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## **EIGHTH JUDICIAL DISTRICT COURT**

# **CLARK COUNTY, NEVADA**

HEAVEN SMITH, on behalf of herself and all others similarly situated,

Plaintiff.

VS.

ASCENDA USA INC. d/b/a and a/k/a 24-7 INTOUCH; DOES 1 through 50; inclusive,

Defendant(s).

Case No.: A-20-811554-C

Dept. No.: 5

ORDER GRANTING MOTION FOR FINAL APPROVAL OF CLASS ACTION SETTLEMENT, ATTORNEY'S FEES, COSTS, AND ENHANCEMENT AWARD

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CLERK OF THE COURT

On October 12, 2021, 2021, this Court considered Plaintiff's Unopposed Motion for Final Approval of Class Action Settlement. Class Counsel and Counsel for Defendant appeared at the hearing. Having fully considered the motion, comments of counsel, and all supporting legal authorities, the Court orders as follows:

### IT IS HEREBY ORDERED THAT:

1. The Court adopts the defined terms in the Parties' Joint Stipulation of Settlement and Release (the "Settlement").

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- 2. This Court has jurisdiction over the subject matter of this litigation and personal jurisdiction over Plaintiff, all Class Members, and Defendant.
- 3. The Court confirms as final the following Settlement Class pursuant to Nev. R. Civ. P. 23: "All hourly paid non-exempt persons employed by Defendant in the state of Nevada who earned less than \$12.30 an hour (\$13.50 an hour after July 1, 2020) and who worked over eight (8) hours in a workday at any time during the Class Period for which they were not paid overtime. The Settlement Class excludes the Charlot Opt-Ins as defined in the Settlement.
- 4. The Court confirms the appointment of Heaven Smith as the Class Representative and the enhancement payment of \$15,000.00 to Heaven Smith, as set forth in the Settlement.
- 5. The Court confirms the appointment of Mark Thierman, Esq., Joshua Buck, Esq., and Leah Jones, Esq., of Thierman Buck LLP and Christian Gabroy, Esq., and Kaine Messer, Esq., of Gabroy Law Offices as class counsel for the settlement class and approves their requests for attorneys' fees of \$266,666.67 and costs of \$5,861.50.
- 6. The Notice was distributed to Class Members, pursuant to this Court's orders, and fully satisfied the requirements of Nev. R. Civ. P. 23 and any other applicable law.
- 7. Pursuant to Nev. R. Civ. P. 23, the Court grants final approval of this Settlement and finds that the Settlement is fair, reasonable, and adequate in all respects, including the attorneys' fees, costs, and enhancement award provisions. The Court specifically finds that the Settlement confers a substantial benefit to the Participating Class Members, considering the strength of Plaintiff's claims and Defendant's defenses and the risk, expense, complexity, and duration of further litigation. The response of the Class Members supports settlement approval. No Class Members objected to the Settlement and none requested exclusion from the Settlement. The Court further finds that the Settlement is the result of arms-length

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negotiations between experienced counsel representing the interests of both sides, which supports approval of the settlement in accordance with the standards set forth in Plaintiff's Unopposed Motion for Final Approval of Class Action Settlement.

- 8. The Court finds that as of the date of this Order each and every Class Member has waived and released claims as set forth in the Settlement and the Notice.
- 9. The Court finds that the settlement administrator Simpluris, Inc. is entitled to \$16,094.00 for administrative fees.
- 10. The Court directs the parties to effectuate the settlement terms as set forth in the Settlement and the settlement administrator is to calculate and pay the claims of the Participating Class Members in accordance with the terms set forth in the Settlement.
  - 11. Plaintiff's Class Action Complaint is dismissed with prejudice.
- 12. The Court retains jurisdiction to enforce the terms of the Settlement, including the payment of the settlement fund.
- 13. The hearing currently scheduled for November 18, 2021 is hereby Dated this 14th day of October, 2021 vacated.

IT IS SO ORDERED.

628 6D1 5552 F400 Veronica M. Barisich Judo Peisotich & Obiet plot Decurt

Approved as to form:

Christian Gabrov, Esq.

Kaine Messer, Esq. Class Counsel/Counsel for Plaintiff

Approved as to form: /s/ Shannon S. Pierce

Shannon S. Pierce, Esq. T. Cullen Wallace, Esq. Counsel for Defendant



### Smith v. Ascenda USA

Pierce, Shannon <SPierce@fennemorelaw.com>
Thu, Oct 14, 2021 at 2:09 PM To: Kaine Messer <kmesser@gabroy.com>, "Wallace, Thomas Cullen" <cullen.wallace@morganlewis.com>
Cc: Christian Gabroy <christian@gabroy.com>, Josh Buck <josh@thiermanbuck.com>, "Garza, Vanessa M." <vanessa.garza@morganlewis.com>, "Battenfeld, John S." <john.battenfeld@morganlewis.com>

Yes – a green light from Cullen means you can use my signature.

Shannon S. Pierce, Director T: 775.788.2260 | F: 775.788.2279 spierce@fennemorelaw.com [Quoted text hidden]

1 **CSERV** 2 DISTRICT COURT 3 CLARK COUNTY, NEVADA 4 5 Heaven Smith, Plaintiff(s) CASE NO: A-20-811554-C 6 DEPT. NO. Department 5 VS. 7 8 Ascenda USA Inc., Defendant(s) 9 10 **AUTOMATED CERTIFICATE OF SERVICE** 11 This automated certificate of service was generated by the Eighth Judicial District Court. The foregoing Order was served via the court's electronic eFile system to all 12 recipients registered for e-Service on the above entitled case as listed below: 13 Service Date: 10/14/2021 14 christian@gabroy.com Christian Gabroy 15 Shannon Pierce spierce@fclaw.com 16 17 Kaine Messer kmesser@gabroy.com 18 Josh Buck josh@thiermanbuck.com 19 Thierman Buck legalfilings@thiermanbuck.com 20 Debbie Sorensen dsorensen@fclaw.com 21 Ella Dumo assistant@gabroy.com 22 23 24 25 26 27

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