
Document Number:	20170022765-72	# of Pages:	1
File Date:	1/18/2017	Effective Date:	
No notes for this action)			
Action Type:	Registered Agent Change		
Document Number:	20170304520-04	# of Pages:	

Entity Details - Secretary of State, Nevada Case 2.18-cv-01460 Document, 1 https://www.ness.egv/sesentitysearch/PrintCorp.aspx?lx8nvq=Pvvxfo...

	7/14/2017	Effective Date:	rage do or al
(No notes for this action)			
Action Type:	Annual List		
Document Number:	20180058693-72 # of Pages: 1		1
File Date:	2/6/2018	Effective Date:	
No notes for this action)			

### ASIA LAS VEGAS, LLC

Business Entity In	formation			
Status:	Active	File	Date:	3/21/2005
Туре:	Foreign Limited-Liability Company	Entity Nu	mber:	E0129592005-2
Qualifying State:	DE	List of Officers	Due:	3/31/2019
Managed By:		Expiration	Date:	
NV Business ID:	NV20051129710	Business License	Exp:	3/31/2019
Additional Informa	ation		I diguna de la	
	Central Index Key:			
Registered Agent	Information			
Name:	CSC SERVICES OF NEVADA, INC.	Addre	ess 1:	2215-B RENAISSANCE DR
Address 2:			City:	LAS VEGAS
State:	NV	Zip (	Code:	89119
Phone:			Fax:	
Mailing Address 1:		Mailing Addre	ss 2:	
Mailing City:		Mailing :	State:	NV
Mailing Zip Code:			0 11200	
Agent Type:	Commercial Registered Agent - Co	rporation		
Jurisdiction:	NEVADA	Si	atus:	Active
inancial Informati	ion			44
No Par Share Count:	0	Capital Am	ount:	\$ 0
	ound for this company			
		-		
<ul><li>Officers</li></ul>				☐ Include Inactive Office
anaging Member - TAO	GROUP OPERATING LLC		II.	
Address 1: 1350 SUITE	AVENUE OF THE AMERICAS, 710	Address 2:		
City: NEW	YORK	State:	NY	
Zip Code: 10019	9	Country:		
Status: Activ	е	Email:		
_   Actions\Ame	admente			
Actions\Ame				
Action Type:	Application for Foreign Registration			
Document Number:	20050071826-91	# of Pa	ages:	2

**Effective Date:** 

3/21/2005

File Date:

(No notes for this action)

Action Type:	Initial List		. ago 10 0, 12
Document Number:	20050163729-65	# of Pages:	1
File Date:	5/2/2005	Effective Date:	
(No notes for this action)			
Action Type:	Amended List		
Document Number:	20050206145-25	# of Pages:	1
File Date:	6/2/2005	Effective Date:	
(No notes for this action)		1	· ·
Action Type:	Annual List		y
Document Number:	20060153388-46	# of Pages:	1
File Date:	3/10/2006	Effective Date:	
(No notes for this action)			
Action Type:	Annual List		
Document Number:	20070179333-55	# of Pages:	1
File Date:	3/14/2007	Effective Date:	
(No notes for this action)			
Action Type:	Registered Agent Address Change		
Document Number:	20070228894-82	# of Pages:	8
File Date:	4/2/2007	Effective Date:	
(No notes for this action)			
Action Type:	Annual List		
Document Number:	20080080604-68	# of Pages:	1
File Date:	2/4/2008	Effective Date:	
(No notes for this action)			
Action Type:	Annual List		
Document Number:	20090307889-36	# of Pages:	1
File Date:	3/31/2009	Effective Date:	
(No notes for this action)			
Action Type:	Annual List		
Document Number:	20090886577-22	# of Pages:	1
File Date:	1/10/2010	Effective Date:	
(No notes for this action)			
Action Type:	Annual List		
Document Number:	20110122784-08	# of Pages:	1
File Date:	2/17/2011	Effective Date:	
(No notes for this action)			
Action Type:	Annual List		
Document Number:	20120073460-65	# of Pages:	1
File Date:	1/31/2012	Effective Date:	
No notes for this action)	A comme		
Action Type:	Annual List		
		# of Pages:	

File Date:	3/28/2013	Effective Date:	5 SECTION 1981 1992
(No notes for this action)			
Action Type:	Annual List		
Document Number:	20140212051-18	# of Pages:	1
File Date:	3/24/2014	Effective Date:	
(No notes for this action)			
Action Type:	Annual List		
Document Number:	20150121401-47	# of Pages:	1
File Date:	3/18/2015	Effective Date:	
(No notes for this action)			
Action Type:	Annual List		
Document Number:	20160071741-09	# of Pages:	1
File Date:	2/17/2016	Effective Date:	
(No notes for this action)			
Action Type:	Annual List		
Document Number:	20170045785-99	# of Pages:	1
File Date:	1/31/2017	Effective Date:	
(No notes for this action)			
Action Type:	Registered Agent Change		
Document Number:	20170304515-38	# of Pages:	1
File Date:	7/14/2017	Effective Date:	
(No notes for this action)			
Action Type:	Annual List		
Document Number:	20180088684-95	# of Pages:	1
File Date:	2/27/2018	Effective Date:	
No notes for this action)			