

1 **ORDR**  
2 Mark R. Thierman, Nev. Bar No. 8285  
3 mark@thiermanbuck.com  
4 Joshua D. Buck, Nev. Bar No. 12187  
5 josh@thiermanbuck.com  
6 Leah L. Jones, Nev. Bar No. 13161  
7 leah@thiermanbuck.com  
8 THIERMAN BUCK LLP  
9 7287 Lakeside Drive  
10 Reno, Nevada 89511  
11 Tel. (775) 284-1500  
12 Fax. (775) 703-5027

13 Christian Gabroy, Nev. Bar No. 8805  
14 christian@gabroy.com  
15 Kaine Messer, Nev. Bar. No. 14240  
16 kmesser@gabroy.com  
17 GABROY LAW OFFICES  
18 The District at Green Valley Ranch  
19 170 S. Green Valley Pkwy, Ste. 280  
20 Henderson, Nevada 89012  
21 Tel. (702) 259-7777  
22 Fax. (702) 259-7704  
23 *Attorneys for Plaintiff*

**EIGHTH JUDICIAL DISTRICT COURT  
CLARK COUNTY, NEVADA**

AHJANAE BARNETT, on behalf of  
herself and all others similarly situated,

Plaintiff,

vs.

WBF MCDONALD'S MANAGEMENT  
LLC d/b/a and a/k/a WBF  
MANAGEMENT LLC also d/b/a and  
a/k/a MCDONALD'S; DOES 1 through  
50; inclusive,

Defendant(s).

Case No.: A-18-777786-C  
Dept. No.: XXIV

**ORDER GRANTING  
PRELIMINARY APPROVAL OF  
CLASS ACTION SETTLEMENT**

TO ALL PARTIES AND THEIR RESPECTIVE COUNSEL OF RECORD:

The Joint Motion For Preliminary Approval Of Class Action Settlement On An Order Shortening Time came before this Court, the Honorable Jim Crockett presiding, on February 6, 2020. This Court, having considered the papers submitted in support of the application of the parties, HEREBY ORDERS THE FOLLOWING:

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1. This Court grants preliminary approval of the Settlement and the Settlement Class based upon the terms set forth in the Joint Stipulation of Settlement and Release between Plaintiffs and Defendant (“Stipulation of Settlement”) filed herewith. The Settlement appears to be fair, adequate and reasonable to the Class.
2. The Settlement falls within the range of reasonableness and appears to be presumptively valid, subject only to any objections that may be raised at the final fairness hearing and final approval by this Court.
3. A final fairness hearing on the question of whether the proposed Settlement, attorneys’ fees to Class Counsel, and the Class Representative Enhancement Award should be finally approved as fair, reasonable and adequate as to the members of the Class is scheduled in accordance with the Implementation Schedule set forth below.
4. This Court approves, as to form and content, the Notice of Pendency of Class Action and Proposed Settlement and Hearing Date for Final Approval of Settlement (“Notice of Pendency of Class Action”), in substantially the form attached to the Stipulation of Settlement as Exhibit A. This Court approves the procedure for Class Members to participate in, to opt out of, and to object to the Settlement as set forth in the Notice of Pendency of Class Action.
5. This Court directs the mailing of the Notice of Pendency of Class Action, the Claim Form, and the Request for Exclusion Form by first class mail to the Class Members in accordance with the Implementation Schedule set forth below. This Court finds the dates selected for the mailing and distribution of the Notice, as set forth in the Implementation Schedule, meet the requirements of due process and provide the best notice practicable under the circumstances and shall constitute due and sufficient notice to all persons entitled thereto.

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6. It is ordered that the Settlement Class is preliminarily certified for settlement purposes only.
7. This Court confirms Plaintiff Ahjanae Barnett as Class Representative and Mark Thierman, Esq., Joshua Buck, Esq., and Leah Jones, Esq., of Thierman Buck LLP and Christian Gabroy, Esq., and Kaine Messer, Esq., of Gabroy Law Offices as Class Counsel.
8. This Court confirms Simpluris as the Claims Administrator.
9. To facilitate administration of the Settlement pending final approval, this Court hereby enjoins Plaintiff and all Class Members from filing or prosecuting any claims, suits or administrative proceedings (including filing claims with the Nevada Office of the Labor Commissioner) regarding claims released by the Settlement unless and until such Class Members have filed valid Requests for Exclusion with the Claims Administrator and the time for filing claims with the Claims Administrator has elapsed.
10. This Court orders the following **Implementation Schedule** for further proceedings:

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**GABROY LAW OFFICES**

170 S. Green Valley Pkwy., Suite 280  
Henderson, Nevada 89012  
(702) 259-7777 FAX: (702) 259-7704

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a.	Deadline for Defendant to Submit Class Member Information to Claims Administrator	March 7, 2020 [30 calendar days after Order granting Preliminary Approval]
b.	Deadline for Claims Administrator to Mail the Notice, Claim Form, and Request for Exclusion Form to Class Members	March 28, 2020 [21 calendar days after]
d.	Deadline for Class Members to Postmark Claim Forms or Requests for Exclusion Forms	<u>May 12</u> , 2020 [45 calendar days after initial mailing of the Notice to Class Members]
e.	Deadline for Receipt by Court and Counsel of any Objections to Settlement	<u>May 12</u> , 2020 [45 calendar days after initial mailing of the Notice to Class Members]
f.	Deadline for Class Counsel to file Motion for Final Approval of Settlement, Attorneys' Fees, Costs, and Enhancement Award	<u>June 18</u> , 2020 [7 calendar days before Final Approval Hearing]
g.	Deadline for Class Counsel to File Declaration from Claims Administrator of Due Diligence and Proof of Mailing	<u>June 18</u> , 2020 [7 calendar days before Final Approval Hearing]
h.	Final Fairness Hearing in Department 24 and Final Approval	<u>June 25</u> , 2020


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Henderson, Nevada 89012  
(702) 259-7777 FAX: (702) 259-7704

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i.	Deadline for Defendant WBF McDonald's Management LLC to Fund Settlement Account maintained by Claims Administrator	<u>June 30</u> , 2020 [5 calendar days after Effective Date]
j.	Deadline for Claims Administrator to wire transfer the Attorneys' Fees and Costs to Class Counsel (if Settlement is Effective)	<u>July 5</u> , 2020 [5 calendar days after Defendant WBF McDonald's Management LLC Funds Settlement Account]
k.	Deadline for Claims Administrator to mail the Settlement Awards to Class Members and the Enhancement Award to Class Representative (if Settlement is Effective)	<u>July 30</u> , 2020 [30 days after Defendant WBF McDonald's Management LLC Funds Settlement Account]
k.	Claims Administrator to File Proof of Payment of Settlement Awards, Enhancement Award, Attorneys' Fees and Costs (if Settlement is Effective)	<u>September 23</u> , 2020 [90 calendar days after Effective Date]

IT IS SO ORDERED.

Dated: 2/6/20

  
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MS Judge of the District Court